



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Capacity Development Team Lead

<b>Job ID</b>	<b>77-45-CF-51-84-87</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=77-45-CF-51-84-87">https://careers.indigenous.link/viewjob?jobname=77-45-CF-51-84-87</a>	
<b>Company</b>	Confederacy Of Mainland Mi'kmaq	
<b>Location</b>	Halifax, Nova Scotia	
<b>Date Posted</b>	From: 2022-08-04	To: 2022-10-03
<b>Job</b>	Type: Full-time	Category: Service Sector
<b>Languages</b>	English	

### Description

The Department of Fisheries and Oceans Canada (DFO) provides financial contributions to more than 175 Indigenous groups and communities through the Aboriginal Fisheries Strategy (AFS) and Aboriginal Aquatic Resource and Oceans Management (AAROM) programs. These programs are intended to support the development and maintenance of Indigenous-led fisheries and aquatic resource management organizations and structures that collaborate with various partners in relevant planning, oversight and field activities.

Building on a multi-phased approach to Indigenous Program Review (IPR) and the corresponding Action Plan for Renewal and Expansion of DFO's Indigenous Programs, DFO and Indigenous partners are now seeking to establish a third-party Capacity Development Team (CDT) that can provide trusted guidance to all participating First Nations and Indigenous organizations as they pursue their various program objectives.

The goal is to increase community-based employment and training opportunities, advance relevant career paths, and encourage collaborative resource management and stewardship, whether in fisheries harvest planning and coordination, biological survey and assessment, or habitat and ecosystem monitoring and conservation. This vital capacity-building initiative requires a team of qualified professionals to work with communities to identify, plan, and implement the organizational capacities needed to carry out their work, from financial and human resource management to scientific and technical expertise.

The CDT will be hosted by the Confederacy of Mainland Mi'kmaq (CMM) in Nova Scotia but will have a national purview. It will consist of one (1) national Team Lead, one (1) national Training Coordinator, and four (4) regionally based Capacity Development Advisors on the Pacific and Atlantic coasts.

What qualities are needed as Team Lead

The first position to be hired is the Team Lead, who will oversee the CDT initiative and report progress to the federal program authority, Indigenous executives and the broader network of AFS and AAROM participants. Essential functions include networking with First Nations and Indigenous organizations, co-developing strategies to bolster or expand operational capacity, supervising team members, and managing the team's resources. As the ideal candidate, you have several years of progressive, practical experience in community development, management consulting, fisheries resource management, or similar roles. In addition, you bring a broad array of skills, including strategic leadership, governance, negotiation, business planning, stewardship, communications, and human resources management.

You have previously worked with Indigenous communities and organizations and are knowledgeable of Indigenous governance practices and federal, provincial, and non-governmental program offerings. You can establish credibility with local communities and team members through mutual respect, effective interpersonal relationships, and professionalism.

This is a work-from-home position which requires frequent travel across Canada. Although most work will be conducted in English, understanding French or any of the Inuk languages would be helpful.

### How to Apply

If you would like to pursue this opportunity, please forward your resume and a letter explaining how your background and experience will meet the needs of the Capacity Development Team. Applications can be emailed to Gerald Walsh Associates Inc. at [apply@geraldwalsh.com](mailto:apply@geraldwalsh.com), quoting project number 1932 in the subject line. We encourage applications from all qualified candidates.