



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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# Job Board Posting



Careers.Indigenous.Link

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## Specialist, Pension Asset Operations

<b>Job ID</b>	<b>76051-en_US-1103</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=76051-en_US-1103">https://careers.indigenous.link/viewjob?jobname=76051-en_US-1103</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2019-10-14 To: 2050-01-01

### Description

- Req ID: 76051
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 11/02/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. PURPOSE OF THE POSITION: CP's defined benefit and defined contribution pension plans provide important financial security for employees and beneficiaries, which is a key factor in attracting and retaining talented railroaders at CP. The Canadian Defined Benefit plan, the company's largest pension plan, has nearly \$13 billion of assets invested in various types of investments in different markets around the world. The Pension Assets team provides important oversight for the company's pension assets, ensuring that the pension plans remain well-funded and protecting the long-term financial wellness of the company and plan beneficiaries. The Pension Assets team is responsible for overseeing the pension investments for the company's pension plans, including investment strategy, implementation, operations, accounting and reporting. This provides exciting opportunities to learn about investment management, custody banking, cash management, performance monitoring, pension accounting, and internal/SOX controls. Position

Accountabilities: The Specialist, Pension Asset Operations position offers an interesting and unique combination of responsibilities in pension investment operations, accounting and reporting, in addition to making important contributions in a number of other areas. The role also offers the opportunity to build and maintain strategic relationships with a wide range of internal and external stakeholders. This position will lead or make significant contributions in some or all of the following areas:

- Manage investment operations, accounting and reporting with a variety of external parties, including custodian banks, investment managers and external auditors;
- Oversee the pension plan's operating account, including managing cash flows and executing transactions such as cash transfers, expense payments, capital calls, and FX transactions;
- Coordinate the design and preparation of internal controls and SOX controls to maintain a robust control framework;
- Lead the preparation of the annual financial statements for the company's Canadian pension plans, including providing support to external auditors;
- Manage year-end reporting deliverables for the company's financials, including providing support to external auditors;

- Maintain a robust governance policy framework and coordinate the administration of pension fund assets in compliance with governance policies;
- Prepare annual expense budgets and variance analysis.

**Position Requirements:**

- Undergraduate degree in Commerce, Accounting, Finance, Economics, or other relevant field;
- Working knowledge of accounting, corporate finance, treasury and investment concepts;
- Preference for CPA or candidate with demonstrated progress;
- Minimum 4 years of relevant work experience;
- Excellent attention to detail and strong organizational, time management and communication skills, with the ability to manage and prioritize a wide range of responsibilities;
- Ability to work effectively with a wide range of internal and external stakeholders;
- Self-motivated individual who can take initiative to drive change and work independently with limited oversight.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Specialist, Pension Asset Operations](#)