



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Director, Finance Systems and Reporting

<b>Job ID</b>	<b>76026-en_US-4169</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=76026-en_US-4169">https://careers.indigenous.link/viewjob?jobname=76026-en_US-4169</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2019-10-04 To: 2050-01-01

### Description

- Req ID: 76026
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 2
- Job Available to: Internal & External
- Deadline to apply: 11/11/2019

**ABOUT CANADIAN PACIFIC:** Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP.

**PURPOSE OF THE POSITION:** The Director Finance systems and reporting plays a key role in developing and delivering finance's strategy on finance systems that support effective close, planning, analysis and reporting processes. The Director leads the finance systems and reporting team which is committed to delivering actionable business insights on CP's performance by driving improvements in finance systems, and reports that enable effective analysis and drilldown on revenue, expense and operational trends. This position also works to enhance the finance's teams overall data and system literacy through the development of strategy and delivery of systems training for the finance team. The Director is customer focused, a strong collaborator, committed to delivering results and has the proven ability to coach, and develop a high performing team. This position reports to the Finance Department.

#### **POSITION ACCOUNTABILITIES:**

- Develops finance's strategy on finance systems that support effective close, planning, analysis and reporting processes, in collaboration with Finance Business Partners, Information Services and the Business to clarify reporting needs, assess technology options and deliver systems and reporting;
- Delivers insights for decision making through the delivery, and enhancement of finance owned daily reporting dashboards;
- Drives improvements to CP's planning & reporting and consolidations environments in BPC and leverages these tools to support CP's monthly close, forecasting and budgeting processes;
- Optimizes finance systems master data policies and processes, from creation to retirement;
- Partners with Finance users and information services to deliver accurate, timely close results through support of month end system close processes;
- Enhances finance systems data and system literacy of the Finance team by developing strategy and administering finance systems training programs and related material; and
- Oversees a team of financial systems specialists and analysts ensuring staff development and resource allocation.

#### POSITION REQUIREMENTS:

- Undergraduate degree in Commerce/Finance, Accounting, Economics or other relevant fields;
- Minimum of 10 years of related experience;
- Experience using SAP and BPC in large organizations, ideally with exposure to multiple modules of SAP including Finance and Controlling, Asset Management, Project systems, Plant Maintenance, or Procurement;
- Experience implementing SAP is desirable including developing and shaping strategy;
- In depth knowledge of SAP S/4 for finance;
- Experience with analytics application tools (e.g. SAP business objects, Tableau, Qlik, ACL, Power BI etc.) as well as Excel and Access/SQL query;
- Demonstrated intellectual curiosity to identify root cases and ability to work collaboratively toward a common solution;
- Strong data analytics capabilities; ability to correlate data and draw insight from multiple different information sources;
- Leadership skills including coaching, motivating, team building, implementing change, process reviews and improvement;
- Strong organizational, time management and relationship management skills;
- Demonstrated ability to manage conflicting timelines/requirements and to prioritize;
- Strong attention to detail;
- Excellent verbal and written communication skills;
- Ability to multi-task in a fast-paced environment.

#### WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Medical Requirements:

CP is committed to the safety and health of its employees and the general public. This position is considered a safety critical position; all new hires will be required to complete a pre-employment medical evaluation that includes a vision, hearing, drug screening and pre-employment physical. Background Investigation:The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Director, Finance Systems and Reporting