



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

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Specialist, Corporate Reporting

Job ID	75714-en_US-2913
Web Address	https://careers.indigenous.link/viewjob?jobname=75714-en_US-2913
Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2019-09-04 To: 2050-01-01

Description

- Req ID: 75714
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 12/31/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. **PURPOSE OF THE POSITION**The Corporate Reporting Specialist works as part of a team preparing high quality financial disclosure documents, including the quarterly and annual financial statements and MD&A, in accordance with US GAAP. The Corporate Reporting Specialist oversees the month end close activities, monitors and ensures the Company's journal entry policy and procedures are followed, prepares and reviews analysis in order to validate financial information and summarize the story behind the quarterly results, and reviews full-cycle accounting tasks and implement process improvements for a CP Partnership. **POSITION ACCOUNTABILITIES**

- Coordinate with various stakeholder for the month end close activities to ensure a timely close;
- Compile late entry list and assess financial impact for management review and approval;
- Monitor and ensure that Delegation of Journal Entry Procedure policy and procedure are followed;
- Perform periodic journal entry testing for control purpose and document findings;
- Prepare and consolidate the Quarter-To-Date and YTD Waterfall Analysis Reports (variance analysis for revenues and expenses based on type of business driver, metric, volume/efficiency/other, functional vs natural expense, FX, inflation, etc.);
- Perform detailed review of full-cycle accounting tasks for a CP Partnership and implement improvements that support timely and efficient reporting, forecasting and accounting processes for the Partnership;
- Assess and research implications of significant financial transactions;
- Implement process improvements that support a timely close, ability to report and provide better control and review over journal entry posting;
- Ensures financial reporting is in compliance with U.S. Generally Accepted Accounting Principles (US GAAP), tax or securities regulation as applicable and SOX;
- Provides support and answer questions from internal and external auditors to support the annual Financial audit and quarterly reviews;
- Address and respond to queries from auditors and internal reviewers.

POSITION REQUIREMENTS

- Accounting (CPA) Designation;
- Knowledge of US GAAP requirements, desirable;
- ERP/SAP expertise (desirable);
- Application Expertise (desirable): BPC, Excel, Workiva, Blackline;
- Process Management Skills;
- Possess a strong attention to detail and accuracy;
- Ability to work collaboratively with multiple stakeholders;
- Ability to set and meet deadlines and work independently in a fast-paced environment;
- Strong verbal and written communication Skills.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Specialist, Corporate Reporting](#)