



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Specialist Environmental Permitting

**Job ID** 75641-en\_US-2355  
**Web Address** [https://careers.indigenous.link/viewjob?jobname=75641-en\\_US-2355](https://careers.indigenous.link/viewjob?jobname=75641-en_US-2355)  
**Company** Canadian Pacific  
**Location** Kamouraska, AB  
**Date Posted** From: 2019-08-19 To: 2050-01-01

### Description

Req ID: 75641 Department: Corporate Risk Job Type: Full-Time Position Type: Non-Union Location: Calgary, Alberta Country: Canada % of Travel: 30-40% # of Positions: 1 Job Available to: Internal & External Deadline to apply: 08/30/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. **PURPOSE OF THE POSITION:** To strive for industry leading natural environment performance by managing the development and implementation of procedures, processes, and systems to ensure compliance with regulatory and company requirements while minimizing or eliminating natural environment risk exposure to the company; To support the annual capital project planning process by identifying and ensuring environmental constraints are properly addressed; To develop and maintain relationships with Environmental Regulators (DFO, Parks Canada, Navigation Protection Program) and interested Indigenous Communities and communicate information about CP projects; To provide sound advice to internal stakeholders related to legislation, regulatory risk and principles as related to the natural environment To lead technical consultants in the preparation of environmental screening reports, technical assessment reports, project reviews and/or applications for CP projects and submit to responsible regulatory agencies; To manage trailing obligations related to legacy projects.

**POSITION ACCOUNTABILITIES:** Conduct site visits and perform compliance inspections as required to support the business. Complete desktop environmental screenings on all proposed projects to determine environmental timing windows as well as the estimated time and cost required to obtain environmental permits and approvals. If required, arrange for a local consultant to visit site in a timely manner and complete a Risk Determination; Provide Best Management Practices and other environmental mitigation measures to be used on projects to reduce environmental impacts; Spend time travelling territory to share environmental knowledge with CP and Contractor forces and to share railway knowledge with environmental consultants; Prepare and submit environmental assessment reports, Request for Project Review and/or Permit, License or Approval applications and documentation (as appropriate to the project) and engage local environmental regulators and Indigenous community representatives to advance CP projects in a timely manner; Enter project information into the CP Environmental Project Tracking Database, keep records of all environmental screenings, reports and advice provided to CP project sponsors, forces and contractors and prepare monthly summary reports of ongoing activities; Lead the environmental technical consultants retained to complete technical environmental studies on behalf of CP; Identify, assess and reduce environmental risks to the company and lead the environmental compliance throughout the project lifecycle; Undertake Indigenous community information sharing sessions and consultation for CP project development.

**POSITION REQUIREMENTS:** Post-Secondary education in environmental science or a closely related technical discipline; Registration (or eligibility for registration) in a Professional Association or Professional College (at either the Professional or Technologist level); A minimum 7 years of experience in completing environmental assessments regulatory reviews and applications as well as interacting with environmental regulators to advance projects through the permitting process; Knowledge of terrestrial and aquatic environmental attributes (including fisheries, species at risk and migratory bird habitat); Experience in the development of measures to protect the environment during construction activities as well as experience working with construction contractors to reduce impacts to the environment once construction has begun; Ability to work in a team environment with co-workers of varying backgrounds and education

levels; Experience working with environmental regulators and advancing projects through the permitting process. Previous railway or linear corridor experience would be considered an asset.

**WHAT CP HAS TO OFFER:** Flexible and competitive benefits package Competitive company pension plan Employee Share Purchase Plan Performance Incentive Program Annual Fitness Subsidy

**ADDITIONAL INFORMATION:** As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:** The successful candidate will need to successfully complete the following clearances: Criminal history check Reference check

**Management Conductor Program:** Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Specialist Environmental Permitting](#)