



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

Assistant Trainmaster - Golden (**SIGNING BONUS**)

Job ID	75623-en_US-2037
Web Address	https://careers.indigenous.link/viewjob?jobname=75623-en_US-2037
Company	Canadian Pacific
Location	Golden, BC
Date Posted	From: 2019-08-08 To: 2050-01-01

Description

- Req ID: 75623
- Department: Operations West
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Golden, British Columbia
- Country: Canada
- % of Travel: 10-20%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 08/21/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit cpr.ca/en/about-cp. SIGNING BONUS INCENTIVES:

- \$15,000 offered to internal and external candidates provided they have 2 years or more working experience as a conductor or locomotive engineer
- \$5,000 offered to internal and external candidates with less than 2 years of working experience as a conductor or locomotive engineer

POSITION DESCRIPTION:As the Assistant Trainmaster you will assist in the efficient movement of traffic within the road territory and yard-terminal by developing, organizing and executing the daily yard-terminal/road operating plan in a safe and cost effective manner which maximizes fluidity and achieves Local Service Operating Plan (LOSP) and Operating Plan (OP) compliance on a daily basis. This includes all processes related to arrival, classification, building, inspecting and dispatching of trains. You will also provide leadership accountability for inputs and outputs of safety, service, productivity and financial metrics. **POSITION ACCOUNTABILITIES:**

- Direct yard processes to fulfill customer car orders, Customer Service Operations instructions and Mechanical and Engineering requests for car movement and placement;
- Accountable for delivering instructions for train movements within terminal to Dispatching and Operating crews;
- Assist in the coordination of all train movements within the yard and on the mainline;
- Accountable for asset utilization within the terminal
- Accountable for expedited train movement to reduce and meet terminal dwell time
- Update times, delays and variances in NEXUS/Yard Planner on a continuous basis (as required)
- Validate mechanical requirements are met for car repair spotting and inspection to maximize track availability
- Communicate with employees for all safety initiatives and blitzz's required in the terminal
- Ensure all documentation is accurate, complete and properly communicated to the next Assistant Trainmaster on shift;
- Resolve non-compliance crew issues and/or opportunities for process improvement, or escalate to the Trainmaster as appropriate;
- Trouble shoot daily problems and concerns and resolve by implementing action plans and standard process

- Perform efficiency tests and other safety activities to meet required standards;
- Review workload for LSOP assignments to ensure maximum production and efficiency of assignments;
- Contribute to the overall execution of the LSOP and OP through active supervision;
- Accountable for inventory management of terminals and line of road in their areas of responsibility;
- Assist in crew transportation to and from trains, away from home terminal hotels and for over the road requirements
- Accountable for Transfer of Liability (TOL) notification (as required);
- Accountable for notification and escalation of customer delays;
- Responsible for job / safety briefings of the crews;
- May be assigned Train & Engine employees to mentor and coach through active observation and providing feedback.

POSITION REQUIREMENTS:

- Must possess a High School diploma or GED;
- Previous operations related experience would be considered an asset;
- Must be able to understand the Operating Plan & Local Service Operating Plan and compliance to it as it pertains to the yard;
- Qualified Locomotive Engineer is an asset;
- Must become Conductor or Engineer qualified and occasionally operate trains;
- Must be or become rules qualified (CROR - Canadian Rail Operating Rules);
- Must maintain certifications and licenses (i.e. Engineer Certification);
- Must have a valid driver's license;
- Must have strong computer skills;
- Must be detailed orientated;
- Must have strong attention to detail skills;
- Ability to understand and work with collective agreements and other applicable regulations;
- Ability to drill down, understand root cause and resolve complex issues;
- Willing to be available as required on a 7x24 basis.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Medical Requirements:**Operating safely is a core foundation of CP. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CP's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety critical position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required. This includes candidates participating in the Trainee Program who will also be required to pass a drug test during the training process before receiving final qualification for the position. **Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Assistant Trainmaster - Golden (**SIGNING BONUS**)