



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Manager or Specialist Accounting Policy

<b>Job ID</b>	<b>75590-en_US-2964</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=75590-en_US-2964">https://careers.indigenous.link/viewjob?jobname=75590-en_US-2964</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2019-07-19 To: 2050-01-01

### Description

- Req ID: 75590
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Grade: 4
- Job Available to: Internal & External
- Deadline to apply: 12/31/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. PURPOSE OF THE

POSITION: Reporting to the Director Accounting Policy, you will be a key member of the Finance team who will assist Finance and business stakeholders meet strategic goals by providing them with a clear and concise understanding of current and future accounting as it affects specific transactions and policies of the company. You will ensure that CP's accounting policies are appropriate to meet business needs and practices, and unusual and complex transactions are in accordance with Generally Accepted Accounting Principles and regulatory requirements. You will also be responsible for monitoring and reporting the anticipated impact to Canadian Pacific of emerging Accounting Standards and industry issues. POSITION ACCOUNTABILITIES:

- Provide guidance with respect to the accounting implications of unusual and complex transactions, including confidential transactions and contractual arrangements. As necessary, work with external auditors to ensure appropriate accounting is followed;
- Perform and document accounting research for specific transactions, and lead resolution of accounting matters which may involve coordinating cross functional participants;
- Review new significant contracts for potential complex accounting requirements and provide education on required accounting to Finance and business representatives.
- Keep current with new accounting pronouncements and prepare guidance to management with respect to their potential impact to CP;
- Provide leadership to, or act as key member of, cross functional team implementing new accounting standards and developing CP Accounting Policies, including providing training on these policies to Finance and business representatives;
- Assist with preparation of comment letters to standard setters for new accounting pronouncements;
- Organize Accounting Policy Committee, including preparing and presenting materials and recording minutes;
- Provide guidance with respect to accounting and regulatory requirements in relation to CP's dealings with

securities regulators and rail regulators, and assist preparation of responses to securities regulators' comment letters;

- Review public documents to ensure that financial disclosures are appropriate.

**POSITION REQUIREMENTS:**

- Accounting Designation: CPA;
- Knowledge of US GAAP/IFRS;
- Communication Skills both verbal and written;
- Ability to interpret complex accounting policies and accounting treatment and translate to business application;
- Ability to work as a key team member and, as required, provide leadership to cross functional teams, obtain consensus / agreement on recommendations;
- Ability to interact with management across the Company;
- Previous railway knowledge including Rail Industry accounting would be considered an asset.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. **Background Investigation:**The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

**Management Conductor Program:**Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Manager or Specialist Accounting Policy