



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Project Manager - Signals & Communications

<b>Job ID</b>	<b>75429-en_US-6193</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=75429-en_US-6193">https://careers.indigenous.link/viewjob?jobname=75429-en_US-6193</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2019-05-16 To: 2050-01-01

### Description

- Req ID: 75429
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Gra
- Job Available to: Internal & External
- Deadline to apply: 06/24/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. **PURPOSE OF THE POSITION:**The Project Manager will report to the Director of Program Management in CP Signal and Communication department. Project Manager will be responsible for managing Project activities in Canada and the United States. The successful candidate will be responsible for monitoring, reporting and optimizing S&C Projects from inception to completion across all functional groups including Estimation, Design, Wiring Shop, Construction, Maintenance, and Contractors. Project Control plans for each project, addressing project controls responsibilities, methodology, systems, schedules, managing internal and external reporting requirements. This individual will advance concepts, techniques and standards as needed. They will lead solutions to problems and scope that require a high degree of innovation and ingenuity and have the ability to develop continuous improvements to procedures and work instructions. They will also have hands on experience with forecasting, change management, planning, scheduling, reporting, surveying, subcontract administration, estimating, and have large project expertise. Key Performance Indicators

- Initiate, Plan, Monitor, Manage and Control and Close CP Signal & Communications Projects
- Be an integral and active member of the Signal & Communications team
- Proactive analysis/reporting to give project teams and internal customers confidence our forecasts consistently reflect an accurate expectation of the project outcome.

**POSITION ACCOUNTABILITIES:** This position will be responsible for the oversight of Plan, Cost, Scheduling, Estimating, change management/risk, and progress/performance reporting for CP Rail S & C projects in Canada and the USA. Oversee Signals & Signals Department compliance and provide appropriate direction to other Signals and Communications personnel as applicable. This individual will develop and maintain productive relationships with management, customers (internal/External), other support groups, and project team members.

- Initiation

- Upon project approval, proceed with Project Kick off meeting with associated stakeholders assigning tasks and deliverables;

- Planning/Scheduling/Estimating:
  - Ability to read and work with Primavera schedules;
  - Updates activity status using Excel spreadsheets or Primavera;
  - Ability to prepare templates in Word/Excel to get updates from Field Construction crews;
  - Maintains estimate documentation including support backup for future proposal development purposes;
  - Prepares for review: location of all current deployed Construction crews and a high level plan for upcoming work at new locations;
  - Participates in major estimate reviews affecting construction schedule;
  - Monitors and manages successful Equipment/Material delivery to site prior to arrival of construction crews and commencing of work.
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- Management Project Progress
  - Tracks and Manages Project Progress as per scheduled timelines;
  - Updates Project activities status on weekly basis: what was started or completed the previous week, what is scheduled to start or complete in the next period and identify variance in the schedule plan;
  - Manage and control costs: planned, actual, forecasted, committed;
  - Meets, Listens and Gathers information from field construction crews on issues and conflicts on weekly basis: prepare resolve based on risk/safety assessment and quality impact;
  - Tracks, Measures and Records Project Progress status as part of performance measurement process on bi-weekly conference calls with stakeholders;
  - Develops and implement company policies and procedures relating to Project Controls management in compliance.
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- General Planning and Coordination:
  - Project Site Survey to be done before starting any project to confirm Scope of Work. For any changes in scope, update the initial scope to final with estimated final budget;
  - Responsible to manage WBS across all functional teams, assign tasks and manage deliverables;
  - Participates and meets construction managers to alignment activities with available resources;
  - Understands the scope, cost, schedule and terms & conditions of the internal and external contracts;
  - Forecasts and discusses priorities with construction manager and outlines work that may not meet schedule requirements and need to be contracted out to 3rd parties;
  - Develops scope of work for contractors, and participates in RFP development and contractor selection process.
  - &bull; Change Management:
    - Establish the requirements for a Change Management Procedure tailored to the size and complexity of the project which includes the following, at a minimum: change log identifying all change notice activity by change notice identification number, description, cause/category, and cost and schedule impact (individual and cumulative).
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- Communication
  - Ability to communicate effectively to technical staff in the field as well as management;
  - Ability to communicate changes in deliverables and their impact to project schedule timelines to all associated stakeholders;
  - Monitor and report any safety concern/breach to field crews and management for immediate action and resolve.

#### POSITION REQUIREMENTS:

- PMP Certification;
- Professional Engineer (P.Eng) desired;
- Minimum 10 years related experience;
- Field Construction Experience & Electrical and Communication;
- Computer skills: SAP, Oracle, Microsoft Office, Primavera;
- Experience in operations, maintenance and construction projects;

- Excellent verbal and written communication skills required;
- Strong leadership and management skills.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation:The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Project Manager - Signals & Communications