Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
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Keewatin, ON P0X 1C0

Manager SAP Security Development

Job ID	75427-en_US-8631
Web Address	https://careers.indigenous.link/viewjob?jobname=75427-en_US-8631
Company	Canadian Pacific
Location	Calgary, AB
Date Posted	From: 2019-05-16 To: 2050-01-01

Description

Req ID: 75427Department: Information ServicesJob Type: Full-TimePosition Type: Non-UnionLocation: Calgary, AlbertaCountry: Canada% of Travel: 0-10%# of Positions: 1Job Available to: Internal & ExternalDeadline to apply: 05/29/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit cpr.ca to see the rail advantages of CP. PURPOSE OF THE POSITION: Responsible for development and maintenance of SAP Security Configurations and related processes including Audit compliance and SOD/SOX related review on SAP systems. Security resource allocation to SAP related projects and SAP security related production support troubleshooting. POSITION ACCOUNTABILITIES: Provides comprehensive, realistic estimates of development effort for requested configurations and developments; Works with the Development Lead and Project Managers to plan development, report progress, manage sap security development risks and issues and facilitate technical oversight of the same; Establishes good working relationships and processes with other IT teams and business departments to smooth design, development, and deployment; Ensures development deliverables adhere to agreed standards; Prepares QA procedures, check lists and documentation templates (procedures and templates in line with the current SAP security development methodology of CP); Provides input to the functional specifications for developments; Provides effort estimates for RICEFW implementation; Reviews specs prepared by SAP Security Developers developers; May performs unit testing and supports the team with debugging functions related to the implementation of SAP security; Creation and auditing of Technical Documentation, Code Review, test process on standard and developed object in the area of concentration; Manages requirements gathering and validation, update of development standards; On Call support will be required for this position; Lead team of 7-10 team members; Mentor team in CP process and new technologies; Meeting facilitation and presentation preparation; Regular Travel between Canada and US.

POSITION REQUIREMENTS: Bachelor’s degree or comparable job experience in Computer Science/Information Systems preferredMinimum 5-7 years of SAP sustainment/projects5-7 years of experience on SAP Security Development and ManagementUnderstanding of SAP Role, Authorizations, and product types is requiredAbility to travel internationally (US and Canada)Proven strong communication skills - both written and oral - with technical and non-technical staff and with managementAppreciation and understanding of how to deal with different cultural values and sensitivities and how to work in a virtual work environment;In depth experience (2 years each) in 4 or more SAP functional areasExperience in multiple SAP Deployment projects using SAP ASAPMinimum of 12 years’ experience in SAP technologiesMulti-National operational experienceTeam lead experience with greater than five resources in multiple disciplines (Business Analyst, SME, and Developers)Blended staff management experience (direct and contract)Ability to regularly travel between US and Canada

WHAT CP HAS TO OFFER: Flexible and competitive benefits packageCompetitive company pension planEmployee Share Purchase PlanPerformance Incentive Program Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation:The successful candidate will need to successfully complete the following clearances: Criminal history checkReference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a

management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Manager SAP Security Development