



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Accounting

<b>Job ID</b>	<b>75390-en_US-8416</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=75390-en_US-8416">https://careers.indigenous.link/viewjob?jobname=75390-en_US-8416</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Calgary, AB
<b>Date Posted</b>	From: 2019-05-06 To: 2050-01-01

### Description

- Req ID: 75390
- Department: Finance & Accounting
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Calgary, Alberta
- Country: Canada
- % of Travel: 0-10%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 05/20/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. **PURPOSE OF THE POSITION**The Manager, Accounting, leads a team of professional accountants in sustaining corporate and property accounting processes, supporting timely and accurate financial reporting. **POSITION ACCOUNTABILITIES**Manage execution of monthly, quarterly and annual closing processes;Review journal entries, account reconciliations, analyses, reports, and disclosures prepared by team members;Establish, communicate, update and execute a workplan detailing and scheduling issue resolution and improvement projects;Coordinate activities with the multiple internal stakeholders that provide information into the accounting processes or require their output;Assess performance, provide and solicit feedback, coach and develop team members;Identify and execute process improvements and monitor existing process to ensure continuous improvement;Establish and monitor documentation standards for the team;Ensure processes comply with applicable internal control (SOX) requirements;Recommend solutions addressing significant financial transactions and track their timely implementation.

**POSITION REQUIREMENTS** Accounting Designation required (CPA);Minimum of 7 years of relevant experience;Management and leadership skills including coaching, motivating, team building, implementing change, process reviews and improvement;Knowledge of accounting standards and regulatory requirements applicable to public companies (US GAAP experience, desirable);ERP/SAP knowledge (desirable);Application Expertise (desirable): Workiva, BPC, Excel;Possess a strong attention to detail and accuracy;Ability to set and meet deadlines and lead team in a fast-paced environment;Excellent verbal and written communication skills

**WHAT CP HAS TO OFFER:**Flexible and competitive benefits packageCompetitive company pension planEmployee Share Purchase PlanPerformance Incentive Program Annual Fitness Subsidy

**ADDITIONAL INFORMATION:** As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Background Investigation:The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program:Becoming a qualified conductor or locomotive engineer is the single best way for a

management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Manager, Accounting](#)