



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Supervisor Production - Winnipeg

<b>Job ID</b>	<b>75285-en_US-5283</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=75285-en_US-5283">https://careers.indigenous.link/viewjob?jobname=75285-en_US-5283</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Winnipeg, MB
<b>Date Posted</b>	From: 2019-03-25 To: 2050-01-01

### Description

- Req ID: 75285
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Winnipeg, Manitoba
- Country: Canada
- % of Travel: 80-90%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 04/05/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). PURPOSE OF THE POSITION: As the Supervisor Production you will ensure safe, cost effective to lead in track repairs as well as replacing rails, ties, switches and ballasts in assigned locations.

#### POSITION ACCOUNTABILITIES:

- Ensure the application of CP safety practices, policies and procedures by unionized employees;
- Set work priorities and objectives on a daily basis and makes recommendations to the Roadmaster;
- Ensure that all maintenance performed on the assigned territory complies with current standards; confirm that the track is safe for authorized train speeds or is protected accordingly;
- Organize and supervise the selective renewal of various track components in a productive manner;
- Execute work in a manner consistent with the labour agreement for Production Crews;
- Manage transportation operations, including compliance with safe work procedures and practices as well as deliver a high level of productivity and customer service;
- Lead people with clear direction and goals and provide coaching and guidance to employees through regular monitoring of employee performance.

#### POSITION REQUIREMENTS:

- Minimum of six years of continued progress and proven record in track work, which includes at least two of the following:
  - Five years working in Basic Track Maintenance, preferably as a Track Maintenance Foreman;
  - Two years working as Supervisor or Foreman of a large work crew;
  - One or two years as a Machine Operator on various track machines would be beneficial;
- Demonstrates capability to understand and apply relevant track standards and practice circulars;
- Demonstrated the ability to work safely; has a clean safety/performance record;

- People leadership.

**WHAT CP HAS TO OFFER:**

- Flexible and competitive benefits package

- Competitive company pension plan

- Employee Share Purchase Plan

- Performance Incentive Program

- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:**As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Medical Requirements:

CP is committed to the safety and health of its employees and the general public. This position is considered a safety sensitive; all new hires will be required to complete a pre-employment medical evaluation that includes a vision, hearing, drug screening and pre-employment physical. Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit Canadian Pacific for Supervisor Production - Winnipeg