



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Manager - Tamper Training - West

<b>Job ID</b>	<b>75267-en_US-9502</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=75267-en_US-9502">https://careers.indigenous.link/viewjob?jobname=75267-en_US-9502</a>
<b>Company</b>	Canadian Pacific
<b>Location</b>	Western Canada, See description
<b>Date Posted</b>	From: 2019-03-18 To: 2050-01-01

### Description

- Req ID: 75267
- Department: Engineering
- Job Type: Full-Time
- Position Type: Non-Union
- Location: Western Canada, Western Canada
- Country: Canada
- % of Travel: 60-70%
- # of Positions: 1
- Job Available to: Internal & External
- Deadline to apply: 07/29/2019

Canadian Pacific is a transcontinental railway in Canada and the United States with direct links to major ports on the west and east coasts. CP provides North American customers a competitive rail service with access to key markets in every corner of the globe. CP is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Visit [cpr.ca](http://cpr.ca) to see the rail advantages of CP. For more on our purpose, culture, and strategy, visit [cpr.ca/en/about-cp](http://cpr.ca/en/about-cp). PURPOSE OF THE POSITION: The Manager - Tamper Training - West will ensure that tamper operators on the assigned territory are trained and qualified to safely operate tamper (various models) and that there are sufficient qualified operators to meet tamper operator demands. Document, Process and track qualification / disqualification of engineering employees. POSITION ACCOUNTABILITIES:

- Oversees qualification examinations tamper operators;
- Oversees mentors assigned to assist in the qualifications process of tamper operators;
- Arranges and conducts field on-the-job training of tamper operators which includes the review of Field Guides, Operator's Manuals, Preventive Maintenance Guides and Lock-out Tag-out;
- Plans and implements classroom operator training programs;
- Provides instruction and guidance to work equipment operators on the geographic territory;
- Coordinates other training for tamper operators with the Technical Training group;
- Coordinates and arranges for vendor supplied operation and maintenance instruction;
- Identifies and consults in the development and implementation of new training initiatives;
- Ensures that training and qualification records can support the objective of ensuring all tamper operators are qualified before positions are awarded through LMS;
- Investigates failures or damage to machines or equipment as required and recommends remedial action including disqualification of tamper operators;
- Leads the bulletin awards process for Production, including the awarding of machine operators positions;
- Ensures safe practices, as recommended by machine manufacturers and/or CPR regulations, are adhered to;
- Administers the collective agreement in all areas of their responsibility;
- Participates in staff requirements, including new hires;

#### POSITION REQUIREMENTS:

- High school diploma or GED equivalent;
- Ten years' experience in Production Crews with at least five years' experience in Group 1 or Special

Group Machine Operator;

- Knowledge & understanding of engineering field operations and production crews;
- Knowledge of tamping equipment operation and safety procedures;
- CROR qualified;
- Knowledge / understanding of CBA related to qualification / disqualification of position;
- The position requires extensive travel;
- Strong computer skills;
- Organizational and people leadership;
- Good communication skills verbal and written.

WHAT CP HAS TO OFFER:

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Performance Incentive Program
- Annual Fitness Subsidy

ADDITIONAL INFORMATION:As an employer with national presence, the possibility does exist that the location of your position may be changed based on organizational requirements. Medical Requirements:

CP is committed to the safety and health of its employees and the general public. This position is considered a safety sensitive position; all new hires will be required to complete a pre-employment medical evaluation that includes a vision, hearing, drug screening and pre-employment physical. Background Investigation:The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check

Management Conductor Program: Becoming a qualified conductor or locomotive engineer is the single best way for a management employee to learn the business at CP. You may be required to obtain a certification or to maintain your current certification/qualification as a conductor or locomotive engineer. CP is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

For more information, visit [Canadian Pacific for Manager - Tamper Training - West](#)