



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
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Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/03

## Indigenous Research Officer; Posting ID 27502

<b>Job ID</b>	<b>75-84-D2-0C-FD-C5</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=75-84-D2-0C-FD-C5">https://careers.indigenous.link/viewjob?jobname=75-84-D2-0C-FD-C5</a>	
<b>Company</b>	Western University	
<b>Location</b>	London, Ontario	
<b>Date Posted</b>	From: 2022-07-12	To: 2023-01-08
<b>Job</b>	Type: Full-time	Category: Education
<b>Job Start Date</b>	August 2022	
<b>Job Salary</b>	PMA Salary Grade 15	
<b>Languages</b>	English	

### Description

Reference: 27502

Location: UWO Main Campus

Faculty/Unit: VP Research & Western Research

Department: Research Development & Services

Employee Group: PMA & Professional and Managerial Association

Appointment Type/ Status: Continuing/ Regular Full-time

Classification & Regular Hours

Hours per Week: 35

Salary Grade: 15

#### About Western

With an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

#### About Us

Western ranks as one of Canada's top research-intensive universities. With contributions that range from fundamental research to applied discovery, its researchers advance knowledge and provide tangible benefits for the economic, social, health and cultural development of citizens in London, in Canada, and around the world. Western Research provides strategic and comprehensive support to foster a culture of research excellence that enhances Western University's profile on the global stage.

#### Responsibilities

The Indigenous Research Officer will work in collaboration to advance the respectful inclusion of, and capacity for, Indigenous research, methods, data and/or research involving Indigenous people, communities, and organizations across campus. This role will be responsible for identifying internal and external funding opportunities related to Indigenous research, assessing funding criteria and success factors, organizing funding launches, supporting implementation and adjudication activities, and providing professional guidance to Indigenous and allied faculty, postdoctoral fellows/associates, staff and students. The role will facilitate the completion of research applications and proposals, ensuring they are completed in a respectful way, honouring Indigenous voices, peoples and perspectives. Taking an equitable approach, the role will prioritize support for Indigenous faculty, postdocs and students at Western. The role will also support relationship development to elevate Indigenous voices in research, develop and disseminate resources, and lead training and workshops that foster a culture of ethical research, partnering with Indigenous people, communities, and organizations while ensuring Indigenous worldviews, Western and funding requirements are met.

#### Experience

• 5 years' experience working in the area of Indigenous research within a post-secondary environment

• 1 year of experience supporting grant proposals

• Preference will be given to candidates who self-identify as Indigenous (First Nations, Inuit, Metis) with lived experience

• Experience building relationships with and/or working with Indigenous communities and organizations in research is preferred

• Proven experience writing successful proposals and working with major government research programs would be an asset

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#### Education Requirements

- 4 year Undergraduate Degree in a relevant area of study (e.g., Indigenous studies, diversity and equity, etc.)

- Courses related to Indigenous peoples/studies

- Graduate degree or equivalent professional designation in a relevant area of study is preferred; thesis-based area of study would be an asset

- OCAP Certification and/or cultural competency and safety training is preferred

#### Essential Skills

• Knowledge of Indigenous communities including First Nations' governance structures and processes, and of Indigenous ways of knowing and perspectives

• Knowledge of culturally responsive and appropriate research methods and relationship building practices that are mutually beneficial, respectful, and based in reciprocity

• Indigenous cultural competency with an ability to interact and collaborate respectfully with people from different cultures and backgrounds

• Familiarity and/or proficiency in Indigenous language(s) is an asset

- Ability to motivate diverse stakeholders to increase their awareness of and advance Indigenous research best practices
- Compelling and persuasive verbal and written communication skills to engage individuals and teams inside and outside the University
- Advanced computer skills in Microsoft Office Suite
- Proven ability to build both formal and informal professional relationships within, across, and external to organizational boundaries
- Ability to assess situations using sound judgement and navigate sensitive and sometimes difficult conversations that can be emotionally charged
- Proven ability to track performance measures and create summary reports to support decisionmaking
- In-depth understanding of complex issues, policies and best practices related to Indigenous research
- Ability to work independently, handle details with a high degree of accuracy and to organize and prioritize a high volume of work to meet deadlines
- Ability to understand, interpret, and effectively communicate University guidelines, policies and practices to key stakeholders
- A desire to grow and advance skills, which is demonstrated by attending conferences, workshops and other professional developmental opportunities to enhance performance
- Ability to research new avenues of funding from federal granting agencies, industry and other funding sources

### **Work Environment**

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

### **Additional Skills**

- Strong editing and proofreading abilities with attention to detail with emphasis on requirements for proposal development, reports and presentations

### **Other**

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at [hrhelp@uwo.ca](mailto:hrhelp@uwo.ca) or phone 519-661-2194.

Please Note:

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's COVID-19 Vaccination Policy.

We thank all applicants for their interest; however, only those chosen for an interview will be contacted.

### **How to Apply**

Click "Apply Now"