



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/05

Weekend Support Worker

Job ID	74-A9-B7-D1-70-70
Web Address	https://careers.indigenous.link/viewjob?jobname=74-A9-B7-D1-70-70
Company	Native Child And Family Services Of Toronto
Location	Toronto, Ontario
Date Posted	From: 2022-06-07 To: 2022-12-04
Job	Type: Part-time Category: Miscellaneous
Job Salary	\$20.53 hr 14 Hours per week
Languages	English

Description

Location: Various locations (Toronto)

Position: Unionized

Classification: Contract Part-Time

Summary:

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Aboriginal Community.

We do this by creating a service model that is culture-based and respects the values of Aboriginal people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

The Weekend Support Staff are responsible for overseeing the Transitional Houses in the absence of the House Mentor. This position requires the relief staff to monitor and assist the residents in accordance with Native Child and Family Services policies and procedures.

Primary Responsibilities:

- Assist the residents with day-to-day functioning and routines of the household in a very pro-active fashion.
- Oversees the safety and security of the house by ensuring the residents adhere to the house rules and expectations.
- Provides support and information / resources as needed to the residents while on duty.
- Meets with the house mentor, case managers and other relief staff to debrief and pass on all pertinent information both written and verbal with respect to what transpired during the shift.
- Maintains all files and documentation as per NCFST policies, procedures and guidelines.
- Works co-operatively with all NCFST departments to ensure quality care of the residents.
- Assists with meal planning and preparation.
- Communicates with all residents and colleagues in a respectful manner at all times.
- Adheres to strict confidentiality, and all protocols and procedures with respect to job performance.
- Performs other duties as assigned.

Qualifications, Knowledge and Skills:

- A Post-Secondary diploma in the social service field from an accredited College.
- Minimum of one (1) year direct experience in the social work field (preferably in a transitional/group home environment).
- Alternatively an equivalent combination of education and experience in Aboriginal family and children issues in a child and family wellbeing context.
- Extensive knowledge of the history and culture of Aboriginal Peoples including First Nation, Metis, and Inuit.
- Ability to provide an acceptable Child Welfare Check with Vulnerable Person Sector Search (VPSS).
- Have current CPR and First-Aid certification or willing to complete prior to commencement of employment.
- High level of knowledge of Aboriginal culture and the issues facing young Aboriginal women, children and men.
- Knowledge of the resources available for Aboriginals with respect to issues such as homelessness, addictions and mental health.
- Good oral and written communication skills.
- Able to function as an effective member in a team environment.
- Good organizational skills.
- Ability to accept clear direction and feedback from supervisor.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
- NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

How to Apply

Click "Apply Now"

To apply, please provide:

- Cover letter outlining how you how meet the qualifications of the role.

- Current resume and include three work related references.
- Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.
- As a multi-service urban Aboriginal agency providing holistic, culture-based programs and services to Aboriginal children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.
- NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

Ongoing Posting: your application will be kept on file for 6 months

If you are interested in this job opportunity, please apply by link provided

We thank you for your interest, however, only those applicants selected for an interview will be contacted