Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
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Keewatin, ON P0X 1C0

Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/03/28

Inspector, Animal Welfare

Job ID	**73-DC-9C-95-7B-DE**	
Web Address	https://careers.indigenous.link/viewjob?jobname=73-DC-9C-95-7B-DE	
Company	Ministry Of The Solicitor General	
Location	Markham, Toronto, Whitby, Ontario	
Date Posted	From: 2022-09-20	To: 2022-10-20
Job	Type: Fixed-term	Category: Public Administration
Job Salary	$1,241.16 - $1,561.45 Per Week	
Languages	English	

Description

Are you highly motivated about delivering superior public service in the area of Animal Welfare Do you have a background in regulatory compliance and enforcement Animal Welfare Services at the Ministry of the Solicitor General seeks professional, dedicated and experienced individuals across Ontario to objectively promote and enforce compliance with animal welfare legislative and regulatory requirements by conducting inspections and investigations on animal welfare cases reported in their designated area/region. This position is best suited for individuals who have a strong, accountable work ethic and understand the compliance and enforcement landscape.

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy < https://www.ontario.ca/page/ontario-public-service-anti-racism-policy > and the OPS Diversity and Inclusion Blueprint < https://www.ontario.ca/page/ops-inclusion-diversity-blueprint > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < http://www.ohrc.on.ca/en/ontario-human-rights-code >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role

- Coordinate and conduct field inspection, compliance and enforcement activities of commercial and residential owners of animals under provincial and federal animal welfare statutes and regulations
- Enforce the Provincial Animal Welfare Services (PAWs) Act, develop warrants, lay charges, and be adept at de-escalation and use-of-force policy
- Handle highly sensitive, urgent issues pertaining to the welfare of animals on short notice with a diverse set of stakeholders
- Prepare reports, correspondence and case files for investigations and inspections
- Provide testimony in court proceedings
- Deliver education and awareness activities related to animal health and welfare
- Liaise and consult with a variety of stakeholders on animal welfare issues to identify needs and priorities, assess risks, and propose solutions and recommendations for the development of appropriate policy and programs
- Exhibit Ontario Public Service (OPS) values in the work delivered

The position will require successful candidates to:

- pass the Regulatory Compliance Training, Personal Safety Training & Animal Welfare Training Programs (provided on the job)
- obtain and maintain Provincial Security Clearance and Provincial Offences Officer status
- work extended and irregular hours with minimal or no notice; rotational after-hours on-call will be required to provide

support to police services. There will be requirements for extended travel (sometimes on short notice) through the province, including remote areas
Locations: Markham, Toronto, Whitby
How do I qualify
Mandatory
- Ability to obtain and maintain Provincial Security Clearance and Provincial Offences Officer status.
- Valid class G Ontario driver's licence (or equivalent as recognized by the Province of Ontario) to travel to locations not accessible by public transit.
Specialized Knowledge and Experience
- You can demonstrate knowledge of the diverse aspects of animal welfare and protection, including management processes, welfare practices, stakeholders involved, and federal/provincial statutes, legislative and regulatory frameworks as they relate to animal welfare inspections and enforcement
- You can demonstrate knowledge of risks and priorities associated with animal welfare enforcement in commercial and residential environments and ability to mitigate risks and advance priorities
- You have knowledge of and/or experience with behaviour and health of diverse animals and understanding of when removal is required
- You have knowledge of animal welfare stakeholders and experience in engaging various audiences
- Some of the vacancies will also require additional specialized knowledge of livestock, equine, zoos and aquariums
Inspection, Investigation, Enforcement and Compliance Expertise
- You understand and can apply all related statutes, regulations, policies, codes and standards associated with animal welfare to interpret and provide support, direction, technical and regulatory expertise to licensees/registrants, the agricultural sector, the public, complainants, veterinarians and police
- You have thorough knowledge of specialized investigative techniques, procedures, legislation and courtroom procedures to carry out investigations by gathering and interpreting evidence and making recommendations for follow-up (e.g. Criminal charges)
- You have knowledge of theories to gather evidence and interpret findings by examining available evidence, identifying potential tests for proving theories and providing testimony in court
- You have demonstrated knowledge of compliance and enforcement of multiple regulatory statutes/programs and overlapping authorities to provide clear interpretation and understanding of complex issues
- You have experience identifying situations of non-compliance and assessing the associated level of risk to determine appropriate corrective measures to achieve desired outcomes
- You can accurately and objectively interpret, apply and enforce policies, procedures and legislation, and relay compliance-related information to others
Communication, Interpersonal and Judgement Skills
- You have strong communication skills to explain and discuss interpretations of evidence and related legislation, policies, procedures and guidelines, and theories about the investigation, using appropriate judgement in communicating confidential and sensitive information, and providing testimony in court
- You have the interpersonal skills to persuade and ensure compliance with established methods, models and concepts of investigation
- You have the ability to use tact, discretion and honesty when gathering, discussing and disclosing case-related information and evidence to the public or in the courts
- You have experience developing and maintaining harmonious relationships with internal and external clients, including those in rural, remote and Indigenous communities
- You have the ability to identify potential conflicts, facilitate open and constructive dialogue, and proactively address and defuse potential issues
- You adhere to OPS values when communicating with the public, stakeholders and colleagues
Analytical, Reasoning and Problem-Solving Skills
- You have strong analytical and reasoning skills to conduct investigations, assessing and interpreting evidence, maintaining the integrity of the investigative file, evaluating investigative results and determining cause, analyzing the circumstances and issuing orders, laying charges and/or removing animals and making recommendations
- You have the ability to review and evaluate statutes, policies, codes and standards, and make recommendations/determine impact to related animal welfare programs and related sectors
- You have the ability to assess issues quickly and with a high degree of accuracy when responding to allegations of

violations of the legislation/regulations and applying the appropriate tool (issuing orders, laying charges, removing animals, etc.) and notification to all relevant parties in a timely and accurate manner
- You have the ability to assess issues and emerging trends, apply risk management analysis and prepare summary reports

Organizational, Planning and Computer Skills
- You have superior computer skills to use Microsoft Office programs (e.g. Word, Excel, Outlook, PowerPoint) to prepare materials, correspondence, Crown Briefs and reports
- You can maintain electronic and manual records and schedules, as well as utilize database systems to search, enter and obtain information
- You have time management and organizational skills to effectively manage multiple tasks in a fast-paced environment
- You can manage your workload and ensure accurate and timely completion of reports and other products based on targets and priorities

Salary Range: $1,241.16 - $1,561.45 Per Week

Additional information:
- 1 Permanent, 25 Grosvenor St, Toronto, Toronto Region, Vulnerable Sector Check, Canadian Border Services Check, Credit History Check, Driver's Licence History, Local Police Databases Search, PIP/NICHE/RMS, Social Networking Search
- 1 Temporary, duration up to 12 months (with possibility of extension), 7305 Woodbine Ave, Markham, Central Region, Vulnerable Sector Check, Canadian Border Services Check, Credit History Check, Driver's Licence History, Local Police Databases Search, PIP/NICHE/RMS, Social Networking Search
- 1 Temporary, duration up to 12 months (with possibility of extension), 1916 Dundas St E, Whitby, Central Region, Vulnerable Sector Check, Canadian Border Services Check, Credit History Check, Driver's Licence History, Local Police Databases Search, PIP/NICHE/RMS, Social Networking Search

Note:
- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Development Branch, Talent and Leadership Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

www.ontario.ca/careers

How to Apply

Click "Apply Now"

Please apply online, only, by Thursday, September 29, 2022, by visiting www.ontario.ca/careers, and entering Job ID 186969 in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.