Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/03/29

Counsellor/Social Worker

Job ID	**70-9D-88-80-4E-01**	
Web Address	https://careers.indigenous.link/viewjob?jobname=70-9D-88-80-4E-01	
Company	Canuck Place Children's Hospice	
Location	Vancouver , British Columbia	
Date Posted	From: 2020-11-06	To: 2021-05-05
Job	Type: Part-time	Category: Health Care
Languages	English	

Description

Counsellor/Social Worker
Location: Abbotsford
Reporting to: Manager, Counselling and Bereavement Services
Job status: Permanent part-time 0.8 FTE (30 hours per week. Flexible hours available)
Canuck Place Childrenâ€™s Hospice (CPCH) is British Columbiaâ€™s recognized pediatric palliative care provider. For over two decades, through the many programs and services we provide, we have made a significant difference in the lives of children with life-threatening illnesses and the families who love them. Be part of a talented and innovative team that takes pride in supporting and providing the highest quality pediatric palliative care.
HEREâ€™S WHY ITâ€™S SO GREAT TO WORK WITH US. Aside from being surrounded by a friendly, inclusive, dedicated team, Canuck Place offers employees up to 16 daysâ€™ vacation (pro-rated to their full-time equivalency), an 100% employer-paid benefits package, Municipal Pension Plan (MPP), a Health Spending account that provides up to $400 annually to provide additional coverage for health and wellness activities/services, informative lunch nâ€™ learns, as well as various learning opportunities. Canuck Place Childrenâ€™s Hospice also has a â€¯Care For the Caregiverâ€™ committee who provides ongoing, creative activities to connect us with one another as a reminder that itâ€™s â€¯thisâ€™ moment that really counts.
SUMMARY
Reporting to the Manager, Counselling and Bereavement Services, the Counsellor/Social Worker is accountable for providing advanced therapeutic clinical counseling and consultative social work services that facilitate changes in coping styles, behaviours, attitudes, feelings and adaptive responses to an adverse life event. The Counsellor/Social Worker is also accountable for conducting comprehensive social and psychosocial assessments; providing advice to children, families, staff and community health professionals regarding applicable community resources in order to facilitate and enhance coping abilities; maintaining records and monitoring counselling services to ensure appropriate services are provided.
RESPONSIBILITIES
â€¢ Provides comprehensive psychosocial assessments of children and families to identify high risk factors, personal and emotional concerns, areas of coping strengths and areas requiring social work and/or counselling services.
â€¢ Provides individual and/or group counselling services, such as adjustment, crises, support and bereavement to children and their families to facilitate changes in coping styles, behaviours, attitudes, feelings and adaptive responses to an adverse life event. Develops and facilitates support groups, as necessary.
â€¢ Assesses and interprets social, financial, psychological and family situations to physicians and other members of the care team and provides consultation to staff and community agencies with regard to intervention and discharge plans for children and their families.
â€¢ Educates and informs children and their families on issues related to understanding and following medical recommendations to assist in alleviating stress and anxiety resulting from illness and disability.
â€¢ Collaborates with physicians and other members of the interdisciplinary care team by participating in interdisciplinary planning and evaluation of care, care conferences and rounds; reports observations, problems and changes in childrenâ€™s and familiesâ€™ condition, provides input from a social work perspective on a variety of care issues to ensure proper and effective treatment of the child and family members.
â€¢ Provides advice to children, families, staff and community health professionals regarding applicable community resources and ways to access these resources in order to facilitate and enhance coping abilities. Liaises with social agencies and community resources and makes referrals to provide ongoing support to children and families.
â€¢ Identifies staff educational needs related to social work and/or counselling; develops, coordinates and delivers in-services, presentations and/or training in collaboration with other members of the interdisciplinary team by determining relevant content and required audiovisual/handout aides, conducting literature searches and planning and coordinating seminars.
â€¢ Monitors the quality of counselling services by developing, evaluating and revising quality indicators; analyzes outcomes and identifies opportunities to change and areas for improved efficiency and effectiveness in service delivery to enhance services within the hospice and reduce gaps in services in the community.
â€¢ Maintains client records by documenting client assessments, charting client information, preparing progress notes and reports in accordance with established standards, policies and procedures.
â€¢ Keeps up-to-date on social work developments by reviewing literature in specialty area, consulting with clinical and community experts within the field and participating in professional development activities.
â€¢ Follows policies, procedures and standards of excellence to ensure a safe environment for children and families, staff and volunteers.
â€¢ Contributes to the CPCH culture by understanding and supporting our Mission and Vision and actively demonstrating our Values.
â€¢ In accordance with the strategic directions of CPCH, patient safety is a priority and a responsibility shared by everyone at CPCH, and as such, the

requirement to continuously improve quality and safety is inherent in all aspects of this position.
â€¢ Protects the health, wellness and safety of self and others by complying with applicable regulations and standards, safe work practices and procedures established by CPCH. Employees must report any health hazards and unsafe conditions to their supervisor for corrective action.
â€¢ Assumes other related responsibilities, as assigned.
EDUCATION AND EXPERIENCE
â€¢ Masterâ€™s Degree in Social Work or a directly related field, supplemented with at least 1-2 years of recent related counselling and assessment experience in palliative care, including grief and bereavement, or an equivalent combination of education, training and experience.
â€¢ Current registration with the British Columbia College of Social Workers or the British Columbia Association of Clinical Counsellors.
QUALIFICATIONS
What you bring to the role:
â€¢ Knowledge of systems theory.
â€¢ Knowledge of family, group and change therapy.
â€¢ Knowledge of counselling skills and clinical practice models.
â€¢ Knowledge of clinical social work and mental health counselling principles, methods, procedures and standards.
â€¢ Knowledge of crisis intervention techniques.
â€¢ Knowledge of psychodynamics of children and adolescents and their treatment strategies.
â€¢ Demonstrated social and psychosocial assessment, interviewing and psychological/developmental evaluation skills.
â€¢ Demonstrated ability to understand and influence group and inter-group processes.
â€¢ Demonstrated ability to establish rapport with children and families in order to explore issues that are beyond the initially presented concerns.
â€¢ Demonstrated ability to plan, prioritize and organize workload.
â€¢ Demonstrated ability to work collaboratively as a member of an interdisciplinary team.
â€¢ Demonstrated ability to effectively deal with conflict situations.
â€¢ Demonstrated ability to effectively deal with various expressions of grief and despair.
â€¢ Excellent interpersonal, written and verbal communication skills.
â€¢ Ability to maintain confidentiality in a work setting.
â€¢ Ability to listen and to empathize with an extremely diverse group of people.
â€¢ Ability to establish and maintain appropriate professional and personal boundaries.
You have:
â€¢ High integrity; creativity; balance, good judgment and objectivity; high vision and conceptual capabilities; consultative, facilitate and collaborative; sense of humor.
â€¢ Excellent time management skills.
â€¢ Demonstrates flexibility that allows you to work with high energy, creative people.
â€¢ Able to thrive and effectively manage priorities in a changing, ambiguous environment.
Note: Flexibility is necessary, as this position may require occasional weekend and evening work and travel within and outside the Lower Mainland.
At the discretion of Canuck Place Childrenâ€™s Hospice, the information in this job description may be reviewed and revised, as required, to meet the needs of the organization.
Canuck Place Childrenâ€™s Hospice hires on the basis of merit and is strongly committed to equality and diversity within its community and to a welcoming and inclusive workplace. We especially welcome applications from Indigenous persons, visible minority group members, persons with disabilities, people of all sexual orientations and genders, and others with the skills and knowledge to productively engage with diverse communities.
How to Apply
Please submit your cover letter and your resume by clicking Apply Now by November 22, 2020. We recognize the importance of a diversified workforce, and we encourage First Nations, Inuit and Metis candidates, members of visible minorities and persons with disabilities to apply.
We thank all applicants for their interest; however, only those candidates who have been short-listed will be contacted.