Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Project Business Analyst

Job ID	**6F-F8-DA-36-9C-15**
Web Address	
https://careers.indigenous.link/viewjob?jobname=6F-F8-DA-36-9C-15	
Company	Ontario Public Service
Location	Toronto, Ontario
Date Posted	From: 2021-09-15 To: 2021-10-15
Job	Type: Full-time Category: Information Technology
Job Salary	$1,483.40 - $1,916.28 Per Week
Languages	English

Description

Are you looking for a great career and rewarding future Are you searching for an organization, where you can leverage your exceptional Business Analysis and Project Management skills, contributing to technical projects and programs that really make a difference in the lives of Ontarians If so, then consider these exciting opportunities with IT Source and the Ontario Public Service (OPS).

IT Source is an internal professional services unit in the Central Agencies I+IT Cluster of the Treasury Board Secretariat. Our branch offers the Ontario Public Service I+IT community a modern, effective approach to resource augmentation, and we are currently seeking highly skilled technical project professionals to join our high-performance Analyst Practice.

Our Professional Service teams join enterprise-wide projects supporting the I+IT community and the great work they are doing. Our clients are diverse, and the projects varied and can be complex and challenging. In this role, you will have the opportunity to work in environments using a broad spectrum of both leading and legacy technologies. As you move from project to project, your assignments through IT Source will vary in length and will be located in a variety of client site locations throughout the GTA and Oshawa.

As our organization moves towards a digital future and work in an Agile environment, many of our current projects are focused on Web-based solutions, Data Migration, Business Intelligence using tools such as Cognos, Informatica and ETL, and Business Process Engineering and Re-engineering. As a key contributor, you have experience in some or all of these, and knowledge of the Business Analyst Body of Knowledge (BABOK) and the use of Agile approaches. In this role, you can leverage your hands-on knowledge of the full SDLC (Software Development Life-Cycle) in an enterprise environment to contribute to both the Business Analysis and project aspects of your assignments.

OPS Commitment to diversity, inclusion, accessibility, and anti-racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities,

Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy < https://www.ontario.ca/page/ontario-public-service-anti-racism-policy > and the OPS Diversity and Inclusion Blueprint < https://www.ontario.ca/page/ops-inclusion-diversity-blueprint > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < http://www.ohrc.on.ca/en/ontario-human-rights-code >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role

In this role, you will

• Use business analysis techniques and tools, such as business process modelling and re-engineering, Joint Application Development (JAD) and interviewing, to assess the business requirements of clients.

• Gather and organize information on programs, services and business objectives; identify, evaluate, and advise on feasibility of various options, priorities, benefits and approaches; assess impact on service delivery resources, business and cost savings; and develop recommendations, including identifying opportunities for maximizing efficiency of business practices.

• Develop details of, and participate in, business analysis activity for consolidation into an overall project plan.

• Provide systems consulting expertise in the design, development, integration, implementation and maintenance of systems that support the achievement of strategic and operational objectives of IT Source's client program areas.

• Provide technical guidance to project teams to design, develop, implement, enhance and maintain systems to support the strategic and operational objectives of multiple client program areas.

• Bring a digital mindset to lead and manage requirements for I+IT projects to deliver on various key government priorities, including bringing simpler, better and faster services to Ontario.

• Periodically move onto new project assignments located at different sites throughout the GTA and Oshawa.

Location: Toronto

How do I qualify

Business Analysis Knowledge:

• You have knowledge of, and hands on experience with, business analysis techniques and tools, business process modelling and re-engineering, Joint Application Development (JAD) and interviewing, to assess the business requirements of clients, and gather information on programs, services, and business objectives.

• You have the demonstrated ability to evaluate, and advise on, the feasibility of various options, priorities, benefits and approaches, assess impact on service delivery resources, and business and cost savings to provide business analysis leadership to small, medium, and large client I+IT projects.

Communication, Consultation, and Interpersonal Skills:

• You have excellent verbal and written communication, consultation and interpersonal skills to lead and facilitate the consulting and discussion process for projects, prepare business cases, final reports and recommendations, develop quality assurance testing plans, and lead committees and work groups.

• You can demonstrate your experience with relationship-building and negotiation skills to liaise between clients and project teams throughout project development.

• You have prepared, presented, and received consensus on business cases, final reports, and recommendations.

• You have managed changes to requirements with clients/affected groups, ensured compliance, and secured cooperation for a course of action.

• You have hands-on experience leading and facilitating the consulting and discussion process with a variety of stakeholders for projects.

• You have demonstrated flexibility to work within a variety of situations, applying a variety of project methodologies such as Waterfall, Iterative and Agile, and with various individuals or groups to achieve results, understand and appreciate different and/or opposing perspectives on an issue, and adapt your approach to achieve best outcomes.

Analytical, Problem-Solving, and Evaluation Skills:

• You have shown leadership in business modelling, use case modelling, conceptual and logical data modelling, process and data flow modelling, and use case surveys.

• You have led and performed the business analysis function within all phases of project life cycle, including initial requirements, evaluation of alternative solutions and gap analysis.

• You can show the use of analytical skills to identify/clarify project objectives, staffing, financial, and material resources.

• You have demonstrated your capability to identify risks/issues and recommend options for resolution.

• You can facilitate a cooperative approach to projects deliverables.

Agile Knowledge and Experience:

• You have demonstrated hands-on experience working with agile methodologies as a means to plan for iterative digital product development and user involvement (i.e. oversee, participate in, and manage sprints, sprint planning, stand-ups meetings, retrospectives, and supporting Scrum teams in delivering on simultaneous initiatives).

• You have experience applying agile best practices such as work prioritization, story mapping, user story creation, release planning, retrospectives, and others to ensure successful delivery of key initiatives.

• You demonstrate curiosity and seek to understand how a product technically works.

• You are able to dive into the technical details and to understand and apply technical concepts.

Project Management and IT Knowledge and Skills:

• You have developed business cases and project plans for resources and costing.

• You have demonstrated experience scheduling and monitoring deliverables.

• You can lead the requirements management components of I+IT projects, prioritize issues, and evaluate work quality, processes, progress, and deliverables.

• You have worked through complete life cycles within a variety of methodologies for systems/software development for business applications and systems specifications design; software design, development and integration; database concepts; user interface design principles;

change management; quality assurance; risk management; test planning and execution; disaster/recovery planning; and business continuity planning to meet the business requirements and information needs of client ministries.

Additional information:

• 4 Permanent, 222 Jarvis St, Toronto, Toronto Region, Criminal Record Check

Note:

• In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

• The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures, including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

How to Apply

Click "Apply Now"

Please apply online, only, by Tuesday, September 28, 2021, by visiting www.ontario.ca/careers, and entering Job ID 168594 in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.