



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

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Manager, Talent Management And Organizational Development

Job ID	6E-2B-EC-7A-6A-65	
Web Address	https://careers.indigenous.link/viewjob?jobname=6E-2B-EC-7A-6A-65	
Company	Standards Council Of Canada	
Location	Ottawa (currently Working Remotely), Ontario	
Date Posted	From: 2021-07-23	To: 2022-01-19
Job	Type: Full-time	Category: Human Resources
Job Salary	\$93,700 - \$116,900	
Languages	Fluently Bilingual In Both Official Languages (English And French)	

Description

Your place in the team

The Manager, Talent Management and Organizational Development (TMOD) reports directly to the Chief Human Resources Officer and leads a small but mighty team. Contributing directly to SCC's strategic priority of Organizational Excellence, the Manager TMOD is responsible for supporting a workplace that fosters strong employee engagement, while implementing a diversity strategy, engaging in activities that promote and support a healthy workplace, and building the competencies and capabilities of our workforce, among others.

What you bring to the table

- A dynamic and engaged leadership style that fosters strong working relationships based on credibility and open communication.
- A coaching approach to working with management to promote people management practices that support and enable them to assume increasing responsibility for all aspects of people management.
- A solutions-oriented mindset that focuses on the big picture when developing, implementing and maintaining effective workplace programs related to a broad range of people management services including: staffing and talent acquisition, retention, rewards and recognition, performance management, learning and career development, as well as succession planning.
- A big-picture focus when supporting the Chief Human Resources Officer in conceptualizing and advancing effective workforce planning to identify the capacity and capability of the organization to deliver on its objectives.
- A calm, collected and objective approach to developing proactive strategies and solutions to ensure organizational effectiveness, in line with SCC's corporate strategic objectives which includes areas of climate and organizational culture, employee engagement, organizational design and high performance teams.

A successful Manager, Talent Management and Organizational Development looks a little like this:

- Trailblazer who, by being highly organized and composed, can juggle multiple priorities, plan and allocate resources to achieve optimum results and catch the details without losing sight of the big picture.
- Embodies maturity when using superior judgement and discretion to handle sensitive situations.
- Effective verbal communicator who presents well to different stakeholders, resolves conflict and influences actions and decisions.
- Analytical thinker who weighs options and makes logical decisions and writes clear, geared-to-audience proposals, reports and communiques.
- Self-motivated champion and orchestrator of change who encourages creativity and calculated risk taking to achieve innovative outcomes.
- Leader who, through self awareness, gains the trust of others and inspires productivity.
- Positive and enthusiastic team player who is open to exploring new ways of doing things

Experience

- 10+ years' experience in talent management
- 10+ years' experience in organizational development

Education Requirements

- Bachelor's degree in human resources, social sciences, psychology or other related field
- Master's degree or equivalent experience in human resources, organizational development, talent management

How to Apply

Apply directly on SCC's Career Page:

ENGLISH:

<https://can60.dayforcehcm.com/CandidatePortal/en-US/scccn/Posting/View/70>

FRENCH:

<https://can60.dayforcehcm.com/CandidatePortal/fr-CA/scccn/Posting/View/70>