



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Binoojinh Support Case Worker

<b>Job ID</b>	<b>6C-43-0D-02-6E-76</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=6C-43-0D-02-6E-76">https://careers.indigenous.link/viewjob?jobname=6C-43-0D-02-6E-76</a>	
<b>Company</b>	Native Child And Family Services Of Toronto	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2023-03-10	To: 2023-04-09
<b>Job</b>	Type: Full-time	Category: Social Services
<b>Job Start Date</b>	4 weeks	
<b>Job Salary</b>	\$22.00- \$35.87/ Hourly 35 hrs/wk.	
<b>Languages</b>	English	

### Description

Location: 30 College St., Toronto

Classification: FT Contract (6 months)

Summary:

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Native Community. We do this by creating a service model that is culture-based and respects the values of Native people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

Primary Responsibilities:

Under the direction of the Supervisor of Family Supports, the Binoojinh Support Case Worker will: Participates as a member of a high performance, multi-service team managing an assigned caseload of clients within a variety of community settings.

Develops, monitors, reviews and updates the Care Plans on a scheduled basis ensuring flexibility to meet client's needs.

Works with community members in one-on-one and/or group situations teaching life skills.

Undertake the role of "Auntie" as traditionally defined by Aboriginal culture with the dual-focus on meeting the needs of the caregiver and infant.

Form collaborative partnership with child welfare services in servicing high risk families to minimize risk, reduce apprehensions and improve the child development outcomes of high risk infants.

Undertake home visits and establish in-depth trusting and nurturing relationships with mothers and their children.

Form relationships with families and acts to ensure they are treated as the Creator's special gift.

Ensures all notes are case logged in system and ensures appropriate follow up with supervisor for more complex case work.

Case management - documents case notes, updates care plans and continues to work with community members by providing counselling and support as identified on the care plan.

Act as a role model to both mothers and their children.

Provide educational and supportive counselling to mothers on matters related to child care and development, family life, relationships, and all other matters impacting their life circumstances. Develop parenting programs and facilitates programs to promote parent-child attachment. Intervene as appropriate in crisis situations and act accordingly to restore and maintain family health.

Advocate on behalf of families to ensure all rights and entitlements are secured.

Provide information and referrals.

Attend Parent/Child camp.

Develop and maintain case files and submits reports as required.

Represent Native Child and Family Services of Toronto at community level.

Ensure the cultural base of Kognaasowin /Ninoshe is maintained.

Other duties as related to the position.

Qualifications, Knowledge and Skills:

Post-secondary education in the human services field (ECE, CYW, SSW BSW etc.)

Minimum of two years of experience.

Alternatively, an equivalent combination of education and experience working with Aboriginal peoples in a social services setting may be considered.

Pass a Vulnerable Sector Police Record Check.

An understanding of the issues impacting at-risk Aboriginal families within the urban environment.

A high level of cultural literacy and competence in the provision of culture based services.

Experienced in the assessment of an infant's state of health and well-being.

Knowledge of Child Development and developmental screening tools.

Experience promoting and implementing age/stage developmental play/ parent child activities.

Awareness of supports and resources within the community.

Experience in crisis intervention.

Ability to communicate and instruct parents on the care of infants.

Ability to work within a multi-disciplinary team.

Current education based on meeting infant/children's basic needs such as feeding, sleep, infant mental health, child development.

Good verbal and written communication skills; Good organizational skills and ability to multitask.

Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.

Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.

Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

### **How to Apply**

Click "Apply Now" OR email [hrcfst@nativechild.org](mailto:hrcfst@nativechild.org)

To apply, please provide:

Cover letter outlining how you how meet the qualifications of the role.

Current resume and include three work related references

Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19,

absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

As a multi-service urban Aboriginal agency providing holistic, culture-based programs and services to Aboriginal children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.

NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.