



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

## Director, Indigenous Cultural Safety & Humility

<b>Job ID</b>	<b>6A-EA-B9-6E-54-C7</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=6A-EA-B9-6E-54-C7">https://careers.indigenous.link/viewjob?jobname=6A-EA-B9-6E-54-C7</a>	
<b>Company</b>	Community Living BC	
<b>Location</b>	Vancouver, British Columbia	
<b>Date Posted</b>	From: 2023-01-20	To: 2023-07-19
<b>Job</b>	Type: Full-time	Category:
<b>Languages</b>	English	

### Description

We are proud to be selected as one of B.C.'s Top Employers for 2022!

If you are looking for an opportunity to contribute your experience, knowledge, and passion in a meaningful way, CLBC is the place for you!

Community Living British Columbia (CLBC) is a Crown corporation responsible for arranging supports and services for adults with developmental disabilities and their families. CLBC staff strive to advance the vision of Communities of belonging, lives with connection. More than just a job, CLBC is about compassion, commitment, contribution, collaboration, and community.

The purpose of the Indigenous Relations Department is to plan, support, coordinate and advance Cultural Safety through research & development, continuous business improvement initiatives, and priorities identified by Indigenous Advisory Committee, Leadership, or provincial mandate.

The Role:

As the Director, Indigenous Cultural Safety & Humility at CLBC, you will provide leadership and advice to integrate Indigenous cultures and needs into a policy and practice framework for CLBC staff working with Indigenous Peoples who are eligible for CLBC supports and services. In this position, you will be responsible for implementing the Reconciliation plan, and continuing to build our capacity towards supporting the diverse Indigenous populations in a culturally safe way both on and off reserve while also balancing an operational capability.

Duties include:

Leading the process to engage Indigenous communities to implement and improve services both on and off reserve, and to create sustainable service delivery models

Working with the VP, developing Indigenous models for CLBC services, including funding models, that assist Indigenous communities and organizations to participate in service delivery

Assisting the VP to facilitate Indigenous-led planning, delivery and evaluation of services using models based on Indigenous cultures and traditions

Supporting Indigenous-led mapping of services for Indigenous people with disabilities and development of baseline information to support planning

Working closely with Quality Services & Indigenous Relations team to drive new & existing strategic initiatives that have been identified as critical for service delivery

Supporting relationship building between Indigenous and non-Indigenous organizations  
Providing advice and reporting progress to senior stakeholders (Executive, Board and government) regarding the implications and progress on the Indigenous strategy for CLBC services  
When requested, helping to negotiate and manage oversight of any required funding agreements or memorandums of understanding with government agencies or other stakeholders to support improved access to services in First Nations communities  
Overseeing the growth of important Services & Partnerships that have been identified as strategically beneficial for indigenous partners and external clients  
You will also manage a budget, inclusive of team positions of \$6 million dollars, and ensure that Indigenous specific funding is managed within guidelines..  
Transportation arrangements must meet the operational requirements of CLBC. Use of own vehicle on expenses.  
Utilizing a hybrid working model, this position combines on-site office work with work from home flexibility.

Benefits: You will receive a comprehensive benefits package:

extended health and dental

a BC Public Service Pension plan

generous vacation and special leave to help you achieve work/life balance

personal days

paid maternity/paternity/adoption leave

life insurance, salary protection for sick days, and if needed, long-term disability

Wellness supports, including an Employee and Family Assistance Program, and a health and wellness incentive program.

Professional development programs provide continuous learning and the opportunity for professional development and skill-building

Additional Info:

This position is posted to fill a new vacancy

Term/Status: Permanent/Full time

Preference will be given to an Indigenous person or a person of Indigenous ancestry

Classification/Salary: MNG Level 5

The health and safety of our team and communities is paramount to CLBC. Accordingly, we require anyone joining our team to provide proof of full COVID-19 vaccination.

Closing date: February 3, 2023

### **Experience**

A minimum five years' experience working at a senior leadership level preferably in both the government systems and with Indigenous Peoples.

### **Credentials**

Possession of a class 5 driver's license and a clean driver's abstract are required.

### **Education Requirements**

Minimum of a Bachelor's degree in Indigenous Studies, Human Services, Public Administration, or a related field

### **How to Apply**

Click "Apply Now"

Apply now! Submit a resume and cover letter through our online application system to the attention

of Jaimie Willows. Resumes received by other methods will not be considered.  
Successful applicants are subject to a criminal record review check.  
Community Living BC is an equal opportunity employer.