



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce Canadian Indigenous Job Seekers to a new approach to job searching. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Canadian Indigenous Peoples with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

17 – 2595 Main Street

Winnipeg, MB R2V 4W3

Subsidiary Offices:

Kenora • Midland • Ottawa • London • Sandy Lake • Winnipeg

# Job Board Posting



Careers.Indigenous.Link

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## Manager, Indigenous Services

<b>Job ID</b>	<b>6A-2C-9D-5D-BE-B2</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=6A-2C-9D-5D-BE-B2">https://careers.indigenous.link/viewjob?jobname=6A-2C-9D-5D-BE-B2</a>	
<b>Company</b>	Legal Services Society	
<b>Location</b>	Vancouver, British Columbia	
<b>Date Posted</b>	From: 2020-03-20	To: 2020-09-16
<b>Job</b>	Type: Full-time	Category: Law
<b>Job Start Date</b>	May or June 2020	
<b>Languages</b>	English	

### Description

Manager, Indigenous Services

Regular Full-Time Term position (to August 2021, or until the return of the incumbent)

Preference will be given to applicants of aboriginal ancestry that meet the requirements for the position.

#### Overview

Legal Service Society provides legal aid to people with low incomes in BC. Legal aid includes legal representation, advice, information, and education services. The Society is funded by, but independent of, the provincial government. The position is housed within the Society's Indigenous Services division. This division was created in 2018 to allow Legal Services Society to better meet the needs of Indigenous people, and advance its commitment to United Nations Declaration on the Right of Indigenous Peoples, the Truth and Reconciliation Commission's Call to Action and, most recently the Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls.

The Indigenous Service division coordinates meaningful relationship and engagement between Indigenous Peoples and the Legal Services Society. Provides strategic direction and expertise on Indigenous issues, develops, implements and develops innovative legal aid services for Indigenous people, integrates Indigenous perspectives throughout the Legal Services Society team and all of the Society's work. The division also supports changes in, and the operation of, Indigenous programs across the justice system.

Legal Services Society is seeking a Manager, Indigenous Services for a fourteen month maternity leave term. This position is located at our Vancouver Regional Centre. If you want to be part of a values-based organization and work with a group of energetic, individuals committed to making a positive difference for our clients, this is the role for you.

#### Responsibilities

As the Manager, Indigenous Services this position is:

- Responsible for programs and services designed for Indigenous (Aboriginal, First Nations, Inuit, and Métis) persons and communities in British Columbia.
- Accountable for developing and implementing strategy for the effective delivery of Indigenous services
- Building relationships with and among internal and external stakeholders
- Facilitating justice services improvements
- Negotiating contracts, recommending staffing models, preparing and managing budgets, policy development and oversight
- Providing input on LSS strategic direction, and is the LSS knowledge expert on Indigenous issues.

#### Qualifications

The ideal candidate will have:

- Practicing lawyer called to the Bar in British Columbia (without restrictions on area of practice).
- Minimum of 6 years related experience.
- Or an equivalent combination of education and experience.
- Family and Child Protection legal experience is an asset.
- Must be able to travel.

Knowledge, Skills and Abilities:

- Minimum of six (6) years' experience working within the Indigenous community.
- Excellent knowledge of Indigenous social justice issues and Canada's justice and legal system.
- Knowledge and experience with family and child protection issues.
- Strong knowledge of financial and resource management methodologies.
- Extensive project management skills and knowledge of project management methods, procedures and principles.
- Excellent supervisory, coaching, motivating, acknowledging, mentoring staff teams and conducting performance development plans.
- Ability to manage multiple projects simultaneously.
- Demonstrated conflict resolution, facilitation and negotiating skills.
- Strong understanding of Indigenous issues, cultures as well as Indigenous community groups and agencies.
- Strong understanding of current issues affecting Indigenous communities.
- Extensive knowledge of traditional native justice concepts, alternative measures, mediation and diversion practices.
- Considerable knowledge of administrative principles, practices, techniques, policies and legislative development relevant to aboriginal programs, services and activities.
- Strong awareness of government laws and policies impacting Indigenous peoples.
- Demonstrated written and verbal communication skills and the ability to foster and work within a multi-discipline team environment.
- Excellent leadership, supervision, interpersonal, effective collaborative and mediation skills.
- Ability to assess needs of Indigenous communities and stakeholders and develop/implement new or modified services and programs with available resources.
- Ability to communicate and relate to Indigenous people and their communities, with sensitivity to cultural and Tribal/Nation differences.
- Ability to prepare business cases and project charters, complete risk analysis, measure performance, make decisions about staffing, prepare and monitor budgets, prepare reports and correspondence.
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts and to provide advice and assistance on matters related to the work.
- Ability to work effectively as a team member and independently.
- Excellent change management skills.
- Familiar with the structure and history of Indigenous communities within BC.

Please visit our website at [www.legalaid.bc.ca](http://www.legalaid.bc.ca) for a full job description and information about us.

### **How to Apply**

If you have the above qualifications, please forward a resume and covering letter quoting competition M073-19 to:

Human Resources Department

Legal Services Society

400-510 Burrard Street

Vancouver, BC V6C 3A8

Email: [resumes@lss.bc.ca](mailto:resumes@lss.bc.ca)

We would like to thank all external applicants for their interest but regret that only those shortlisted will be contacted.

The Legal Services Society is committed to building a skilled, diverse workforce reflective of Canadian Society. We are committed to employment equity and encourage applications from aboriginal people, visible minorities, women and persons with disabilities.