

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters: Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109 Keewatin, ON P0X 1C0

# **Job Board Posting**

Date Printed: 2024/05/03



## Faculty, School Of Environment And Sustainability - (F0328)

Job ID	69-DD-42-90-93-27	
Web Address		
https://careers.indigenous.link/viewjob?jobname=69-DD-42-90-93-27		
Company	Royal Roads University	
Location	Victoria, British Columbia	
Date Posted	From: 2022-01-26	To: 2022-02-25
Job	Type: Full-time	Category: Education
Job Start Date	N/A	
Job Salary	\$52,473.55 - \$144,849.59 per year	
Languages	English	

#### Description

Royal Roads University is located on the traditional lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families who have lived here for thousands of years. This land has been part of the fabric of the life of Indigenous communities long before Hatley Castle was built, and it will be long into the future. It is with gratitude that we now learn and work here, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together. Located in one of Canada's most beautiful National Historic Sites, RRU is just minutes from downtown Victoria, British Columbia and is surrounded by old growth forest and awe-inspiring ocean and mountain views. RRU is a special-purpose university that delivers high-quality applied and professional programs. Established by the provincial government in 1995 through the Royal Roads University Act, RRU was created with a unique mandate and governance structure to respond to the labour market needs of British Columbia. RRU has over 20,000 alumni in 65 countries. With a reputation for innovation, RRU is a leader in the delivery of blended learning programs, which combine intensive residency experiences with online course work. JOB DESCRIPTION:

Royal Roads University acknowledges that the campus lies on the traditional lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families who have lived here for thousands of years. It is with gratitude that we now learn, work, and conduct research on these Lands, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.

Royal Roads University is seeking applications for a one year limited term position to oversee and coordinate the development of an under-graduate micro credential (4 courses) in the new Indigenous Environmental Leadership program. The program will be developed for the Canadian Centre for Environmental Education, a partnership with ECO Canada that delivers the Bachelor and Master's degrees in Environmental Practice and the Graduate Certificate in Science and Policy of Climate Change in the School of Environment and Sustainability. We are seeking Indigenous scholars to fill this one year contract position. (Full-time, March 2022 to March 2023). The School of

Environment and Sustainability invites applications from Indigenous scholars who maintain ties to their ancestors and families through regular connection to their traditional culture(s) and who are interested in developing the new undergraduate credential in Indigenous Environmental Leadership. Successful candidates may also wish to design and teach one or more of the four courses offered for the credential.

Royal Roads University has a rich cultural and natural heritage, grounded in connection to the Esquimalt and Songhees Nations. Located on the Hatley Park National Historic Site just minutes from downtown Victoria, British Columbia, RRU is on the shore of the Strait of Juan de Fuca and surrounded by old growth forest, formal gardens, and awe-inspiring mountain views. Established by the provincial government in 1995, RRU was created with a unique mandate and governance structure to provide labour market-responsive, applied, and professional programs. RRU has over 20,000 alumni in 65 countries. With a reputation for providing transformative learning experiences and innovation, RRU is a leader in the delivery of online course work, allowing students to learn while they work. RRU delivers learning, teaching and research that change careers, lives, and communities.

### ROYAL ROADS' COMMITMENT TO INDIGENOUS PEOPLES

Based on broad community consultation, including input from local Chiefs and our Heron People Circle members, a planning framework for delivering on our commitment to Indigenous Peoples was established in 2019 that includes a set of principles and six core elements. The six core elements all have direct connection to learning, teaching and research.

Indigenous Environmental Leadership is a new undergraduate program at Royal Roads University designed to prepare Indigenous learners to identify and address environmental issues in their Nations and communities. The four online courses investigate environmental issues in Indigenous communities in Canada and approaches to restoring and maintaining environmental guality and addressing accelerating problems such as climate change and biodiversity loss. The program focuses on integrated environmental planning and intersections with sustainable economic and social development. The program provides pathways to further post-secondary education at both the Bachelor and Master's levels, potentially leading to the Bachelor of Environmental Practice and the Masters of Environmental Practice. Graduates will become environmental leaders in their Nations and communities. The Indigenous Environmental Leadership program is offered in partnership with ECO Canada and the School of Environment and Sustainability at Royal Roads and provides graduates of ECO Canada's BEAHR program with pathways to environmental credentials and professional certification. The Program is designed and taught by Indigenous scholars and is based on Indigenous science and knowledge as well as Indigenous values and laws. An advisory board made up of Indigenous scholars, elders, knowledge keepers, leaders and practitioners as well as local advisors from learners' communities will oversee the development and implementation of the program.

Please note you can add as many attachments as you like to your profile as long as the file size of each item does not exceed 2MBs.

#### GOALS AND RATIONALE:

Royal Roads University is seeking applications for a one-year limited-term position to oversee and coordinate the development of an under-graduate micro-credential (4 courses) in the new Indigenous Environmental Leadership program. This new undergraduate program at Royal Roads University is designed to prepare Indigenous learners to identify and address environmental issues

in their Nations and communities.

ADDITIONAL INFORMATION:

In addition to a collegial learning community, RRU offers a comprehensive compensation package, with a starting salary and academic rank based on qualifications and experience. For more information on salary, please review page 73 of the RRUFA collective agreement:

https://humanresources.royalroads.ca/sites/default/files/uploads/rrufa\_rru\_collective\_agreement\_20 19-2022.pdf#page=76. This is a limited term position for one year.

While Royal Roads University values all applications we receive, only those candidates shortlisted for further consideration will be contacted. Please note that all qualified candidates are encouraged to apply, however, applications from Canadians and permanent residents will be given priority. If you require any form of accommodation throughout the recruitment process, please contact us directly at human.resources@royalroads.ca attention: Lorisha Buhler or 250-391-2600 extension 4408 so we can offer you individualized assistance and ensure equity in our recruitment and hiring process. ALL COMPETITIONS WILL CLOSE AT 10.00 P.M. ON THE DATE OF CLOSING

# Experience

JOB REQUIREMENTS:

- In accordance with Section 42 of the BC Human Rights Code, this opportunity is limited to First Nations, Metis and Inuit peoples.

- Candidates must self-identify (in their cover letter) in order to be considered for this position.

- The ideal candidate for this position is an Indigenous scholar with a PhD or Master's degree in a discipline related to environment and sustainability and with experience as a scholar and a practitioner in Indigenous communities and issues

- Professional experience in areas of Indigenous environmental issues

- Experience in online program and course design, teaching and administration
- Demonstrated teaching excellence at the undergraduate level

- Familiarity with Indigenous knowledge systems, laws and values. Prior experience teaching at the college or University level or in Eco Canada's BEAHR program would be welcome.

# **Education Requirements**

PhD or Master's in a discipline related to environment and sustainability and with experience as a scholar and a practitioner in Indigenous communities and issues.

# How to Apply

Click "Apply Now"

Applications sent via email will not be accepted.

Application submission information:

- Please include:
- Cover letter
- Curriculum vitae

Statement of your interest and experience in the topic of Indigenous Environmental Leadership.
We welcome additional relevant materials, including up to two letters from Indigenous community groups/organizations you have worked with (along with names and contact information of community references).