

# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# **Job Board Posting**

Date Printed: 2024/05/05



## **Director, Development, Drama (English Services)**

Job ID 66-31-42-4B-FE-2B

**Web Address** 

https://careers.indigenous.link/viewjob?jobname=66-31-42-4B-FE-2B

CompanyCBC/Radio-CanadaLocationToronto, Ontario

**Date Posted** From: 2020-11-24 To: 2020-12-02

Job Type: Full-time Category: Broadcasting-Media

**Languages** English

#### **Description**

Work at CBC/Radio-Canada

At CBC/Radio-Canada, we create content that informs, entertains and connects Canadians on multiple platforms. Our successes and accomplishments are driven by embodying and upholding values, which include creativity, integrity, inclusiveness and relevance.

Do you think you have the ability and drive to keep up with this exciting, ever-changing industry Whether it be in front of the camera, on air, online or behind the scenes, you would be joining a team that thrives on making connections and telling stories that are important to Canadians.

Your role

This position is a pivotal creative role that works closely with and reports to the Executive Director (ED), Scripted Content to guide and shape the strategy of the development of scripted drama at CBC. Is responsible for driving and overseeing the quality and diversity of the drama development slate. This is a senior level job that requires autonomy and self-direction. It requires proactive engagement with the Independent Production community, the ability to manage and inspire a team and work effectively within a complex large organization. Works very closely with the Director, Current Production, Drama, to guide and shape the output of drama at CBC.

Evaluates pitches and proposals for new drama series – event, limited and ongoing -- for their ability to draw audiences to primetime slots; their related cost factors; their distinctiveness and diversity; their potential creative risks and rewards. Oversees Executive in Charge of Development, Drama, and Development Manager, Scripted, in the selection of competing proposals for development based on: dramatic strengths; talent attachment; uniqueness; series design qualities; overall "doability" (producer, writers, cast, budget).

Develops, with the direction of the Executive Director, new prime time dramatic ongoing series and event series in all dramatic genres (contemporary, historical, book adaptations, comedic, supernatural, procedural episodic, serialized, etc) from the concept proposal stage to final deliveries of program scripts and series bibles. Oversees Executive in Charge of Development, Drama to do same. Advises on and contributes to the selecting of writers and story editors and consultants for development projects. Negotiates script and series design changes as required with independent producers and development executives. Reviews and recommends development budgets for ED

approval. Works closely with the Business and Rights team at CBC.

Participates in greenlight meetings and preparation process and advises ED and General Manager, EFS, of the strengths and merits of various projects vis a vis suitability for order. Works closely with Director, Current Production, Drama, and Production Planning to ensure the smooth transfer of projects successfully greenlit into production.

This position requires a strong focus and demonstrated skills in Talent Development. Incumbent will need strong industry relationships and a track record of successfully bringing ideas from early to completed development. This position will attend industry conferences and festivals as needed. Represents the corporation as required on juries and panels; Gives or participates in workshops for film schools and seminars. Keeps abreast of all relevant competing network television programming, Canadian talent, and issues in culture, broadcasting and current affairs.

#### **Experience**

10 years relevant experience.

Other knowledge required:

Knowledge of dramatic programming in Canada and around the world as well as films, books, plays, podcasts, etc.

Canadian screenwriters and potential screenwriters (such as playwrights), actors, comedians, story editors, directors, producers, editors, etc.

Network creative mandates and audience targets; in order to evaluate potential and on going projects.

Network business parameters and practices: working with in-house departments in order to monitor cost related factors and possible legal issues in scripts (e.g. copyright issues, sponsorship).

Canadian Television, Digital & Film industry; production companies, their employees and histories; past and current Canadian television series, movies, short films; broadcast industry "politics" such as CRTC guidelines and broadcast licenses; some familiarity with funding issues such as tax credits, etc. across Canada.

Marketing and promotions techniques and campaigns.

Experience speaking at public functions such as press conferences, professional juries and seminars, etc.

Must be able to communicate effectively and diplomatically with a very wide range of individuals such as producers, writers, directors.

Must maintain cordial and productive working relationships with colleagues both inside the Corporation and outside companies.

Must represent the CBC in a courteous and informed fashion.

Qualified candidates from under-represented groups will be given strong consideration.

Candidates may be subject to skills and knowledge testing.

#### **Education Requirements**

University degree or equivalent.

Senior level experience required in:

Story editing and delivering written and verbal notes with sensitivity and clarity.

High level development work – finding and developing new voices, knowledge of IP sourcing and creative team building.

Managing a team.

Ideal candidate has a deep network of professional relationships.

Production of high quality dramatic series, films or non-scripted audio-visual material.

Creative decision-making under rigorous timelines with multiple stakeholders.

#### **Essential Skills**

We are looking for a candidate with the following:

You bring a distinctive life experience, perspective or expertise to the team that will enrich our content.

Strong knowledge and understanding of, and/or connection to underrepresented communities across Canada is key.

Cultural awareness and sensitivity.

### **How to Apply**

Click Apply Now!