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Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting

Date Printed: 2024/04/19



Director Of Governance

Job ID Web Address Company Location Date Posted Job Languages 65-9E-DB-23-D6-C0 https://careers.indigenous.link/viewjob?jobname=65-9E-DB-23-D6-C0 Keewatinohk Inniniw Minoayawin (KIM) Winnipeg, Manitoba From: 2021-10-06 To: 2021-12-05 Type: Full-time Category: Health Care English

Description

Profile:

Established in January 2020, Keewatinohk Inniniw Minoayawin (KIM) is a First Nations-led aggregate health organization that will work to transform health and wellness services and improve health outcomes for First Nations people.

Reporting to the Chief Operations Officer, the Director of Governance is responsible for liaising with KIM's CEO and the three-part governance structure (First Nations Caucuses, KI Okimowin Council of elected First Nations leaders, and the Board of Directors) with respect to KIM priorities and strategic initiatives that support the mission, purpose, and objectives of KIM as an aggregate health transformation entity meant to serve 23 member First Nations in Manitoba's north.

As a new organization, KIM's inclusive 3-part governance structure will soon be established. The role will be instrumental in identifying the best mechanisms to sustain the functionality and ensure effectiveness of the governance structure over the years to come. Proper documentation and record keeping are paramount to the success of KIM's governance.

Position Overview:

Implement and sustain KIMâ€[™]s transformative governance structure: 6 Caucuses, 19 KIOC members, and Board. Prepare, review, and monitor annual governance plan and budget, which is to include evaluative components to support any necessary changes to governance processes.

Develop governance policies and procedures.

Provide guidance and support to each of the caucus coordinators working on behalf of the 6 First Nations caucuses to identify caucus priorities.

Facilitate discussions with governance bodies that are respectful and considerate of others' point of views, able to offer solutions.

Responsible for building and preserving professional relationships with a wide variety of internal and external stakeholders, maintain open lines of communication.

Report regularly, verbally and in writing, with respect to governance (prepare annual report and other progress reports, briefing notes with recommendations, targeted presentations to various stakeholders). Qualifications:

A Degree in Political Science, First Nations Studies, Law / Indigenous Law, or a related discipline, with a minimum of five to ten years of progressive experience in a leadership role.

Board management experience and ability to speak and understand an Indigenous language (Cree or Dene) considered assets.

Experience with group facilitation, mediation, and meeting planning.

Experience in policy development and report writing.

Knowledge of First Nations governance models, principles, and best practices.

Knowledge of First Nations contexts and related federally funded health programs and services.

Excellent listening, written and oral communication.

Ability to think creatively and strategically and bring ideas forward.

Superior organizational skills.

Research and analytical skills.

Must satisfactorily pass and submit Criminal Record, Vulnerable Persons', and Child Abuse Registry checks. About Keewatinohk Inniniw Minoayawin (KIM):

Keewatinohk Inniniw Minoayawin (KIM) was established in January 2020 by the Manitoba Keewatinowi Okimakanak (MKO) Chiefs Task Force on Health. Keewatinohk Inniniw Minoayawin Inc., (which means "Northern Peoples Wellness,―) will work to support the health and wellness priorities identified by First Nations in Northern Manitoba and will offer health and wellness services that are reflective of the needs and priorities of First Nations people in Manitoba's north.

"The KIM story has always centered around the collective aim of achieving meaningful health transformation for First Nations people. Wellness means gaining access to the existing health and wellness services available to other Manitobans; but it also means equity and safe care, free of racism, health sovereignty, and choice.― Read more about this important organization at www.kiminoayawin.com

KIM supports diversity and inclusion in their workplace. Indigenous, Persons of Colour (IBPoC), persons of the LGBTQ2+ community, persons with disabilities, and women are encouraged to self-declare.

Experience

Qualifications:

A Degree in Political Science, First Nations Studies, Law / Indigenous Law, or a related discipline, with a minimum of five to ten years of progressive experience in a leadership role.

Board management experience and ability to speak and understand an Indigenous language (Cree or Dene) considered assets.

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To submit your candidacy, please email your resume in confidence to Dan Perera at uperera@peoplefirsthr.com