



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Legal Counsel

<b>Job ID</b>	<b>65-01-C5-4D-1F-6F</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=65-01-C5-4D-1F-6F">https://careers.indigenous.link/viewjob?jobname=65-01-C5-4D-1F-6F</a>	
<b>Company</b>	Atomic Energy Of Canada Ltd.	
<b>Location</b>	Ottawa, Ontario	
<b>Date Posted</b>	From: 2023-03-15	To: 2023-09-11
<b>Job</b>	Type: Full-time	Category: Law
<b>Languages</b>	English	

### Description

Canada's leader in nuclear science and technology, Atomic Energy of Canada Limited (AECL), is searching for a Legal Counsel to join a dynamic and highly motivated team focused on AECL delivering innovative solutions to address urgent challenges posed by climate change, health care, environmental remediation, and security.

Reporting to the General Counsel & Corporate Secretary, the Legal Counsel is responsible for providing practical, effective advice across AECL to assist in managing legal and related risks in support of the AECL mandate.

Additionally, this position assists in the resolution of existing, emerging or potential legal issues arising across all operations and also on general legal matters as they arise.

This position is based out of our Ottawa, Ontario office location; however, travel may be required at times to other AECL sites and elsewhere.

Essential Responsibilities:

- Develop in-depth knowledge of AECL'S mandate and missions as well as the underlying agreements from which legal issues, or the need for legal advice, may arise. This includes the agreements relating to the GoCo model and historic agreements involving AECL.
- Support the Contract Management function on the interpretation, compliance and documentation of the GoCo model agreements as well as procurement activities in support of AECL operations. This includes review of exceptions to AECL's standard form contracts, crafting, drafting, reviewing and negotiating contracts and procurement documents, advising on claims arising from contractual matters, advising on a variety of procurement related issues as necessary.
- Deliver quality and timely services to internal client groups and skillfully articulate AECL's legal perspectives with external parties as needed.
- Provide legal support in contract related negotiations and other legal matters.
- Support AECL and, in particular, the General Counsel and the Contract Management function in their oversight of CNEA's and CNL's, as well as AECL's compliance with the GoCo agreements and the consideration of consents, changes and variations contemplated by the agreements.
- Consider and provide advice on a variety of areas of law in connection with the oversight of the GoCo model or in support of AECL operations. Such areas of law could include:
  - Commercial issues such as advising on contracting issues, negotiating contracts for services, and the appropriateness of AECL consents.
  - Procurement law-related issues.
  - Indigenous law issues, such as advising on the common law duty to consult as well as drafting/negotiating long-term relationship agreements and other related agreements with Indigenous communities.
  - Regulatory/legal compliance issues, including the Financial Administration Act.
  - HR and related issues such as, Canada Labour Code issues, Occupational Safety and Health matters, human rights matters, wrongful dismissal matters, etc.
  - Intellectual property related issues.
  - Access to Information and Privacy issues.
  - Nuclear law issues, including considering and negotiating nuclear indemnifications and considering nuclear law issues as part of providing oversight over the GoCo model.

- Support the Corporate Secretary on (i) the planning, preparation and execution of Board meetings, including the preparation and review of draft materials in advance of meetings and drafting minutes following the meetings, as well as (ii) on maintaining good corporate governance practices.

Required Skills, Experience and Qualifications:

- Degree in law (LLB / JD) and called to the bar in Ontario or a member in good standing of a recognized law society / bar association in Canada with the ability to work as in-house counsel in Ontario.
- 5-10 years legal experience, including a mix of private practice and in-house experience.
- A wide range of meaningful, in-house and/or private practice experience including in some or all of the following areas of law and activity: procurement processes and related contracting; corporate law; commercial law; intellectual property including intellectual property management, licenses & license management; Indigenous law; employment; litigation; regulatory compliance, privacy/access to information; and corporate governance/secretariat.
- Strong business acumen, a solid understanding of business fundamentals and a proven ability to make decisions on a commercial basis is required so that decisions are made for sound business reasons.
- Demonstrated skills in contract and project management are an asset.
- An understanding of execution and communication risks uniquely present in a publicly funded enterprise.
- Ability to work both independently and collegially as part of a small team in a multidisciplinary environment and build relationships with teams across the company.
- Superior communication skills (verbal and written) are required to lead, coordinate and contribute to discussions and presentations with internal clients, management and external parties.
- Strong negotiation and drafting skills.
- Ability to make decisions and meet multiple deadlines in a potentially stressful environment.
- Excellent interpersonal skills to gain commitment and support from key stakeholders.
- Experience supporting a Corporate Secretary and working with Board of Directors and its committees is an asset.
- Experience working for a federal Crown corporation is not required but considered an asset.
- Experience in performance-based contracts that are highly incentivized not required but considered an asset.
- Bilingual (French-English) is not required but considered an asset.

Please note the selected candidate must successfully meet Government of Canada security clearance requirements.

While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted.

AECL is an equal opportunity employer, dedicated to promoting a culturally diverse workplace. Preference may be given to members of a designated group (i.e., a woman, an Indigenous person, a person with a disability or a visible minority) to address identified under-representation, if applicable. We encourage candidates to self-identify.

Preference may be given to individuals who are bilingual.

About AECL:

As a federal Crown corporation, Atomic Energy of Canada Limited (AECL) has a mandate to enable nuclear science and technology, derive optimal value for Canada from AECL's CANDU intellectual property, and to protect the environment by fulfilling the Government of Canada's radioactive waste and decommissioning liabilities. Since 2015, AECL has been delivering its mandate through a Government-owned, Contractor-operated (GoCo) business model, whereby a private-sector organization, Canadian Nuclear Laboratories (CNL), is responsible for managing and operating AECL's sites on its behalf, pursuant to long term agreements. AECL's objectives under the GoCo model include accelerating Environmental Remediation Management, managing the Federal Nuclear Science and Technology Work Plan in support of government priorities and needs, and building a world-class nuclear laboratory that fulfils government priorities and grows commercial revenues, while reducing or containing costs and risks to Canada.

Website: [www.aecl.ca](http://www.aecl.ca)

LinkedIn: @AECL

Twitter: @AECL\_EACL

Facebook: @atomicenergycanada

Atomic Energy of Canada Limited (AECL), is searching for a Legal Counsel to join a dynamic, highly motivated team focused on delivering innovative solutions addressing urgent challenges posed by climate change, health care, environmental remediation, and security.

For more information and to apply, please visit our website at [www.aecl.ca](http://www.aecl.ca)

**How to Apply**

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