



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Sustainability

**Job ID** 61335-en\_US-4688

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=61335-en\\_US-4688](https://careers.indigenous.link/viewjob?jobname=61335-en_US-4688)

**Company** TC Energy

**Location** Calgary, AB

**Date Posted** From: 2019-11-19 To: 2050-01-01

**Job** Type: Full-time Category: Resource Sector

### Description

Manager, SustainabilityReference Code: 61335

Location: Canada (CA) - Calgary, AB Job Category: Communications/Marketing;

Community/Land/Aboriginal RelationsEmployment Type: Employee Full-timeRelocation Eligibility:

This position is not eligible for our relocation programApplication Deadline: 11/29/2019 We all need energy. It warms our homes, cooks our food, gives us light, and gets us where we need to go. It also improves our quality of life in countless other ways. At TC Energy, our job is to deliver that energy to millions of people who depend on it across North America. And we take our job very seriously.Guided by our values of safety, integrity, responsibility and collaboration, we develop and operate our facilities safely, reliably and with care for our impact on the environment. With our presence across the continent, our people play an active role in building strong communities.We’re proud of how our hard work and commitment sets us apart and benefits society, every day. We’re looking for new team members who share our values and are ready to take on exciting challenges.The opportunityReporting to the Director, Sustainability and Policy, this position is responsible to work collaboratively with enterprise-wide stakeholders to support development and implementation of a sustainability strategy for TC Energy including definition of strategic objectives and an approach to reporting. This position will also ensure delivery of government mandated emissions compliance reporting and voluntary reporting of emission sources and will be responsible for developing and supporting implementation of strategies to sustain compliance with regulations and company best practices and procedures.In this role, you will ensure the effective development, implementation and monitoring of numerous complex sustainability plans simultaneously through the leadership of people, programs and projects and requires the development of collaborative reporting and metrics to support our new Sustainability office and outcomes. The Manager, Sustainability will guide development of TC Energy’s positions on key issues connected to sustainability focus areas. Key responsibilities will include leading a team of strategy, reporting and air emissions reporting team members to develop North American reporting and metrics to highlight and further our sustainability efforts.You will work extensively with internal and external groups including; regulatory agencies, investor relations, environment, land and Indigenous relations, corporate secretarial teams. This position requires leadership on sustainability issues affecting the organization and industry as well as specific

projects, and will propose, negotiate and implement solutions to identified issues. What you'll do

- Collaborate enterprise-wide to manage, coordinate and communicate on sustainability and reporting activities aligned with established frameworks (e.g. GRI, TCFD, SASB)
- Collaborate with, guide and support organizational efforts to integrate TC Energy's sustainability commitments into business decisions to drive value
- Develop and implement processes to support and leverage TC Energy's existing sustainability governance including information/decision flow to the HSSE of the Board and internal HSSEC
- Develop and manage metrics aligned with TC Energy's sustainability goals to inform strategy and track and report performance
- Develop, track and communicate implications of emerging, proposed climate change legislation and regulations for TC Energy and BUs
- Ensure monitoring of North American and global developments on key sustainability issues to capture and follow up on opportunities and risks for TC. Highlight areas where TC would benefit from participation in global sustainability efforts (e.g. Methane Guiding Principles, UN Global Compact)
- Highlight opportunities to integrate climate change opportunities and risks into TC Energy's business decisions and corporate strategy. Analyze and assess the impact of emerging environmental issues and risks and develop mitigation strategies to assist meeting sustainability and business goals
- Ensure alignment with and support of ESG reporting needs
- Monitor and respond to climate change, methane, GHG emission, CAC regulations, proposed legislation and developments across North America
- Collaborate to ensure a coordinated, consistent response to climate change issues and regulations across TC
- Manage and provide technical guidance to employees and ensure implementation of the strategy meet business needs and align with corporate policies
- Manage performance, development and succession of a group of highly skilled individuals

#### Minimum Qualifications

- Minimum of ten (10 +) or more years' experience in a leadership role with a preference environmental, regulatory, compliance or communications related experience
- Bachelor's degree in environmental sciences, engineering or any related fields from a recognized post-secondary institution is a requirement; an MBA or master's degree in Environment/Sustainability would be an asset
- A passion for leadership and demonstrated experience in leading highly effective teams
- Comprehensive knowledge in managing and/or communicating sustainability programs, metrics and reporting
- Knowledge of environmental laws, regulations and practices pertaining to pipeline development and/or other energy project development
- Familiarity with Sustainability and ESG reporting frameworks including but not limited to: TCFD, SASB, CDP, DJSI
- Experience solving complex and unique regulatory, permitting and compliance issues on major pipeline and other energy infrastructure projects

- Experience with corporate strategic planning initiatives and a demonstrated ability to develop and implement strategies preferably in environmental affairs

#### Preferred Qualifications

- Experience working with external parties (regulators, government, ENGO's, industry) and the public to identify needs and respond to concerns
- Ability to develop strategic and disruptive ideas with a preferred focus on Sustainability and Climate Change
- Specific experience in air emissions and climate change technical, regulatory and policy issues
- Strong business acumen and demonstrated success in contributing to business results
- Strong collaboration, communication and interpersonal skills and experience working with key stakeholders to progress work without formal leadership authority
- Excellent interpersonal and communication skills combined with the ability to utilize those skills during interactions with peers, employees, internal and external customers, and stakeholders
- Demonstrated leadership capabilities in the areas of personnel management, decision making, change management, employee development, performance management, and team building skills
- Ability to work under pressure, meet required deadlines, and manage and organize processes and procedures, while leading a team

About our business TC Energy is a leading energy infrastructure company in North America. We have three complementary businesses of natural gas pipelines, liquids (oil) pipelines, and power generation. Our operations span three countries, seven Canadian provinces, and 34 U.S. states. Apply now! Apply to this posting by 11/29/2019 using reference code 61335. You must apply through our jobs system at [jobs.tcenergy.com](https://jobs.tcenergy.com). Only applications submitted through our system will be acknowledged. Use a desktop or laptop computer to avoid system errors. TC Energy is an equal opportunity employer. Learn more Visit us at [TCEnergy.com](https://TCEnergy.com) and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates. Thank you for choosing TC Energy in your career search. \* Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.\* Applicants must have legal authorization to work in the country in which the position is based with no restrictions.\* All positions require background screening. Some require criminal and/or credit checks to comply with regulations. \* TC Energy is an Equal Opportunity Employer and is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability. Accommodation for applicants with disabilities is available on request during the recruitment process. Applicants with disabilities can request accessible formats or communication supports by contacting [careers@tcenergy.com](mailto:careers@tcenergy.com).

For more information, visit TC Energy for Manager, Sustainability