



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Regional Liaison, Indigenous Relations

**Job ID** 61205-en\_US-4858

**Web Address**

[https://careers.indigenous.link/viewjob?jobname=61205-en\\_US-4858](https://careers.indigenous.link/viewjob?jobname=61205-en_US-4858)

**Company** TC Energy

**Location** North Bay, ON

**Date Posted** From: 2019-11-08

To: 2050-01-01

**Job** Type: Full-time

Category: Resource Sector

### Description

Regional Liaison, Indigenous RelationsReference Code: 61205

Location: Canada (CA) - North Bay, ON Flexible work location / responsible for Jellicoe to North Bay Region Job Category: Community/Land/Aboriginal RelationsEmployment Type: Employee Full-timeRelocation Eligibility: This position is not eligible for our relocation programApplication Deadline: 11/22/2019 We all need energy. It warms our homes, cooks our food, gives us light, and gets us where we need to go. It also improves our quality of life in countless other ways. At TC Energy, our job is to deliver that energy to millions of people who depend on it across North America. And we take our job very seriously. Guided by our values of safety, integrity, responsibility and collaboration, we develop and operate our facilities safely, reliably and with care for our impact on the environment. With our presence across the continent, our people play an active role in building strong communities. We're proud of how our hard work and commitment sets us apart and benefits society, every day. We're looking for new team members who share our values and are ready to take on exciting challenges. The opportunityOur Indigenous Relations team is evolving to meet the needs of our growing business while safeguarding our relationships with Indigenous groups. We are expanding our team to support our TC Energy Indigenous Relations Program, Indigenous Relations Policy, and Indigenous Relations Strategy to ensure effective engagement with Indigenous groups to secure ongoing access to land and to meet evolving regulatory requirements. You will report to Corporate Indigenous Relations and the Central Regional Director and work with various internal stakeholder groups. We are seeking a highly collaborative Regional Liaison who has experience in leading efforts to establish and maintain relationships with Indigenous groups and organizations and has knowledge of pipeline infrastructure and associated regulations.The successful candidate will be required to regularly interact with and travel throughout the region to visit Indigenous groups or organizations and/or to facilitate their participation in TC Energy events or visits to TC Energy assets. What you'll do

- Prepare and deliver notifications, presentations and briefings to Indigenous groups raising awareness of assets, maintenance activities, industry standards and regulations
- Organize and participate in proactive in-person meetings with Indigenous groups and maintaining of relationships through follow-up phone and email correspondence
- Plan and organize damage prevention and pipeline safety public awareness sessions or

## workshops

- Facilitate Indigenous participation in emergency preparedness and response planning sessions and exercises, where appropriate
- Develop and implement quarterly or annual key regional event plans and attendance at these events (e.g., open houses, pow wows, job fairs, etc.)
- Document all interactions with Indigenous groups (Staketracker) and assurance that the engagement evidentiary record is accurate and complete for relationship, regulatory and legal purposes
- Support provincial permitting applications and related Indigenous engagement compliance
- Support compliance with regional permit conditions in collaboration with internal stakeholders
- Support smaller scale projects in the region with strategy, planning, engagement and regulatory application / filings, where required
- Identify business capacity and contact information and assistance to the Indigenous Relations Business Engagement team in providing general information on TC Energy's approach to Indigenous contracting and employment (e.g. vendor registration, RFP requirements, etc.)
- Provide advice and context to support the development of regional and/or project/program-specific Indigenous risk management and relationship building strategies, plans, and tactics, including guidance on Indigenous Relations matters to regional field management and staff
- Complete and document engagement determinations for regional operations and maintenance activities
- Conduct research and compile background information to contribute to the development of strategies, plans or responses to key issues and risks
- Identify and activate regional community investment and education & training opportunities aligned with TC Energy's Corporate Community Investment program guidelines and participate in regional collaborative program funding decision-making
- Participate in industry and Indigenous forums, as required, to enhance the sharing of best practices and lessons learned.

## Minimum Qualifications

- Post-secondary education, a degree or business diploma from a recognized institution is required
- A minimum of 4 years of experience in Indigenous Relations, Environment, Archaeology, Anthropology, Law, Community Development, Stakeholder Engagement, Land, or Government Relations
- An equivalent combination of education and experience will be considered
- Must have and maintain a valid driver's license
- Knowledge of the federal and provincial regulatory processes and consultation guidelines, particularly as they are related to the energy industry in Canada
- Experience engaging with Indigenous groups and working with representatives and community members to resolve complex and often contentious issues
- Proven ability to work with Indigenous groups to identify opportunities to support capacity building
- Superior communication skills, both verbally and in writing, with the ability to effectively present to a variety of audiences

## Preferred Qualifications

- Previous experience working in the mid-stream energy industry is considered a valued asset

- Strong business acumen within the energy, electricity or mining industries are considered an asset
- Ability to be a team player and work independently to achieve project-driven deliverables in a continuously evolving context
- Experienced in using CRM computer software such as Higher Gear and/or StakeTracker
- Excellent problem-solving abilities and the ability to find creative solutions to complex problems
- French communication would be an asset.

\*In the performance of this role, travel of up to 50% will be required.

\*Successful completion of Security Clearance/Criminal Check may be required. Apply now! Apply to this posting by 11/22/2019 using reference code 61205. You must apply through our jobs system at [jobs.tcenergy.com](https://jobs.tcenergy.com). Only applications submitted through our system will be acknowledged. Use a desktop or laptop computer to avoid system errors. TC Energy is an equal opportunity employer. Learn more Visit us at [TCEnergy.com](https://TCEnergy.com) and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates. Thank you for choosing TC Energy in your career search. \* Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.\* Applicants must have legal authorization to work in the country in which the position is based with no restrictions.\* All positions require background screening. Some require criminal and/or credit checks to comply with regulations. \* TC Energy is an Equal Opportunity Employer and is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability. Accommodation for applicants with disabilities is available on request during the recruitment process. Applicants with disabilities can request accessible formats or communication supports by contacting [careers@tcenergy.com](mailto:careers@tcenergy.com).

For more information, visit TC Energy for Regional Liaison, Indigenous Relations