



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

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Manager, Talent Acquisition And Immigration Support Services

Job ID	5D-E5-EE-23-E7-FA	
Web Address	https://careers.indigenous.link/viewjob?jobname=5D-E5-EE-23-E7-FA	
Company	Ryerson University	
Location	Toronto, Ontario	
Date Posted	From: 2021-10-18	To: 2021-11-17
Job	Type: Full-time	Category: Human Resources
Languages	English	

Description

About Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to becoming Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

The team

We are a team of human resources experts and innovators who contribute to the achievement of Ryerson University's strategic priorities. We partner with our clients to create and deliver outstanding practical and strategic human resource solutions, programs and services that enhance workplace culture, engagement and inclusion. You can find out more about our people- first philosophy and values by reading about who we are and what we do online.

The opportunity

As the Manager, Talent Acquisition and Immigration Support Services, you will play a pivotal role in Ryerson HR's transformation to evolve and streamline talent acquisition processes, procedures and practices. Guided by the University's strategic priorities, including internationalization and the academic plan, you will provide direction and support to a team of specialists focused on implementing and overseeing Ryerson's Talent Acquisition strategic initiatives. These projects will include the overall maintenance of the applicant tracking system including data, reporting analytics, as well as development of training strategies and updated processes that will take the team's recruitment capabilities to the next level.

This key role has an initial two year mandate to support and champion the full range of specialized recruitment strategy services - including implementing and monitoring recruitment initiatives. Additionally, you will maintain all career site and social media content by working with internal stakeholders to ensure our employee value proposition is clearly articulated and communicates our commitment to diversity and inclusion in our recruitment practices and retention strategy.

Additionally you will lead university wide operational oversight of Immigration Support Services for all staff employee groups, visiting researchers and special engagements. In consultation with internal stakeholders and collaboration through a community of practice, you will implement an overarching immigration strategy.

Qualifications

To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

Post-secondary degree in Human Resources, Business Administration or a related field; An equivalent combination of education and experience may be considered.

Minimum seven (7) years related experience in a human resources capacity with three to five years direct experience in the area of talent acquisition; 2 to 3 years in a management role; preferably in a large, unionized organization in the academic, public or para-public sector environments.

Demonstrated experience in development of recruitment and retention strategies, tracking and monitoring of recruitment metrics is preferred.

Completion of CHRL (Certified Human Resources Leader) certification or equivalent preferred.

Certification and specialized training in immigration is an asset.

Experience in a combination of labour relations, recruitment and immigration in a large, unionized organization, preferably academic, public or para-public sector organization

Demonstrated experience in managing complex multiple projects from ideation to completion; excellent ability to manage changing priorities

Exceptional verbal and written communication skills

Excellent ability to gather, interpret and synthesize large amounts of information

How to Apply

Click Apply Now!