



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce Canadian Indigenous Job Seekers to a new approach to job searching. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Canadian Indigenous Peoples with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
17 – 2595 Main Street  
Winnipeg, MB R2V 4W3  
Subsidiary Offices:

Kenora • Midland • Ottawa • London • Sandy Lake • Winnipeg

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2021/10/25

## Manager, Indigenous Health Policy

|                    |   |
|--------------------|---|
| <b>Job ID</b>      | <b>5C-E5-E0-38-D3-29</b>  |
| <b>Web Address</b> | <a href="https://careers.indigenous.link/viewjob?jobname=5C-E5-E0-38-D3-29">https://careers.indigenous.link/viewjob?jobname=5C-E5-E0-38-D3-29</a> |
| <b>Company</b>     | Ministry Of Health  |
| <b>Location</b>    | Any City in Ontario, Ontario  |
| <b>Date Posted</b> | From: 2021-09-08 To: 2021-10-08   |
| <b>Job</b>         | Type: Fixed-term Category: Public Administration  |
| <b>Job Salary</b>  | Salary Range: \$90,348 - \$135,178 Per Year   |
| <b>Languages</b>   | English   |

### Description

Note: The headquarters for this position is at 438 University Avenue in Toronto. Options for flexible work and telework arrangements are available.

~ Leadership ~ Strategic thinking and innovation ~ An impactful mandate ~

People matter most to us. We believe in supporting policies, programs and resources that will achieve the best outcomes for Ontarians. We strive to deliver innovative and inclusive policies to improve access to health care for Indigenous Peoples in Ontario.

We seek an experienced Manager for our Indigenous Health Policy Unit who can inspire high-performing teams while leading staff through times of change and transition. The Policy Manager will play a critical role in engaging and collaborating with Indigenous communities and internal and external partners to drive our important work forward.

If you are a collaborator who is able to build and maintain effective relationships, a strategic thinker who places priority on advancing equity, diversity and inclusion, and you are looking for an opportunity to make an impact in Ontario's health care system, join our senior leadership team and deliver leading-edge health care policies.

We are encouraging and welcoming applications from members of Indigenous, Black, and racialized communities to help us deliver on this critical work.

About us:

The Indigenous, French Language and Priority Populations Branch provides systems thinking and evidence-based innovations to solve complex challenges in health care; translates evidence into policy and practice to help achieve health system change targets; proactively analyses emerging issues, research and trends to support policy development, evaluation and implementation; and works with a range of internal and external stakeholders, all with a focus on helping improve health equity at the systemic level.

The Indigenous Health Policy Unit within the branch works to improve the health outcomes for Indigenous people in Ontario by working in partnership with Indigenous communities to advance innovative practices in Indigenous health through analysing emerging issues and trends, identifying leading practices and translating them into the health system in collaboration with partners; building and fostering productive relationships and providing advice and support to ministry partners on engaging with First Nations, Métis and Inuit communities.

What can I expect to do in this role

Reporting to the Director, Strategic Policy, Planning & French Language Services, you will:

• Be a proactive and innovative leader, motivating your team and colleagues across government to deliver exceptional results in a changing environment

• Coach and mentor a team of professional staff, empowering them to grow and develop to their full potential

• Lead and manage the planning, development, research and evaluation of strategic and operational policy initiatives/programs

• Provide expertise and advice to executives, senior management and staff on policy options, legislation, regulation, funding models, and risk and issues management strategies

• Build solid trusting relationships to lead and direct stakeholder and Indigenous partner relations and the ministry's federal, provincial, inter-provincial and inter-ministerial relations, consultations, engagement and facilitation processes

• Lead the management and governance of data sets for policy analysis on Indigenous health issues.

The Ontario Public Service (OPS) Leadership Behaviours define what it means to be a leader through the following expected behaviours and attributes:

• You are committed to the responsibilities of being a leader by demonstrating authenticity, accountability and courage.

• You are innovative by embracing positive disruption, maintaining a future mindset and leading with a common purpose.

• You are collaborative by driving people-centred outcomes, being inclusive and helping staff and colleagues grow, every day.

Location: Any City, Anywhere in Ontario

How do I qualify

Leadership and Strategic Planning Skills

You demonstrate:

• An inclusive leadership style, leading by example, promoting a positive team environment, and fostering a team culture valuing excellence, diversity, inclusion, and equity

• Experience leading strategic large-scale projects or initiatives, delivering results in a high-profile environment

• Ability to lead and coordinate strategic policy planning, including the review of policy directions and evaluation of evidence-based outcomes

• Knowledge of HR policies and practices, including labour relations, organizational design, and succession planning

Consultation, Communication and Stakeholder Management

You demonstrate:

• Effective consultation, relationship-building and negotiation skills to manage stakeholder and key Indigenous partner relations, including inter-ministerial, federal-provincial and inter-provincial collaboration and engagement

• Consensus-building skills to balance competing interests of multiple stakeholders

• Well developed communication skills to provide advice and present issues management strategies/recommendations to staff, senior management and executives

• Analytical skills to develop and evaluate stakeholder, Indigenous and key partner outreach strategies to facilitate province-wide public and stakeholder input on Indigenous health policy direction

Technical Expertise

You demonstrate:

• Expertise in policy development theory, practices and methods as it relates to Indigenous and health policy

• The ability to develop an understanding of Cabinet legislative and political decision-making processes

• Knowledge of economic analysis and quantitative research methods to provide specialized advice and expertise on policy and program strategies

• Understanding of factors and issues impacting and influencing the health of Indigenous communities/Peoples

Judgment and Political Acuity

• You demonstrate good judgement and political acuity to manage contentious and emerging issues, identify and minimize risks and develop mitigation strategies

• You are flexible, resilient, and can adapt in a changing and/or uncertain environment

• You are a strategic thinker with the ability to provide sound advice to influence senior-level decision-makers

OPS Commitment to diversity, inclusion, accessibility, and anti-racism:

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful, and equitable. Diversifying leadership teams is a top OPS priority, with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions.

To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring. You are requested to complete the voluntary survey and contribute to building a more diverse, anti-racist, inclusive, and accessible OPS.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals, and persons with disabilities.

Visit the OPS Anti-Racism Policy < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the OPS Diversity and Inclusion Blueprint < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

Additional information:

• 1 Temporary, duration up to 18 months (with possible extension), 438 University Ave, Toronto, Toronto Region or Any City, Anywhere in Ontario

#### **How to Apply**

Click "Apply Now"

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting Job ID 167492, by Wednesday, September 29, 2021. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.