



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
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# Job Board Posting



Careers.Indigenous.Link

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## Senior Legal Counsel, Commercial Banking

Job ID	5C-79-64-89-7C-2F	
Web Address	<a href="https://careers.indigenous.link/viewjob?jobname=5C-79-64-89-7C-2F">https://careers.indigenous.link/viewjob?jobname=5C-79-64-89-7C-2F</a>	
Company	BMO Financial Group	
Location	Toronto, Ontario	
Date Posted	From: 2020-01-23	To: 2020-02-22
Job	Type: Full-time	Category: Finance
Job Salary	DOE	
Languages	See Job Description	

### Description

Great opportunity to leverage your leadership experience and legal expertise to provide practical and risk based advice to advance BMO's Business Banking and Commercial Banking portfolios.

The Senior Legal Counsel, Business Banking and Commercial Banking, provides legal and regulatory risk based advice on products, initiatives, strategies, policies and developments, and supports Business Banking and Commercial Banking to achieve their organizational goals while adhering to an appropriate legal and regulatory risk appetite.

Provides and manages the delivery of legal and regulatory advice on products, initiatives, strategies, policies and developments for and on behalf of BMO Financial Group to achieve organizational goals while minimizing legal and regulatory risk. Provides legal advice based on knowledge of legal principals, practices and procedures, and knowledge of the financial services industry and its environment. Influences and negotiates to achieve business objectives. Works to achieve organizational goals while minimizing legal risk.

#### Qualifications:

- Makes recommendations to senior leaders on strategy and new initiatives, based on an in-depth understanding of the business/group.
- May participate in the design of legal advice strategies & approaches for the unit activity and making recommendations to minimize risk.
- Acts as the prime subject matter expert for internal/external stakeholders.
- Exercises judgement on complex, confidential and sensitive decisions.
- Identifies and resolves moderately complex issues.
- Determines root causes and negotiates resolutions.
- Delivers legal advice, instructs external counsel and ensures compliance with internal policies & procedures for a single or small number of function(s).
- Acts as a subject matter expert on relevant regulations and policies.
- Resolves daily issues and/or escalates with appropriate analysis and/or recommendations.
- Identifies risks and implements appropriate actions to mitigate them.
- Implements areas of improvement to ensure consistency with market place.
- Builds effective relationships with internal/ external stakeholders.
- Geographic scope: up to global.
- Operates at a group/enterprise-wide level and serves as a specialist resource to senior leaders and stakeholders.
- Applies expertise and thinks creatively to address unique or ambiguous situations and to find solutions to problems that can be complex and non-routine.
- Implements changes in response to shifting trends.
- Broader work or accountabilities may be assigned as needed.
- Typically 7 years of legal practice or an equivalent combination of education and experience.
- Degree in law (LLB or JD) and license to practice law in relevant jurisdiction.
- Private practice, in-house experience or experience at regulatory body relating to the regulation of business/group activities may be required.
- Knowledge in legal field, typically with a functional or business line specialization.
- Knowledge of business and regulatory environment in which BMO Financial Group operates.
- Advanced knowledge of subject matter legal requirements and the operations of a single client group.
- Seasoned professional with a combination of education, experience and industry knowledge.
- Verbal & written communication skills - In-depth / Expert.
- Analytical and problem solving skills - In-depth / Expert.
- Influence skills - In-depth / Expert.
- Collaboration & team skills; with a focus on cross-group collaboration - In-depth / Expert.
- Able to manage ambiguity.
- Data driven decision making - In-depth / Expert.

At BMO we have a shared purpose; we put the customer at the centre of everything we do – helping people is in our DNA. For 200 years we have thought about the future – the future of our customers, our communities and our people. We help our customers and our communities by working together, innovating and pushing boundaries to bring them our very best every day. Together we’re changing the way people think about a bank. As a member of the BMO team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one – for yourself and our customers. We’ll support you with the tools and resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities,

weâ€™ll help you gain valuable experience, and broaden your skillset.

To find out more visit us at <https://bmocareers.com>.

**How to Apply**

To submit your application for this job, please go to:

[https://bmo.wd3.myworkdayjobs.com/External/job/Hamilton-ON-CAN/Customer-Service-Representative\\_R200001724](https://bmo.wd3.myworkdayjobs.com/External/job/Hamilton-ON-CAN/Customer-Service-Representative_R200001724)

BMO is committed to an inclusive, equitable and accessible workplace. By learning from each otherâ€™s differences, we gain strength through our people and our perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process.