



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

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Supervisor, Protective Services

Job ID	5B-C9-AC-71-56-07	
Web Address	https://careers.indigenous.link/viewjob?jobname=5B-C9-AC-71-56-07	
Company	The Royal Canadian Mint	
Location	Ottawa, Ontario	
Date Posted	From: 2022-10-17	To: 2022-12-16
Job	Type: Full-time	Category: Law Enforcement
Languages	Bilingual (English & French) Is Mandatory.	

Description

Royal Canadian Mint is hiring a Supervisor, Protective Services who can thrive in a dynamic and inclusive environment. This position reports to the Senior Manager, Protective Services and is responsible for the protection of all physical assets for the RCM as well as the safety and security of all employees, contractors and visitors against any hostile acts. The incumbent's behaviour must demonstrate professionalism and inspire trust in the integrity of the Protective Services function and RCM in general. The Supervisor will facilitate the proactive identification and assessment of security threats, and manage security risk through the implementation of appropriate controls for all RCM business activities. The Supervisor will be responsible for the establishment of comprehensive security programs and procedures, employee training and awareness, and ongoing security reviews and assessments. The incumbent will be armed and ready to support tactical response to any life-threatening situation. The incumbent is responsible for front line operations, leading a team of approximately 36 people.

Key Responsibilities:

- In conjunction with the Senior Manager, Protective Services, the incumbent will support the direction and implementation of programs to ensure that RCM assets are protected from theft, fraud, and collusion.
- Conduct ongoing threat and risk assessments to identify security vulnerabilities and take corrective action as necessary.
- Oversee and coordinate responses to security incidents and conduct investigations.
- Collate and analyze security incidents, identify trends, disseminate information as required, and provide reports.
- Identify and provide Protective Services Officers with training, development and coaching.
- Oversee the daily security activities of the Protective Services function.
- Able to implement security and crime prevention programs; co-ordinate the conduct of security and emergency awareness programs.

Requirements:

- College and/or University Diploma in Security Management, Criminology or Law Enforcement OR 5 years related security/law enforcement experience.
- Minimum of three (3) years previous leadership experience in a supervisory or management role.
- Experience in security and emergency procedures.
- Experience with accident prevention and safety; investigative techniques; crisis intervention and contingency planning.
- Good knowledge of computer skills, such as Microsoft Word, Excel, and Power Point.
- Experience working in a union environment and managing union personnel considered a strong asset.
- Able to motivate, coach and maintain a positive and inclusive work environment.
- Able to follow directions as well as make decisions, solve problems and think critically.
- Must have strong communication and interpersonal skills.
- Must possess strong work ethics and conduct themselves in a professional manner.
- Incumbent must successfully obtain and maintain a restricted firearms possession and acquisition license (PAL) and be willing to carry a firearm.
- Incumbent must be willing to complete a psychological assessment and complete the RCM's Firearms and Defensive Tactics courses.
- Must possess a valid driver's license in good standing.
- Bilingual (English & French) is mandatory.

The health and safety of our employees is a top priority. The Mint has developed significant and rigorous safety protocols to address the COVID-19 pandemic.

At the Mint you will collaborate with a diverse group of people and be a part of an iconic Canadian organization. We pay competitive salary and offer a range of benefits that support employees and their families. The Mint supports its employees by focusing on their growth and development. Selected candidates will be required to complete a background check facilitated by the Mint, in order to obtain Secret Clearance status.

The Mint is committed to building a team that represents a variety of backgrounds, perspectives, and skills. We value diversity and aim to provide an inclusive, barrier-free recruitment, selection and onboarding process to ensure that each candidate is treated respectfully. You are welcome to self identify with one of the four employment equity groups (women, Indigenous peoples, persons with disabilities and members of visible minorities) in your application.

How to Apply

If you need accommodation at any point in the application or interview process, please let us know; we are committed to being an inclusive employer. Ready to mint your career Please forward your resume to EE@mint.ca by November 4, 2022. We thank all candidates who apply, however, only those selected for further consideration will be contacted.

We look forward to receiving your application.