



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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Indigenization, Equity, Diversity, And Inclusion Advisor In Research

Job ID	5B-47-DD-97-F7-A8	
Web Address	https://careers.indigenous.link/viewjob?jobname=5B-47-DD-97-F7-A8	
Company	University Of Guelph	
Location	Guelph, Ontario	
Date Posted	From: 2022-01-24	To: 2022-02-23
Job	Type: Full-time	Category: Education
Languages	English	

Description

Temporary, full-time position (from January 2022 to December 31, 2023) - Guelph, ON

This role within the Office of Research Services (ORS) at the University of Guelph (UofG) calls for an experienced professional who is passionate about driving strategies for enhanced Indigenization, Equity, Diversity, and Inclusion (IEDI), and has a strong awareness of current trends and literature regarding IEDI, and the legal and legislative frameworks related to IEDI. If this sounds like you, read on to find out more about this challenging and rewarding opportunity.

Reporting to the Associate Vice President Research Services (AVPRS), and the Associate Vice President Research Agri-Food Partnership (AVPAGRFD), you will be accountable for advancing the contributions of the University's research enterprise and advancing the University's performance in IEDI metrics. Your key responsibilities as Indigenization, Equity, Diversity, and Inclusion (IEDI) Advisor in Research will include advising staff on addressing external IEDI requirements related to research, as well as researching, developing, coordinating, communicating and implementing University services and resources that guide and support the implementation of IEDI initiatives in the research enterprise. You will also assist researchers in integrating IEDI into, for example, team composition, research design, processes, analysis, and interpretation, and communication of research results.

As IEDI Advisor in Research, you will play a critical role in ensuring compliance with federal and provincial policies and sponsor guidelines (e.g., Canada Research Chairs Program (CRCP), Tri-Agencies (NSERC, SSHRC, CIHR)), supporting the integration of IEDI into the OMAFRA/UofG Agreement, and assessing and leading/coordinating the development and implementation of IEDI-related policies relating to research at the University of Guelph. Ultimately, you will be integral in promoting a culture of equity, diversity, inclusion and decolonization within the research enterprise. This is a highly collaborative position, calling for a high degree of inter-departmental and external communications expertise to achieve University objectives, as you will be expected to:

- work closely with key stakeholders across the University, such as Indigenous Initiatives, Diversity and Human Rights, College Research Managers, Associate Deans Research and Graduate Studies, Research Program Directors, ORS staff and OR-AFP staff, to plan, direct and support key IEDI in research objectives as determined by the Vice-President Research; and
- interact with external organizations and individuals, such as research funder representatives, OMAFRA, and other IEDI research advisors across and outside the country, to ensure that the University is up to date on world-leading organizational practices that support and advance IEDI in research, garner and share best practices and resources, and have a forum for seeking input for problem-solving and issue resolution.

QUALIFICATIONS

The ideal candidate for the role of Indigenization, Equity, Diversity, and Inclusion Advisor in Research will be a results-driven relationship builder with effective listening and mediation skills, as well as:

- A master's degree (preferably research-based) and a minimum of six (6) years' experience leading, managing and successfully executing numerous priorities and multiple projects of increasing complexity in a research environment (preferable), or a management position in higher education.
- Experience and scholarly expertise in advancing IEDI initiatives, preferably within the higher education sector, and experience working with members of a senior leadership team working on organization-wide committees and

collaborating with multiple stakeholders.

- A collaborative leadership style and a demonstrated track record of taking initiative, leading complex projects, working in a fast-paced environment and handling multiple, changing priorities simultaneously.
- Strong interpersonal, mediation, and negotiation skills, and the capacity to listen effectively and sensitively to a broad range of diverse stakeholders and partners.
- Excellent time management and organization skills.
- The ability to masterfully gather and analyze data, assess needs, and deliver practical solutions that drive results.
- Tact and sensitivity in dealing with matters subject to confidentiality and privacy considerations.

The University of Guelph (www.uoguelph.ca) is one of Canada's leading research-intensive comprehensive institutions, with a record of outstanding scholarship in the arts, humanities, social sciences, life sciences, physical and engineering sciences, agriculture and veterinary sciences. This is your chance to join us in our endeavour to improve life.

How to Apply

Click "Apply Now"

To view a detailed posting for the role of Indigenization, Equity, Diversity, and Inclusion Advisor in Research, including application instructions, please go to our website at www.uoguelph.ca/hr/careers. Applications, quoting Hiring #2022-0006, must be sent to: careers@uoguelph.ca.

At the University of Guelph, fostering a culture of inclusion is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.