



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
L9 P23 R4074 HWY 596 - Box 109  
Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

## Associate Vice President Facilities / Vice-rectrice Associée Ou Vice-recteur Associé, Immeubles

Job ID	<b>5B-0C-F0-14-2A-A6</b>
Web Address	<a href="https://careers.indigenous.link/viewjob?jobname=5B-0C-F0-14-2A-A6">https://careers.indigenous.link/viewjob?jobname=5B-0C-F0-14-2A-A6</a>
Company	University Of Ottawa / Université d'Ottawa
Location	Ottawa, Ontario
Date Posted	From: 2018-10-15
Job	To: 2019-04-13
Languages	Type: Full-time Category: Education English and French

### Description

The University of Ottawa holds a prominent place nationally and internationally as one of Canada's leading universities and the largest bilingual (English/French) university in the world. It is also located in the heart of the nation's capital, contributing significantly to the region's economy, culture and quality of life. The University's advances in medicine, social sciences, health, law, engineering, science and the humanities make uOttawa a unique place to learn, grow and excel.

There are more than 8000 uOttawa employees and approximately 42,000 students who are enrolled in programs at the undergraduate and graduate levels in ten faculties. For uOttawa to remain competitive in the marketplace, the University recognizes the need to have high quality spaces that meet the expectation of current and prospective students, and faculty members and researchers. UOttawa's facilities encompass three main sites that are comprised of over 600,000 square metres of building space (over 6.4 million square feet), 42.5 hectares of grounds, 124 buildings, 11 student residences for 4,500 beds. Facilities oversee capital asset of \$1.9B. Capital spending has been in excess of \$450M over the past 5 years with annual operating expenses in excess of \$50M. Facilities is an essential partner in fulfilling the research, teaching and learning mission of the University.

The Associate Vice President, Facilities (hereafter "the AVP Facilities") is responsible for leading, developing and managing a multi-disciplinary team of approximately 150 staff, 7 direct reports as well as a wide variety of third party providers. He/she will provide a service-oriented culture and an integrated "team" approach, maximizing flexibility and responsiveness among a diverse team of professionals, technical personnel, administrators, consultants and contractors. The incumbent will take a strategic and long range planning approach to leading and managing the University's real estate portfolio: capital planning and construction projects, maintenance and preventative maintenance programs, campus sustainability, operations and business management.

The Facilities team provides services that cover the full life cycle of all campus facilities: from strategic campus development planning, space management, construction and commissioning of new facilities, operations and maintenance, all engineering services for the campus, campus sustainability as well as the University's delivery, postal and customs services. The AVP Facilities will be a positive and dynamic leader who will provide the Facilities team with strategic and operational leadership to deliver consistent and efficient services in adherence to University policies and procedures. Senior management experience in areas including Finance, HR and Operations will be very useful to motivate staff to work collaboratively and constructively as a team to achieve positive outcomes for the University. Achieving the best balance and utilization among staff and external service providers as well as integrating these resources into a cohesive team requires constant attention. The AVP, Facilities plays a crucial leadership role in approving and implementing controls with respect to financial management and the implementation strategy on major projects with proper consultations.

The successful candidate is a seasoned leader and will possess more than 15 years of experience in managing large complex property portfolios (acquisitions, development, project management, management and building operations) including research facilities. Experience establishing the strategic direction of a real estate portfolio and preparing multi-year plans are critical, including experience managing large financial capital and operating budgets. Has acquired a deep knowledge of building science, systems, operations and maintenance as well as possess strong project management skills and experience with large and complex projects involving multiple stakeholders. Well versed in construction project delivery methods such as Public-Private-Partnership (P3), Design-Bid-Build (DBB), Design-Build (DB), and Integrated Project Delivery are essential.

The AVP Facilities must be capable of managing a multi-generational workforce and establish a strategy for succession planning and recruitment. The ideal candidate will be a committed, resourceful, diplomatic and service-oriented leader with the ability to effectively delegate and inspire those around him/her to make decisions that drive ideas and people towards meeting strategic goals.

The chosen candidate must be proficient in both French and English.

For more information on this most important opportunity, please contact Angie Laframboise of Odgers Berndtson at 416-366-1990 or via email at [angie.laframboise@odgersberndtson.com](mailto:angie.laframboise@odgersberndtson.com). If you wish to submit your application directly, please apply here:

<https://www.odgersberndtson.com/en/careers/15037>

The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, indigenous people, persons with disabilities and members of visible minorities. In keeping with Immigration, Refugees and Citizenship Canada requirements, all qualified persons are invited to apply; however, preference will be given to Canadian citizens and permanent residents.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and the uOttawa throughout the recruitment, selection and/or assessment process to applicants with disabilities.

The University of Ottawa is proud of its over 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides staff members and their spouses the means to become bilingual.

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L'Université d'Ottawa est reconnue à l'échelle nationale et internationale comme l'une des meilleures universités au pays et la plus grande université bilingue (anglais et français) au monde. Située en plein cœur du centre-ville d'Ottawa, elle contribue grandement à l'économie, à la culture et à la qualité de vie de la capitale du Canada. Ses avancées en médecine, en sciences sociales, en santé, en

droit, en gÃ©nie, en sciences naturelles et en sciences humaines en font un endroit de choix oÃ¹ apprendre, sÃ¢€™Ã©panouir et rÃ©ussir. Lâ€™Ã©tablissement compte plus de 8 000 employÃ©s, et environ 42 000 Ã©tudiants sont inscrits aux programmes de premier cycle et dâ€™Ã©tudes supÃ©rieures de lâ€™une de ses dix facultÃ©s. Lâ€™UniversitÃ© est consciente que, pour demeurer concurrentielle, elle doit avoir des locaux de grande qualitÃ© qui rÃ©pondent aux attentes des Ã©tudiants actuels et futurs, des membres du corps professoral et des chercheurs. Ses installations sont rÃ©parties entre trois principaux emplacements qui totalisent plus de 600 000 m<sup>2</sup> (plus de 6,4 millions de pi<sup>2</sup>) dâ€™espace rÃ©servÃ© aux bÃ©timents, 42,5 hectares de terrains, 124 bÃ©timents et 11 résidences pour Ã©tudiants comptant en tout 4 500 lits. Lâ€™Ã©quipe des Immeubles gÃ©re 1,9 milliard de dollars dâ€™immobilisations. Dans les cinq derniÃ¨res annÃ©es, les dÃ©penses en immobilisations ont dÃ©passÃ© 450 millions de dollars, et les dÃ©penses de fonctionnement annuelles, 50 millions de dollars. Les immeubles jouent un rÃ le essentiel dans la rÃ©alisation de la mission de recherche, dâ€™enseignement et dâ€™apprentissage de lâ€™UniversitÃ©.

La vice-rectrice associÃ©e ou le vice-recteur associÃ©, Immeubles est responsable de la crÃ©ation, de la gestion et de la direction dâ€™une Ã©quipe multidisciplinaire comptant environ 150 employÃ©s, dont sept subordonnÃ©s directs, ainsi quâ€™un large Ã©ventail de fournisseurs externes. Cette personne met en place une culture de service et une Ã©quipe interdisciplinaire pour maximiser la flexibilitÃ© et la capacitÃ© dâ€™adaptation dâ€™une Ã©quipe diversifiÃ©e composÃ©e de professionnels, dâ€™employÃ©s techniques, dâ€™administrateurs, de conseillers et dâ€™entrepreneurs. Elle fait Ã©galement une planification stratégique Ã long terme pour gÃ©rer le portefeuille de biens immobiliers de lâ€™UniversitÃ© (planification des immobilisations et projets de construction, programmes dâ€™entretien courant et prÃ©ventif, dÃ©veloppement durable du campus, fonctionnement et gestion des affaires).

Lâ€™Ã©quipe des Immeubles sâ€™occupe du cycle de vie de tous les immeubles du campus (planification stratégique de lâ€™amÃ©nagement du campus, gestion des locaux, construction et mise en service des nouveaux immeubles, fonctionnement et entretien, services dâ€™ingÃ©nierie et dÃ©veloppement durable du campus). Lâ€™Ã©quipe sâ€™occupe Ã©galement des services postaux, de douane et de livraison Ã lâ€™UniversitÃ©. La vice-rectrice associÃ©e ou le vice-recteur associÃ©, Immeubles est un leader positif et dynamique qui assure une direction stratégique et opÃ©rationnelle au sein de lâ€™Ã©quipe du Service des immeubles pour que celle-ci fournit des services uniformes et efficaces dans le respect des politiques et des procÃ©dures de lâ€™UniversitÃ©. Son expÃ©rience dans un poste de haute direction en finances, en ressources humaines et en exploitation lâ€™aidera grandement Ã inciter le personnel Ã travailler en Ã©quipe, de manière collaborative et constructive, en vue dâ€™obtenir des rÃ©sultats satisfaisants pour lâ€™UniversitÃ©. Pour optimiser lâ€™Ã©quilibre entre le recours aux employÃ©s internes et aux fournisseurs de services externes, et faire de ces ressources une Ã©quipe soude, la vice-rectrice associÃ©e ou le vice-recteur associÃ© doit assurer une supervision constante. La personne titulaire du poste joue un rÃ le de leadership important en approuvant et en mettant en place des contrÃ©les de gestion financiÃ©re et une stratÃ©gie de mise en Ã“uvre dans le cadre de grands projets Ã la suite des consultations nÃ©cessaires.

La personne retenue sera chevronnÃ©e et possÃ©dera plus de 15 ans dâ€™expÃ©rience en gestion de grands portefeuilles immobiliers complexes (notamment activitÃ©s dâ€™acquisition, de dÃ©veloppement, de gestion de projets et des opÃ©rations de construction), y compris pour des Ã©tablissements de recherche. Elle doit avoir de lâ€™expÃ©rience dans lâ€™Ã©tablissement dâ€™une orientation stratégique pour un portefeuille immobilier et dans la prÃ©paration de plans pluriannuels, notamment en gestion de budgets dâ€™immobilisations et de fonctionnement importants. Elle doit aussi possÃ©der des connaissances approfondies en science du bÃ©timent, en systÃmes de bÃ©timents, et en fonctionnement et en entretien dâ€™immeubles, ainsi quâ€™une grande expÃ©rience et de solides compétences en gestion de projets vastes et complexes comportant de multiples intervenants. Elle doit bien connaÃtre les mÃ©thodes de rationalisation de projets de construction telles que les partenariats public-privÃ© (PPP), la conception-soumission-construction, la conception-construction et la rationalisation de projet interdisciplinaire.

La vice-rectrice associÃ©e ou le vice-recteur associÃ©, Immeubles doit Ãªtre en mesure de gÃ©rer un effectif multigÃ©nÃ©rationnel et de mettre en place une stratÃ©gie de recrutement et de planification de la relÃ©ve. La personne candidate idÃ©ale est un leader engagÃ©, dÃ©brouillard, diplomate et ayant une culture de service qui est capable de dÃ©cider efficacement et dâ€™inciter les autres Ã prendre des dÃ©cisions favorisant lâ€™atteinte des objectifs stratÃ©giques.

La personne retenue devra maÃ®triser lâ€™anglais et le franÃ§ais.

Pour en savoir plus sur ce poste crucial, communiquez avec Angie Laframboise, dâ€™Odgers Berndtson, au 416-366-1990 ou Ã lâ€™adresse angie.laframboise@odgersberndtson.com. Si vous souhaitez postuler, prÃ©sentez votre candidature en ligne.

Lâ€™UniversitÃ© dâ€™Ottawa souscrit au principe de lâ€™galitÃ© des chances. Nous encourageons fortement les femmes, les Autochtones, les personnes handicapÃ©es et les membres de minoritÃ©s visibles Ã postuler. ConformÃ©ment aux exigences dâ€™Immigration, RÃ©fugiÃ©s et CitoyennetÃ© Canada, toutes les personnes qualifiÃ©es sont invitÃ©es Ã postuler. Toutefois, une prÃ©fÃ©rence sera accordÃ©e aux citoyens canadiens et aux rÃ©sidents permanents.

Selon la Loi de 2005 sur lâ€™accessibilitÃ© pour les personnes handicapÃ©es de lâ€™Ontario, des mesures dâ€™adaptation seront fournies sur demande par Odgers Berndtson et lâ€™UniversitÃ© dâ€™Ottawa pendant les processus de recrutement, de sÃ©lection et dâ€™évaluation des candidates et candidats ayant un handicap.

Lâ€™UniversitÃ© dâ€™Ottawa est fiÃ©re dâ€™Ãªtre une universitÃ© bilingue depuis plus de 160 ans. Par lâ€™intermédiaire de son Institut des langues officielles et du bilinguisme, lâ€™UniversitÃ© offre aux employÃ©s et Ã leurs conjoints les moyens de devenir bilingues.

## How to Apply

If you wish to submit your application directly, please apply here: <https://www.odgersberndtson.com/en/careers/15037>