Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
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Keewatin, ON P0X 1C0

for their contributions; maintains an effective network of contacts; expresses ideas and information clearly; adjusts communication styles and approaches in order to best reach different audiences; actively shares relevant ideas, learnings, information and knowledge; ensures others are kept fully informed of progress, problems and changes. PROBLEM SOLVING: Identifies problems and uses logic, judgment, and data to evaluate alternatives and recommend solutions to achieve the desired organizational goal or outcome. Reviews numbers, trends, and data and comes to new conclusions based on the findings; recognizes and accurately interprets the communications of others; identifies the information needed to solve a problem effectively. SUPPORTING ACCOUNTABILITIES: The incumbent will help maintain an environment that is conducive to the UTS respectful workplace culture by treating others in a fair and respectful manner. Maintains confidentiality on all matters of a sensitive nature; will exercise sound judgement in the release of confidential information; contributes to the effective use of physical resources and to the efficient use of the financial and human resources of the department.

How To Apply To apply online please visit: careers.indigenous.link/53210-6941

We thank all applicants for their interest, however only those selected for an interview will be contacted.

McMaster University is located on the traditional territories of the Mississauga and Haudenosaunee nations, and within the lands protected by the "Dish with One Spoon" wampum agreement.

Our diversity is our strength. We recognize that a diversity of experiences, thoughts, and perspectives enriches our teaching and our research. We want to maximize our human potential, which means identifying the highest caliber candidates, making employment decisions based on skills, qualifications and merit, and not on discriminatory factors that have no bearing on someone's ability to do their job.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

We invite all qualified candidates, especially those who self-identify as part of one or more of the groups listed above, to apply. If you would like to learn more about McMaster's commitment to employment equity please visit, Equity and Inclusion Office.

To ensure full participation and equitable outcomes for candidates, McMaster University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation to participate as a candidate in the hiring process, please contact hr.mcmaster@mcmaster.ca to communicate your accommodation needs.

who contribute to the University's achievement. DEVELOPING PEOPLE: Advocates and enables continuous learning opportunities for all employees; encourages employee involvement in decision making as an integral part of the developmental process; active in self-development. LEADING: Known for achievement; recognizes achievement requires the leading others, and; therefore, recruits the right people; engages them in the vision of McMaster; solves problems that arise; evaluates progress towards goals and objectives; negotiates resolutions to conflicts; protects/heals the organization during times of change; integrates stakeholders to achieve synergies. EMBRACING CHANGE: Exhibits a passion for building a creative, innovative, and excellent university. Works effectively with ambiguity and complex issues while searching for innovations and improvements to make tomorrow's workplace better than todays. OPTIMIZING SERVICE RELATIONSHIPS: Identifies, builds, and manages relationships which are service-oriented, student-centered, and will systematically create positive current and future benefits for the University.

Key Responsibilities Create, install, and maintain directly, and in concert with the team, PeopleSoft/Oracle test, development, and production environments on premise and in the OCI Cloud. Adhere to established strategies for System Administration and Production Support activities such as quality control, backups, disaster recovery, security, identity management, patch implementation and upgrades while fostering continuous improvement. This will entail knowledge of Grid Control, OEM and RMAN procedures. System performance and monitoring activities (stats, logs, archiving, performance, disk space) through Grid Control and other appropriate processes. Work with Systems Integrators, developers, other DBA team members and systems/storage teams to ensure optimal performance of the various environments. Maintaining system documentation (code/customizations, change control) Maintaining application/data interfaces Establish project framework and identify project milestones to ensure the project is completed according to project specifications and within specified timelines. Perform advanced levels of analysis and problem solving to formulate solutions to complex problems. Provide technical assistance to developers, other DBA team members, operational staff and when appropriate, those in the user community. Establish and maintain a level of Knowledge transfer of PeopleSoft technical and cloud (OCI) skills to other DBA team members. Working knowledge of on-prem, cloud and hybrid technical environments such as OCI & Azure as McMaster offers hybrid solutions to our clients. Understanding/knowledge of subscription-based costing models to assist in Oracle Costing tagging controls and reporting. Creating front end compute topologies such as servers and storage to run cloud applications such as PeopleSoft, WebLogic, tuxedo, java.

For more information, visit McMaster University for PEOPLESOFT & DATA BASE PLATFORM ADMINISTRATOR