



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

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Senior Talent Management Advisor

Job ID	528916700-7169	
Web Address	https://careers.indigenous.link/viewjob?jobname=528916700-7169	
Company	Suncor	
Location	Calgary, Alberta	
Date Posted	From: 2019-01-16	To: 2050-01-01
Job	Type: Full-time	Category: Resource Sector

Description

LOCATION: Calgary, Alberta (CA-AB)

JOB NUMBER: 26471

Why you should join us: Want to join our dynamic Human Resources team where you will be an integral part of the Talent Management group, providing your strong leadership, project management and continuous improvement expertise. Reporting to the manager, talent management, you will be accountable for the scoping, re-design, governance and implementation of our integrated Talent Management processes and programs, which support the productivity, development, engagement and retention of our workforce to make sure we achieve our operational and growth targets. You will use your expertise to:

- Steward, manage and execute project-based initiatives from conception to execution (the initial focus will be on performance management and succession planning) to support the development and improvement of the overall Talent Management strategy
- Provide consistent content expertise to design efforts for performance and succession planning initiatives, dealing with immediate requirements, with a longer term vision and functionality in mind
- Provide leadership, technical expertise and forward thinking to the stewardship and continuous improvement of our Suncor-wide Talent Management programs and processes, to ensure they are effectively supporting both current business needs and ongoing objectives
- Provide effective change management and sustainability tactics to effectively implement projects and changes
- Partner across the HR function and with cross-functional team members to drive integrated people processes and programs

We'd like to review your application if you have:

- Must-haves (minimum requirements):
 - Eight years of experience within Human Resources, with a deep focus on Talent Management program design and execution
 - Experience leading/managing complex projects that have enterprise-wide impacts
 - Experience with design and development within Talent Management processes, including talent strategy development, performance and project management, change management, career and development and succession planning
 - A Bachelor's degree in Organization Development, Human Resources or Business
 - The initiative to identify, build and action multiple individual, departmental and organizational improvements and projects while working in a collaborative and consultative way
 - Well-developed planning, organization, time management and analytical skills
 - Excellent verbal and written communication skills which enables you to be a strong facilitator and consultant and also allows you to build strong positive relationships
 - Proven exceptional business insight with a strong focus on stakeholder management
 - Alignment with our values of: safety above all else, respect, raise the bar, commitments matter and do the right thing
- Preference for:

- A Master's degree is an asset

Where you'll be working, your work schedule, and other meaningful information:

- You will work out of our Calgary head office, located in the Suncor Energy Centre at 150 6th Ave S.W.
- It is an ever-changing, fast-paced work environment, with frequent interruptions

- Some travel may be required to our base plant in Fort McMurray and refinery locations across Canada
- Relocation may be considered

Why Suncor We are Canada's leading integrated energy company with a business portfolio that includes oil sands development and upgrading, offshore oil and gas production, petroleum refining, and product marketing under the Petro-Canada brand. Our global presence offers rewarding opportunities for you to learn, contribute, and grow in a variety of career-building positions. We live by the value of safety above all else – do it safely, or don't do it. Our strong track record of growth and a focus on sustainability mean tremendous potential for the future. Learn about our mission, vision and values. In addition to rewarding job opportunities, we offer an attractive employee package, including:

- Competitive base salary, compensation programs, and an annual incentive program
- Flexible benefits package
- Rewarding pension and savings plans

Stay connected to us:

- Follow us on LinkedIn, Facebook and Twitter for the latest job postings and news
- Join our Talent Community and sign up to receive customized job alerts
- Read our Suncor Connections newsletter to see what we're doing in the communities we live and work in

We are an equal opportunity employer and encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. We will consider accessibility accommodations to applicants upon request. Please note that our job postings are typically open for two weeks, so don't delay, apply now. **JOB CATEGORY: Business Professionals**

For more information, visit [Suncor for Senior Talent Management Advisor](#)