



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
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# Job Board Posting



Careers.Indigenous.Link

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## TENURE TRACK OR TEACHING TRACK FACULTY APPOINTMENT

<b>Job ID</b>	<b>51234-8243</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=51234-8243">https://careers.indigenous.link/viewjob?jobname=51234-8243</a>	
<b>Company</b>	McMaster University	
<b>Location</b>	Hamilton, ON	
<b>Date Posted</b>	From: 2022-11-16	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Education

### Description

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations, and within the lands protected by the "Dish With One Spoon" wampum agreement. About the School of Nursing For over 75 years, McMaster's School of Nursing has delivered nursing education programs that have developed generations of professional nurses who are critical thinkers and contribute to nursing practice, research, education, policy, and administration. As one of three professional schools within McMaster's Faculty of Health Sciences, the School of Nursing offers a full suite of undergraduate and graduate programs. Also, as a member of a larger Faculty, the School of Nursing offers opportunities for interprofessional education and research. McMaster University's School of Nursing is one of Canada's most research-intensive nursing schools. Our world-class researchers collaborate with universities and agencies from around the world. At McMaster University, nursing innovation runs deep; the School of Nursing is ranked 3rd in Canada and 21st globally (2022 QS World University Rankings by Subject). Within a culture of optimism and respect, we continue to transform the future of nursing practice and lead visionary inclusive education and high-impact research in collaboration with local and global communities. The School of Nursing is committed to and is a leading partner in the McMaster University Faculty of Health Sciences Indigenous Health Initiative. We are working collaboratively with university leaders to drive advocacy for equity, diversity, and inclusion priorities, and promote inclusive excellence. Position Description: At McMaster and within the Faculty of Health Sciences and the School of Nursing, we are working to implement our plans to answer the Truth and Reconciliation Commission of Canada's (TRC) Calls to Action specific to schools of nursing. Our responses to the calls to action include priority areas of reform in undergraduate and graduate curriculum; faculty recruitment and support and student services. Increasing the number of Indigenous health professionals in the field and supporting those working in their communities are also priorities for us. The School of Nursing, Faculty of Health Sciences, McMaster University, is now accepting applications for a full-time Indigenous faculty member. The appointment may be tenure-track or teaching-track depending on the candidate's experience and career aspirations. Pursuant to Section 14 of the Ontario Human Rights Code, the selection will be limited to Indigenous peoples (First Nations, Metis, and Inuit). Interested Candidates must self-identify in their cover letter. The anticipated start date will be July 1, 2023, or as negotiated. The successful candidate will be a nursing scholar who possesses an in-depth understanding of the pluralities of Indigenous-centric values and world views with respect to health and wellbeing, as well as ways of knowing or epistemologies. The successful applicant will facilitate collaboration with multiple stakeholders including McMaster's Indigenous scholarly community, the Faculty of Health Science's Indigenous Health Learning Lodge, our Indigenous community collaborators and other non-Indigenous health stakeholders, as well as demonstrate capacity to incorporate Indigenous perspectives into research goals and practice. Fluency in an Indigenous language will be considered a definite asset. The Successful candidate will: contribute to exceptional teaching practice, providing nursing students with effective learning opportunities across educational programs; In collaboration with the Indigenous Health Learning Lodge, develop curriculum, learning resources and teaching materials to support student learning in the School of Nursing's educational programs; provide students with exceptional learning opportunities in undergraduate and graduate educational programs, including by engaging in graduate student supervision; and engage in corporate citizenship through contributions within the School of Nursing and the community.

If seeking a tenure-track position, the successful candidate will be expected to demonstrate a history of research excellence, which may include a history of publications and success in peer-reviewed grant applications; and/or evidence of community engagement and knowledge exchange and Indigenous approaches to research. All Successful applicants must: be registered in good standing (or be eligible) for registration with the College of Nurses of Ontario; have or be very near completion of a PhD in Nursing or a health-related discipline; and demonstrate a record of accomplishment in research and/or teaching activities. Experience in teaching Indigenous health to undergraduate/graduate students is preferred.

Faculty members at McMaster University enjoy numerous personal and professional benefits. University employees are offered an excellent benefits package that includes, but is not limited to, extended health care benefits, dental care, group life, long term disability, worldwide travel assistance, and a retirement plan. Progressive policies are in place to assist faculty members who become parents or are needed to care for family members. Salary will be commensurate with qualifications and experience. Review of complete applications will continue until the position is filled. All applicants will receive an on-line confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews. Applicants are invited to apply online by submitting the following documents: A cover letter, in which candidates must self-identify as Indigenous (First Nations, Metis, and Inuit), and indicate if they are interested in a tenure-track or teaching-track appointment. An updated Curriculum Vitae A statement of interest in research and/or teaching, and their teaching dossier A brief statement describing any contributions made or planned in relation to advancing equity, diversity, and inclusion, or inclusive excellence in research, teaching, or service within higher education, community-based or other professional settings (1-page maximum)

Please note that letters of recommendation are not required at the time of application. These will be solicited at later stages of the search process. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: Yes, I am a citizen or permanent resident of Canada No, I am not a citizen or permanent resident of Canada. Employment Equity Statement The diversity of our workforce is at the core of our innovation and creativity and strengthens our

research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Metis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+. As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information. Job applicants requiring accommodation to participate in the hiring process should contact: Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247), or Faculty of Health Sciences HR Office at ext. 22207, or School of Graduate Studies at ext. 23679

For more information, visit McMaster University for **TENURE TRACK OR TEACHING TRACK FACULTY APPOINTMENT**