



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/10

## Director, Risk Reduction And Resilience

**Job ID** 51-5C-CC-8F-28-A7

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=51-5C-CC-8F-28-A7>

**Company** Canadian Red Cross

**Location** Remote British Columbia And Yukon, British Columbia

**Date Posted** From: 2024-03-11 To: 2024-05-10

**Job** Type: Full-time Category: Public Administration

**Job Salary** \$91,106 - \$113,882 /year

**Languages** English And Indigenous Languages

### Description

Responsibility 1: Strategic Development, Planning and Implementation

- Provide leadership and oversight on programs and activities supporting the implementation of the DRR/CCA and CSE Strategies.
- Direct team to ensure the development of aligned strategies, and policy regarding the Society's approach to RR&R.
- In collaboration with Communications and in alignment with National direction, develop a strategic communication plan, support the development and delivery of key messages, media campaigns and communications that inform and support areas of work within RR&R.
- In collaboration with BC&Y Leadership, define, develop and oversee the relationships and partnerships supporting DRR/CCA and CSE with provincial, federal, local and Indigenous governments, research organizations, and partners.

Responsibility 2: Develops, plans, monitors, evaluates and reports on programs and activities

- Establishes strategic and long-term direction for RR&R programs/activities, plans and using established strategy and process documentation as well as performance standards set by the National Service Line Leads.
- Reviews best practices towards reducing risk and vulnerability related to disasters, emergencies and crises with alignment to geographic and national goals and objectives.
- Accountable to ensure that the programs/activities are effective, current, accessible and aligned to the relevant CRC - Frameworks as well as in compliance with Federal/Provincial/Territorial regulations/legislation.
- Ensures that Indigenous initiatives are effective, responsive to emerging trends, uphold commitment to 'do no harm' and in compliance with regulations/legislation.
- Supports the development of creative solutions towards improving personal and community preparedness and mitigation to risks impacting safety, wellness and resilience that can be geographically contextualized.
- Provides direction to utilize volunteer support.
- Manages and provides leadership to direct report/s including; hiring, providing advice, training, and

coaching, as required.

- Creates and reinforces a culture of collaboration and cooperation in support of both program and geographic needs.
- Provides direct oversight to program evaluation and reporting process.

#### Responsibility 3: Internal and External Partnerships

- Develop and nurture external relationship at provincial/territorial level including with public authorities, private sector, communities, partner and other related non-profit organizations.
- Ensure linkages with other program teams for consistency in approach between response and DRR.
- As required, attends and/or presents at meetings with partners (internal/external) to provide technical or subject matter expertise on core areas, including strategies, program and service development, implementation, and delivery.
- Holds relationships with health and emergency management and other internal partners as it pertains to initiatives on RR&R and collaborates on the development of strategic direction.

#### Responsibility 4: Support to Humanitarian Services Programs

- Lead the development of budgets and ensure regular monitoring of effective use of resources, demonstrated results, and budget efficiency in relation to program objectives.
- Prepares and presents annual grant applications, request for proposals and reporting as it relates to key expected achievements.
- Monitors the overall performance and success of the programs/initiatives through key performance indicators (KPIs) for RR&R.
- Accurately completes internal and external reporting requirements in timely manner; supports priorities and processes that will ensure holistic application of the Indigenous Peoples Framework principles and commitments within the CRC.

### **Experience**

Work experience with the Red Cross/Red Crescent movement, including time in the field with a National Society is considered a strong asset.

Experience in working with diverse populations and an understanding of cultural issues, specifically traditional Indigenous beliefs and practices.

Experience working with Indigenous leadership structures, networks and organizations.

Experience leading and directing teams in high pressure and complex environments.

Knowledge of Global Frameworks of the Sendai Framework for Disaster Risk Reduction, the Sustainable Development Goals and the Paris Climate Agreement as well as United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

General knowledge and understanding of Disaster and Emergency Management issues in Canada.

Demonstrated ability to effectively lead program initiatives.

Ability to explore and analyze complex issues and to prepare written evaluations and recommendations for executive management.

Ability to effectively prioritize and complete tasks.

Effective presentation skills.

Ability to influence and motivate employees in a matrixed environment; ability to leverage existing and new relationships with various stakeholders.

Strong oral and written communication skills in English essential.

Ability to speak an Indigenous language is considered a strong asset.

Experience in building volunteer, community and government partnerships.

Strong negotiating, influencing and relationship building skills.

Excellent communication and analytical skills.

Ability to adapt to changing circumstances in a fast-paced environment.

### **Education Requirements**

Completion of an advanced University degree or similar professional qualification in a related field.

10 years related work experience with 3 of those years at a senior level or an equivalent combination of education and experience.

### **Work Environment**

- Based in British Columbia, with the flexibility of working from home.
- Travel within B.C. is required with the possibility of other domestic trips.
- Field missions can involve working in environments that are unstable and unpredictable requiring very strict adherence to security regulations and with limited access to basic services. A demonstrated ability to work in stressful and often ambiguous conditions is required.
- A class 5 BC Driver's license is required, and driver's abstract.
- Eligibility to work in Canada: At this time, we welcome applications from candidates eligible to work in Canada. If you are not a citizen or permanent resident of Canada, we encourage you to carefully review your visa to find out whether you are eligible to work in the job you are considering applying for. Refer to our FAQ for more information.
- If you are selected for this role, you will be required to complete a successful pre-employment screening process which includes a satisfactory Enhanced Police Information Check (E-PIC).

### **How to Apply**

Click "Apply Now"