



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/07

## Supervisor, Youth Engagement

<b>Job ID</b>	<b>50-E8-9F-7C-42-6A</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=50-E8-9F-7C-42-6A">https://careers.indigenous.link/viewjob?jobname=50-E8-9F-7C-42-6A</a>	
<b>Company</b>	Native Child And Family Services Of Toronto	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2021-02-24	To: 2021-03-10
<b>Job</b>	Type: Full-time	Category: Service Sector
<b>Languages</b>	English	

### Description

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Supervisor, Youth Engagement

Classification: Regular Fulltime

Hours: 35 hrs/wk.

Location: 655 Bloor Street W.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

Position Summary:

Reporting to the Manager, Youth Services, the Supervisor of Youth Engagement is responsible for the integration and day-to-day coordination of onsite services. This position will be responsible for supporting community development and liaising with community stakeholders. The Supervisor will support community engagement staff working on site, and in mobile programs, in delivering services through an integrated approach to service delivery.

Major Responsibilities:

- â€¢ Provides direct supervision to program staff; including hiring, determining work priorities, assigning duties, providing direction and training, setting performance standards, conducting performance appraisals, and reviewing program and compiled client assessments and reports.

- â€¢ Provides direction and support in the operation of drop-in and arts and media programming.

- â€¢ Develops monthly staff calendars to ensure appropriate drop in coverage.

- â€¢ Provides direction and support to the Native Youth Advisory Council.

- â€¢ Ensures programs are designed, implemented and operated in a manner consistent with its cultural base, its agreements with funders and its accountability structures.

- â€¢ Promotes excellence in the delivery of client service, promote a team approach and facilitate the empowerment of workers in decisions, which affect their working conditions and/or professional development.

- â€¢ Ensures staff are addressing the cultural needs of the clients. Including utilization of Elders and Traditional Teachers.

- â€¢ Provides crisis intervention and conflict resolution and needed (staff and client).

- â€¢ Ensures programs are developed, designed, implemented and operated in a manner consistent with its cultural base, its agreements with funders and its accountability structures.

- â€¢ Collaborates with various external partners for development and evaluation of programs.

- â€¢ Provides ongoing consultative services to staff and clients.

- â€¢ Liaises between staff and clients as necessary.

- â€¢ Maintains accurate and up-to-date files according to specified time lines, and provides written reports as requested.

- â€¢ Assists in data collection and analysis to determine effectiveness of programs.

- â€¢ Responsible for maintaining budgets and expenditures.

• Other duties as assigned.

What we are looking for

• Post-secondary education in human services field and at least three years' experience in a social service agency.

• At least one year's supervisory experience within a social service organization is preferred.

• Alternatively an equivalent combination of education and experience.

• Pass a Vulnerable Sector Police Record Check.

• Experience working in or supervising a drop in setting is an asset.

• Knowledge of contemporary off reserve Aboriginal realities, particularly as it relates to Youth.

• Knowledge of Aboriginal supports and services provided to Youth within the City of Toronto.

• Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.

• Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.

• Knowledge of Aboriginal Arts and Media is an asset.

• Leadership skills to provide direction, guidance and advice to program staff.

• Demonstrated ability to resolve conflicts, elicit cooperation, negotiate and to collaborate.

• Consultative and presentation skills to liaise effectively with community resources and services.

• Demonstrated ability to prioritize competing work demands and to manage a high volume of work.

• Excellent written and verbal communication skills.

• Ability to work within a team approach to service delivery.

• Program development skills.

• Computer skills for data management.

• Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

### **How to Apply**

[Click Apply Now!](#)

If you are interested in this job opportunity, please apply by link provided on or before

March 9, 2021

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted