



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/03

Director, Belonging, Equity And Diversity

Job ID	50-A1-18-78-39-0C	
Web Address	https://careers.indigenous.link/viewjob?jobname=50-A1-18-78-39-0C	
Company	St. Lawrence College	
Location	Kingston, Ontario	
Date Posted	From: 2021-10-19	To: 2022-04-17
Job	Type: Full-time	Category: Office
Languages	English	

Description

St. Lawrence College (â€œSLCâ€•) is an integral part of the economic life and social fabric of Eastern Ontario, with campuses in Kingston, Brockville, and Cornwall. SLC consistently ranks as one of Ontarioâ€™s leading community colleges, preparing students for the global economy with relevant, practical, and experiential learning opportunities. Offering over 100 full-time programs, SLC is a close-knit community of 10,000 full-time students, and more than 96,000 alumni. The College's Strategic Plan, â€œSLC in Five", ensures SLC collectively understands what its key priorities are for the next five years. The plan conveys how important it will be for the College to continue working together, how its objectives will support the College values, and the Collegeâ€™s growth aspirations. A specific way growth is reflected in this plan is with the addition of a new value: Belonging.

It is within this context that St. Lawrence College invites applications and nominations for the inaugural Director, Belonging, Equity and Diversity (â€œDirectorâ€•).

The Director is the senior lead responsible for facilitating the development and implementation of the Collegeâ€™s plan for Belonging, Diversity & Inclusion, and supporting programs and resources to create and foster a diverse and inclusive workplace. The Director reports to the Vice President, Belonging, Human Resources and Organizational Development with direct accountabilities to the President and the College Executive Team for the advancement of SLCâ€™s goals. This position has a college-wide mandate pertaining to the Equity, Diversity and Inclusion Committee Task Force, and the Director will provide subject matter expertise to all 3 campuses and will ensure collaboration across SLC and with its external partners on this mandate. The incumbent will continue to grow and foster relationships across SLC and with its stakeholders and partners and provide guidance and expertise in promoting a positive working and learning culture that values diversity and fosters equity, fairness, respect, cross-cultural understanding and inclusion. The Director will conduct data analyses on workforce representation of diverse groups, and will identify impediments to belonging, diversity and inclusion in current human resources programs and practices, and make recommendation for a strategic plan to overcome these impediments. The Director will also create a work plan and recommended approaches to increase workforce diversity and inclusiveness grounded in the report of the Collegeâ€™s EDI Taskforce and aligned with best practices for embedding these principles in SLCâ€™s culture.

As the ideal candidate, you are highly collaborative and an effective communicator with demonstrated commitment to, and in-depth knowledge of, belonging equity, and diversity. You have progressive experience in the EDI field, and experience from within an academic or higher education environment is considered an asset. You hold cross-cultural competence, and have successfully designed and implemented EDI programs, workshops and training sessions. The incumbent must have the ability to project manage, respond strategically to requests, and manage campus wide expectations regarding all aspects of EDI. A post-secondary degree, or an equivalent combination of education, training, and significant experience in developing and implementing belonging, equity, and diversity programs is required. To apply or explore this impactful leadership opportunity with St. Lawrence College, please submit a comprehensive resume along with a cover letter in confidence to Jane Griffith (jane@griffithgroup.ca) and Sam Walton (sam@griffithgroup.ca).

St. Lawrence College is committed to employment equity and diversity in the workplace. It encourages and welcome applications from members of the designated groups, including women, racialized minorities, Indigenous peoples, persons with disabilities and persons of any sexual orientation and identity. SLC is committed to an inclusive,

barrier-free selection process.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In accordance with provincial legislation, accommodation will be provided by Griffith Group and St. Lawrence College throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. If you require accommodations during the recruitment process, please contact jane@griffithgroup.ca and/or sam@griffithgroup.ca or visit <https://griffithgroup.ca/dbed/>

We thank all those who express interest in this opportunity, however, only those chosen for an interview will be contacted.

How to Apply

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