



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/03

## Child And Family Wellbeing Worker

<b>Job ID</b>	<b>4E-F1-90-78-A0-A9</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=4E-F1-90-78-A0-A9">https://careers.indigenous.link/viewjob?jobname=4E-F1-90-78-A0-A9</a>	
<b>Company</b>	Native Child And Family Services Of Toronto	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2022-08-18	To: 2023-02-14
<b>Job</b>	Type: Full-time	Category: Miscellaneous
<b>Job Salary</b>	\$58,871 -\$92,176	
<b>Languages</b>	English	

### Description

Hours: 35 hrs/wk.

Range: \$58,871 -\$92,176 per year

Location: 30 College

Position: Unionized

Classification: Regular Fulltime

Summary:

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Aboriginal Community.

We do this by creating a service model that is culture-based and respects the values of Aboriginal people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

Primary Responsibilities:

- Perform Intake, ongoing family services and children services functions under a generic model.
- Gather information and conduct investigations and assessments of the immediate safety of the children.
- Intervene in crisis situations and initiate a range of immediate protective action, which may include movement of children at risk to a place of safety as mandated by the Child, Youth and Family Services Act.
- Develop a relationship with the child and family to facilitate an assessment of the protection issues and needs.
- Participate in consultations, Talking Circle/OTC, and case conferences with service providers and family's FNMI community, to discuss plans of care and service needs of the child and family.
- Continually evaluate child's needs while in care and revise the plan of care as required.
- Coordinate internal/external service requirements for child and family, and advocate on behalf of the child to ensure the receipt of culturally appropriate and timely services. Develop partnerships with these resources in service planning.

- Determine the need for admission of children to care as required. Liaise with Placement Worker regarding placement decisions in order to ensure effective consideration of the child's specific needs.
- Coordinate and develop customary care agreements with the family, extended family and community members, and band representatives.
- Facilitate ongoing contact between the child and family/extended family/FNMI community. Provide counselling and support to the child and the family during access visits.
- Intervene on child's behalf in crisis situations, facilitate the resolution of the crisis, and develop plans in consultation with the child and service providers to reduce the likelihood of the crisis being repeated.
- Coordinate requirements for court hearings including preparing evidentiary materials, reviewing case information with lawyers, and appearing as a witness if required.
- Complete case file documents for transfer of the child to a different facility, foster home, agency, or adoption placement.
- Complete case recordings, reports, correspondence, and legal forms.
- Participate in public communication and education activities.

#### Qualifications, Knowledge and Skills:

- B.S.W. from an accredited university
- Alternatively an equivalent combination of education and experience in Aboriginal family and children issues in a child and family wellbeing context.
- A valid Driver's Licence and access to a reliable vehicle are required for this position.
- Extensive knowledge of the history and culture of Aboriginal Peoples including First Nation, Metis, and Inuit.
- Ability to provide an acceptable Child Welfare Check with Vulnerable Person Sector Search (VPSS).
- Knowledge of Child, Youth and Family Services Act, Abuse Protocols, Risk Assessment Model and OnLAC.
- Knowledge of child development and demonstrated skills in the areas of assessment, diagnosis and treatment planning.
- Knowledge of the Toronto Aboriginal community and history of child welfare in the community.
- Excellent written communication; strong verbal communication; organizational skills; ability to multitask and prioritize; initiative and respect for confidentiality.
- Completed authorization training is an asset
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
- NCFST requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

#### **How to Apply**

To apply, please provide:

- Cover letter outlining how you meet the qualifications of the role.
- Current resume and include three work related references
- Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.
- As a multi-service urban Aboriginal agency providing holistic, culture-based programs and services to Aboriginal children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.
- NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

Closing Date: September 1, 2022.

If you are interested in this job opportunity, please apply by clicking **APPLY NOW**

We thank you for your interest, however, only those applicants selected for an interview will be contacted.