Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/03/29

Land Claims Specialist And Team Lead

Job ID	**4D-1E-10-4A-02-09**	
Web Address	https://careers.indigenous.link/viewjob?jobname=4D-1E-10-4A-02-09	
Company	Ministry Of Northern Development, Mines, Natural Resources And Forestry	
Location	South Porcupine, Sudbury, Thunder Bay, Ontario	
Date Posted	From: 2021-08-23	To: 2021-09-22
Job	Type: Full-time	Category: Public Administration
Job Salary	$79,797 - $115,982 Per Year	
Languages	English	

Description

Showcase your leadership skills in this unique opportunity with the Ministry of Northern Development, Mines, Natural Resources and Forestry, to lead, develop and coordinate land claims and consultation-related initiatives and negotiations for the Indigenous Consultation and Partnerships Branch, Mines and Minerals Division.

What can I expect to do in this role

In this role, you will:

â€¢ Provide leadership, expertise and direction to the ministry on Indigenous land claim management

â€¢ Lead and represent the ministry in Ontario's Indigenous land claim negotiations and public consultation processes

â€¢ Develop networking processes between key Indigenous and industry clients and stakeholders

â€¢ Facilitate and manage resolution of concerns and issues with and between key Indigenous and industry clients and stakeholders, including other ministries and levels of government

â€¢ Lead and coordinate the provision of consultation services (Indigenous affairs, negotiations, operational and policy information, interpretation, analyses, recommendations)

â€¢ Lead the development of negotiations, issues management, operational and policy-specific communication plans and strategies

â€¢ Provide strategic policy advice to ministries and agencies, boards, and commissions, on Indigenous affairs, negotiations, issues, relations, programs, policy projects and initiatives

â€¢ Lead project teams conducting studies/projects

â€¢ Lead the research and analysis of ministry policies, programs, and Cabinet submissions

â€¢ Coordinate the planning and development of research projects

â€¢ Lead and coordinate the development of in-depth reports, present policy options and recommendations to ministry senior management for decision-making purposes, and prepare documentation (e.g. Cabinet submissions, legislative amendments).

Note: This position requires travel throughout Ontario, including travel to remote Indigenous communities

Location: South Porcupine, Sudbury, Thunder Bay

How do I qualify

Business Knowledge:

â€¢ You have knowledge of legislation related to Indigenous affairs as well as meeting the ministry's duty to consult

â€¢ You have knowledge of policy, and program development principles and techniques, as well as decision-making processes, to lead and/or participate in the development of provincial policies and programs related to Indigenous affairs

â€¢ You understand Indigenous issues, history, culture, economic, legal, and political/structure issues underlying Indigenous policy development, including multi-jurisdictional issues, relationships, land/treaty negotiations, and matters of economic development, health, and welfare

Technical Knowledge:

â€¢ You have knowledge of theories, principles and practices of negotiation and mediation techniques to lead negotiations with the federal government/other provinces and Indigenous representatives, and to represent the ministry's interests in land claims being negotiated

â€¢ You have knowledge of program analysis/evaluation techniques to lead the development of benchmarks and performance criteria to assess the effectiveness of new/changed policies and programs

Leadership Skills:

â€¢ You can provide direction and leadership to Policy Advisors, and provide information and advice to clients and stakeholders on policies and implications

â€¢ You can oversee the development of recommendations for policy and program change

â€¢ You can lead and/or participate in the development of provincial policies and programs related to Indigenous affairs

Research and Analytical Skills:

â€¢ You have effective research techniques to lead and coordinate environmental scans, analysis of best practices, qualitative/quantitative research, and analysis of options and impacts

â€¢ You can analyze and reconcile competing interests of stakeholders, interpret legislation and regulations, and broad guidelines, and develop provincial positions and policies or solutions to advance provincial/ministry strategic objectives for Indigenous affairs, and land claim negotiations

Communication and Interpersonal Skills:

â€¢ You have excellent oral and written communication skills to respond to issues, provide recommendations, and prepare reports, Cabinet submissions, briefing materials and correspondence

â€¢ You have effective negotiation, mediation, consultation, and leadership skills to lead land claim negotiations and consultations with stakeholders

â€¢ You are able to represent the ministry on inter-jurisdictional task forces/working committees mandated to discuss issues and concerns
OPS Commitment to diversity, inclusion, accessibility, and anti-racism:
We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.
We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.
Visit the OPS Anti-Racism Policy < https://www.ontario.ca/page/ontario-public-service-anti-racism-policy > and the OPS Diversity and Inclusion Blueprint < https://www.ontario.ca/page/ops-inclusion-diversity-blueprint > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.
We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < http://www.ohrc.on.ca/en/ontario-human-rights-code >. Refer to the application instructions below if you require a disability-related accommodation.
Additional Information:
â€¢ 1 Permanent, 933 Ramsey Lake Rd, Sudbury, North Region or 435 James St S, Thunder Bay, North Region or 5520 Hwy 101 E, South Porcupine, North Region
Note:
â€¢ The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures, including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

How to Apply
Click "Apply Now" apply online, only, by Tuesday, September 7, 2021
If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.
The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontarioâ€™s Human Rights Code.