



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

## Senior Audit Professional - Controls Assurance

<b>Job ID</b>	<b>4A-70-4B-F6-53-F1</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=4A-70-4B-F6-53-F1">https://careers.indigenous.link/viewjob?jobname=4A-70-4B-F6-53-F1</a>	
<b>Company</b>	Office Of The Auditor General Of Canada	
<b>Location</b>	Ottawaâ€”consideration To Work Remotely May Be Given, Ontario	
<b>Date Posted</b>	From: 2021-02-26	To: 2021-08-25
<b>Job</b>	Type: Full-time	Category: Finance
<b>Job Start Date</b>	Various in 2021	
<b>Job Salary</b>	\$84,120 To \$104,520 (October 2020)	
<b>Languages</b>	Various: English Essential, French Essential, Bilingual Imperative	

### Description

Selection Process Number 2021-AUD-G-OTT-EA-020

Position Title Senior Audit Professional, Controls Assurance

Category Audit Services

Classification AP-02

Salary Scale \$84,120 to \$104,520 (October 2020)

Location Ottawaâ€”consideration to work remotely may be given

Type of Advertisement Indeterminate

Conditions of Employment Reliability and Secret Clearance

Language Requirements Various: English Essential, French Essential, Bilingual Imperative

Travel 0â€”15%

Number of Positions Multiple

Area of Selection Open to persons residing in Canada and Canadian citizens residing abroad

Closing Date N/A

Want to work for one of the National Capital Regionâ€™s Top Employers The OAG is the place for you!

The Office of the Auditor General of Canada (OAG) was recently selected as one of the National Capital Regionâ€™s Top Employers, and here is why:

â€¢The OAG takes pride in having a workplace that respects and values our employeesâ€™ different backgrounds and talents, which are highlighted through cultural festivals and awareness campaigns.

â€¢We recognize our employeesâ€™ personal needs outside the office and promote a healthy, balanced lifestyle through flexible work arrangements and generous time-off policies.

â€¢We offer peace of mind through a comprehensive benefits package, which includes a pension plan, a health and dental plan, disability benefits, and an employee assistance program.

To learn more about the benefits of working at the OAG, visit our website.

By joining the OAG, you can also make a difference for Canadians. The OAG ensures that

Canada's federal and territorial governments are accountable and productive. We conduct independent audits and studies that provide objective information, advice, and assurance to Parliament, territorial legislatures, boards of Crown corporations, government, and Canadians. Through its performance audits of federal and territorial departments and agencies, the OAG covers a broad range of issues and topics. Accordingly, the OAG welcomes candidates with various professional backgrounds, including engineering, economics, international affairs, accounting, legal, health, environment and sustainable development, public safety, human resources, social sciences, and more. If you meet the requirements of this job poster and if you are curious, have an investigative mind, and are ready to learn this job is for you! The OAG will train you as an auditor. We are offering you more than a job—we are offering you a career!

#### Intent / Result of this process

This process is open to fill current and upcoming vacancies. An inventory of candidates will be established and used to staff various positions on the basis of the OAG's operational needs.

#### About the team

Our Controls Assurance team is growing, and we couldn't be more excited! To help us continue to provide the best service to both the Financial Audit Practice and Direct Engagement Practice, we are currently seeking senior audit professionals to join our team.

The Controls Assurance team is a dynamic team within the Audit Services Group who provides subject matter expertise. The Audit Services Group provides technical support, guidance, and advice to auditors within both the OAG's Financial Audit Practice and Direct Engagement Practice (performance audits and special examinations). The Controls Assurance team mainly supports financial audit teams in the areas of performing risk assessments, understanding business processes, identifying and testing relevant internal controls, and implementing meaningful changes to the audit strategy to increase audit efficiency and effectiveness.

As a senior audit professional on the Controls Assurance team, you will develop and leverage your technical and analytical assurance skills to support audit teams in gaining an understanding of complex or changing business processes, streamlining their audit strategies, and identifying and testing relevant internal controls. You will participate, help lead, and coordinate the team's overall activities. This includes consulting and advising audit teams on an ad hoc basis on internal controls and controls reliance matters, reviewing and assessing audit strategies, and recommending optimal controls-based audit approaches where appropriate. It also involves developing, reviewing, and facilitating audit training content as it relates to controls assurance to ensure compliance with auditing standards and the OAG's audit methodology.

If you enjoy variety and working on diverse, interesting, and challenging projects and you are a resourceful, innovative, and proactive professional you would be a great fit for our team!

#### Your responsibilities may include

- participating in and leading controls assurance engagements, including obtaining an understanding of and documenting business processes

- identifying risks and relevant controls

- assessing the design and implementation of relevant controls

- recommending testing strategies for assessing the operating effectiveness of relevant controls

- reviewing audit strategies and recommending changes to increase effectiveness and efficiencies, including changes to identified risks, controls testing, substantive analytical procedures, and/or testing of details

- â€¢developing and communicating clear recommendations that address identified risks
- â€¢providing controls assurance advice to audit teams
- â€¢establishing and maintaining effective relationships with audit team members and audit entities
- â€¢advising, training, and mentoring controls assurance staff
- â€¢developing, reviewing, and delivering training activities and materials as they relate to controls assurance

#### Competencies (see Competency Model)

The following competencies may be evaluated through a written exercise, structured interview, and/or reference check verifications:

Integrity and respect

Technical subject matter expertise

Personal effectiveness and project management skills

Personal and people development skills

Strategic thinking, rigorous analysis, and sound judgment

Productive and collaborative relationships with partners and stakeholders

Innovation and ability to guide change

Clear and influential communication

Leadership

#### Organizational Needs

The OAG is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage candidates to indicate voluntarily on their application if they are a woman, an Indigenous person, a person with a disability, or a member of a visible minority group.

#### Operational Requirements

Willingness and ability to work overtime, as required.

#### Conditions of Employment

Security: Reliability and Secret

#### Other Information

â€¢The OAG is a separate and distinct employer from the federal public service.

â€¢Candidates must meet all of the essential qualifications to be appointed to a position.

â€¢Candidates must indicate the date they have obtained their CPA designation.

â€¢Asset qualifications may be a deciding factor in choosing the person to be appointed.

â€¢Alternative selection tool methods and reasonable accommodation for special needs are available upon request.

â€¢Communication for this process will be sent via email. The applicant is responsible for ensuring that all contact information provided is accurate and updated as required.

â€¢An interview will be administered via videoconference or teleconference.

â€¢Reference checks may be sought.

â€¢Preference will be given to Canadian citizens and permanent residents. Please include citizenship information in your application.

â€¢You must be prepared to provide the original or a certified true copy of your educational credentials.

â€¢Candidates with foreign credentials must provide proof of Canadian equivalency. Consult the Canadian Information Centre for International Credentials for further information at

[www.cicic.ca/indexe.stm](http://www.cicic.ca/indexe.stm).

â€¢The successful candidate must meet and maintain the Conditions of Employment at the time of appointment and throughout their employment.

â€¢Relocation assistance will be determined in accordance with the OAG's directives.

We thank all those who apply. Only those selected for further consideration will be contacted.

## **Experience**

â€¢Minimum 2 yearsâ€™ post-CPA (CA, CGA, or CMA) designation as of the date of appointment, working in external financial statement audit, or in internal audit

â€¢Recent\* experience\*\* in assessing, analyzing, or applying accounting or assurance standards

â€¢Recent\* experience\*\* in assessing or applying controls

### **Asset Qualifications**

â€¢Recent\* experience\*\* in planning and/or conducting operating effectiveness testing of relevant controls

â€¢Recent\* experience\*\* in designing financial audit strategies

â€¢Recent\* experience\*\* working with IDEA or other data extraction or analysis software

â€¢Recent\* experience\*\* in assessing or applying controls in a highly computerized environment

\* Recent is defined as experience gained within the past 5 years.

\*\* Experience means that the personâ€™s primary responsibilities include these duties and refers to the depth, breadth, and complexity of tasks that could be expected to have been obtained by carrying out these functions.

## **Credentials**

Canadian Chartered Professional Accountant (CPA) designation

## **Education Requirements**

â€¢Bachelor's degree from a recognized university and a Canadian Chartered Professional Accountant (CPA) designation

## **Essential Skills**

### **Language Requirements**

Various linguistic profiles: English Essential, French Essential, Bilingual Imperative (BBB).

Information on language requirements for applicants:

â€¢Second Language Evaluationâ€™Test of Reading Comprehension

â€¢Second Language Evaluationâ€™Test of Written Expression

â€¢Second Language Evaluationâ€™Test of Oral Proficiency

## **How to Apply**

### **Who Can Apply**

Persons residing in Canada and Canadian citizens residing abroad.

### **Your Application**

For your application to be considered, please provide the following information:

â€¢2-page-maximum curriculum vitae (CV)

â€¢2-page-maximum cover letter (or document) that includes specific examples demonstrating how you meet the essential qualifications (education and experience)

Attach your CV and cover letter to the online application form in one of the following formats:

â€¢Microsoft Word

â€¢PDF