



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
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Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Director, Human Resource Services

<b>Job ID</b>	<b>48-C3-DA-25-5D-FC</b>
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=48-C3-DA-25-5D-FC">https://careers.indigenous.link/viewjob?jobname=48-C3-DA-25-5D-FC</a>
<b>Company</b>	Red River College
<b>Location</b>	Winnipeg, Manitoba
<b>Date Posted</b>	From: 2018-11-16 To: 2018-11-29
<b>Job</b>	Type: Full-time Category: Education
<b>Job Salary</b>	\$118,264 - \$153,725 Per Annum
<b>Languages</b>	English

### Description

Director, Human Resource Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

#### DUTIES

Reporting to the Chief Human Resource Officer, the Director is responsible for the leadership of human resource programs and client service delivery within the College to support the achievement of department objectives, the College's Strategic Plan, and satisfy all legislative, contractual and policy requirements.

Human resource programs and services include strategic human resource management, staffing, labour and employee relations, pay and benefits, diversity, supportive employment, organizational design, performance support and succession planning. As well, the position is responsible for the interpretation and administration of the collective agreement.

The position manages a number of professional, paraprofessional and administrative staff and must plan their activities to meet not only corporate expectations but also to satisfy the human resource needs of the departments to whom they provide service.

### Experience

#### REQUIRED QUALIFICATIONS

• Post Secondary education in Human Resource Management, Business Administration or other related fields; a combination of education and experience may be considered

• Extensive experience providing senior level HR services at a corporate level, ideally in a unionized environment

• Progressive leadership experience, illustrating the ability to coach, mentor and develop talent

• Strong customer service focus, including the ability to manage complex interpersonal relationships effectively

• Knowledge and understanding of Payroll and Benefits

• Experience developing and executing Strategic Human Resource plans

• Excellent oral communication skills including briefing senior leadership on complex human resource issues

• Excellent written communication skills with the ability to write sensitive materials for a senior audience under tight timelines

• Excellent analytical and decision-making skills applied in complex, ambiguous or high-risk situations

• Significant change and project management experience

• Demonstrated commitment to diversity and inclusion

• Commitment to lifelong learning

### Work Environment

#### CONDITIONS OF EMPLOYMENT

• Applicants must be legally entitled to work in Canada

• This position may be required to work evenings and/or weekends

• Incumbent must provide a current and satisfactory Criminal Records Check

### Additional Skills

#### ASSETS

• CPHR accreditation

• Experience in a post-secondary setting, or an organization of comparable complexity

• Experience with implementing a Human Resource Information System

### How to Apply

#### COMPETITION NUMBER

2018-197

#### CLOSING DATE

November 29, 2018

#### SALARY

\$118,264 - \$153,725 per annum

APPLY BY EMAIL TO  
humanresources@rrc.ca