



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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RBC Indigenous Peoples Talent Development Program

Job ID	48-6A-D3-1E-E4-A2	
Web Address	https://careers.indigenous.link/viewjob?jobname=48-6A-D3-1E-E4-A2	
Company	RBC	
Location	Toronto, Ontario	
Date Posted	From: 2018-08-10	To: 2018-10-09
Job	Type: Fixed-term	Category: Finance
Languages	English	

Description

The RBC Indigenous Peoples Talent Development Program is a 2-year rotational program

Candidates will have the opportunity to choose one of the following business areas to focus their rotations: Finance, Audit, Risk Management, Marketing, Technology and Human Resources.

Program description

Associates will experience four assignments. Three assignments will be within the chosen business area and one unique rotation working with an Indigenous community organization which will allow you to give back while applying your skills.

Assignments within the bank include working directly with internal clients, working on group or individual projects and other activities related to achieving team goals.

Associates will also benefit from one-to-one mentoring with a program manager, reporting managers and a peer mentor for the duration of the program.

Upon completion, you will have an opportunity to build your career within your chosen business area.

Whatâ€™s in it for you

Kick start your career and explore opportunities to grow

Excel through skill building and access to learning resources, mentoring and coaching

Build valuable connections with other Indigenous employees within RBC, and give back to Indigenous communities.

Use your knowledge to develop insights, disrupt, and create change

Develop understanding of your specific functional area and RBC and work with top industry leaders

A comprehensive Total Rewards Program including bonus, flexible benefits and competitive compensation.

What youâ€™ll need to succeed

A recent undergraduate degree in Business-Marketing and Communication/English/Finance/ Accounting/Computer Science/Mathematics/Human Resources

Strong communication skills - written and verbal

Ability to build strong working relationships with key partners

Ability to work effectively as a team member and independently

Strong detail orientation and ability to multi-task

Strong problem solving and analytical skills

Proficient in PowerPoint, Excel, Word and ability to master new computer software

Additional requirements for Marketing and Audit streams

Marketing:

Passion for social media and active engagement on key social platforms that translates into perspective on the opportunity each one presents for us

Comfort presenting to small audiences and sharing perspective openly in a group environment

Audit:

Understanding of data analytics, data visualization and reporting tools would be an asset

For more information details about the program you can contact us at indigenoustalent@rbc.com

How to Apply

Submit your cover letter, resume and academic transcripts online at by application deadline Sept 24, 2018

With 6 streams in the Indigenous Peoples Talent Development Program (Finance, Audit, Risk Management, Marketing, Technology and Human Resources) - Select your first and second choices and apply.