



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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HR Strategic Services Specialist (Bilingual)

Job ID	48-44-9D-EA-2E-DC	
Web Address	https://careers.indigenous.link/viewjob?jobname=48-44-9D-EA-2E-DC	
Company	Farm Credit Canada	
Location	Regina, Saskatchewan	
Date Posted	From: 2022-01-13	To: 2022-02-02
Job	Type: Full-time	Category: Human Resources
Job Start Date	As soon as possible	
Job Salary	To Be Discussed	
Languages	English And French	

Description

Job number: R-1003156

Location: Regina, Saskatchewan

Closing date: February 2, 2022

Language(s) required: English

Worker Type: Permanent

Broad base of HR analytical and data interpretation expertise required:

You'll partner with the Senior Human Resources Business Partner and analyze human resources data and research trends and legislation in existing and emerging HR areas of need. You'll create consistency with programs and approaches in workforce planning, employee relations, team effectiveness, and organizational and job design. This position is designated bilingual (English and French), and the successful candidate must be able to communicate in both of Canada's official languages.

What you'll do:

- Support and partner with colleagues to create and analyze data and provide insights in support of leaders
- Research, recommend and implement employee relations and workforce planning resources and tools
- Compile and analyze trends and themes
- Interpret the application of HR policies and provide consulting and guidance to leaders
- Lead and co-ordinate corporate initiatives and programs as they arise
- Recommend actions on policy exceptions and sensitive HR issues

What we're looking for:

- Confident, HR professional with solid business judgement
- Systems thinker with strong business domain knowledge

Analytical thinker who can make sense of data and present it to senior leaders

- Proven relationship-builder and collaborator who works well as part of a team
- Creative thinker and able to work with ambiguity and quickly change direction as required
- Strong communicator able to manage sensitive information and situations

What you'll need:

- A bachelor's degree in administration or human resources and at least six years of experience (or an equivalent combination of education and experience); CPHR certification is an asset
- In-depth functional knowledge of all elements of HR principles, theories, and trends including legislation and case law

How to Apply

Click "Apply Now"