



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/27

Gestionnaire en formation - Manager in training

Job ID	46877-3611
Web Address	https://careers.indigenous.link/viewjob?jobname=46877-3611
Company	United Rentals
Location	Longueuil, Quebec
Date Posted	From: 2023-05-29 To: 2050-01-01
Job	Type: Category: Transportation

Description

Great company. Great people. Great opportunities. En votre qualité de gestionnaire en formation chez United Rentals, vous serez affecté à une ou à quelques succursales afin de vous familiariser avec l'ensemble de leurs opérations et la planification commerciale. Vous découvrirez toutes les activités de la succursale qui sont pensées pour maximiser le rendement et les bénéfices. Au terme de votre formation théorique et pratique, vous serez affecté(e) à un poste de gestion dans une succursale de votre district ou région (une aide vous sera proposée). Ce parcours vous permettra d'accéder à un poste de gestion chez United Rentals, le plus grand loueur d'équipement du monde. Nous vous fournirons les outils, la technologie et le soutien dont vous avez besoin pour fournir un travail excellent. Vous serez fier ou fière du travail fourni par vos employé(e)s et votre succursale quant à la location du matériel nécessaire à la construction de nos milieux de vie. Responsabilités complémentaires (liste non exhaustive) :

- Découverte de tous les métiers de l'entreprise, notamment le service à la clientèle, le service commercial, le service marketing, la direction et les ressources humaines.

- Compétences supérieures en service à la clientèle
- Appui du gestionnaire de succursale dans la préparation des comptes de résultat mensuels et des budgets annuels
- Apprentissage des outils comptables internes afin d'optimiser le rendement financier de la succursale
- Organisation des activités entre les différents services de la succursale afin d'optimiser la productivité
- Gestion des questions personnelles à la discrétion de la direction
- Supervision de l'inspection du site, de l'inventaire et de l'entretien de la flotte pour que le matériel soit prêt à être loué
- Assurer de la sécurité au travail en appuyant le gestionnaire de succursale par la supervision de toutes les questions de sécurité et les vérifications de conformité, notamment la formation à la sécurité individuelle, la conformité OSHA, le règlement DOT et la gestion du dépistage de la consommation de drogues et d'alcool.
- Autres responsabilités en fonction des besoins

Exigences du poste :

- Baccalauréat exigé.
- Il sera attendu de vous que vous déménagiez à l'intérieur de votre district ou région en fonction de l'emplacement du poste de gestion en succursale qui vous sera confié (une aide vous sera proposée).
- Trois à cinq ans d'expérience en administration des entreprises
- Connaissances des comptes de résultat
- Excellentes aptitudes informatiques et expérience avec Microsoft Office
- Compétences supérieures en service à la clientèle
- Compétences utiles en leadership, en mobilisation du personnel, en organisation et en communication.
- Permis de conduire en cours de validité et dossier de conduite acceptable

Ce poste est considéré comme un poste critique en matière de sécurité aux fins des politiques et procédures de United Rentals. As a Manager in Training at United Rentals, you will be assigned to a branch or multiple branches and will learn all aspects of branch operations and business planning. You'll gain exposure to all day-to-day activities of the branch that are designed to maximize branch performance and profitability. Upon completion of the on-the-job and formal training you will relocate (with assistance) to an available branch management position within the assigned district or region. Sound challenging and fun Consider getting on the management track at United Rentals, the largest equipment rental company in the world. We'll provide the tools, the technology and the support you need to do the job right. You'll be proud of your employees, your branch and the work we all do in providing the equipment that helps build our communities. Additional duties include the following:

- Exposure to all areas of business operation such as customer service, sales and marketing, management and human resources
- Demonstrate superior customer service skills
- Assist the Branch Manager in the preparation of monthly profit and loss statements and yearly budgets
- Learn to utilize internal reporting tools to optimize branch financial performance
- Coordinate activities between branch departments to optimize productivity
- Manage personnel matters as directed by Management
- Supervise facility inspection, inventory and fleet maintenance for rental ready status
- Ensure workplace safety by supporting the Branch Manager in overseeing safety matters and compliance audits including: personnel safety training, OSHA compliance, DOT regulation and manage drug and alcohol testing
- Other duties assigned as needed

Job Requirements:

- Bachelor's degree required
- Ability to relocate, you will be expected to relocate (with assistance) to an available branch management position within the assigned district or region
- 3-5 years business management experience

- P&L management experience
- Proficient computer skills and experience using Microsoft Office
- Superior customer service skills
- Effective leadership, motivational, organizational and communication skills
- Valid driver's license with acceptable driving record

This position is deemed Safety Sensitive for purposes of United Rentals' policies and procedures. At United Rentals, the largest equipment rental company, we believe that it takes great employees to build a great organization - and we're passionate about helping our people grow professionally and embrace teamwork in everything they do. Our culture is based on our corporate values and centers on mutual respect, job satisfaction, diversity and a shared responsibility to build a better future. What's in it for you

U.S. Full Time roles: Best in class benefits offering includes medical, dental, vision, flex spending and health savings accounts; 401(k) retirement with company match; life and disability insurance; and paid time off including sick, vacation, holidays, and paid parental leave. Comprehensive training and development and career growth opportunities.

U.S. Non-Full Time roles: Benefits offering includes 401(k) retirement with company match; paid time off including sick, vacation and holidays; and comprehensive training and development and career growth opportunities.

Canada: Best in class benefits package which includes medical, dental & vision, RRSP/DPSP*, paid time off, comprehensive training and development, and career growth opportunities. *Offered for full time roles, non-full time eligibility in select provinces.

United Rentals, Inc. is an Equal Opportunity Employer of women, minorities, protected veterans and individuals with disabilities.

For more information, visit [United Rentals for Gestionnaire en formation - Manager in training](#)