



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

Senior Specialist Health Equity

Job ID	43-FC-CD-C8-12-61	
Web Address	https://careers.indigenous.link/viewjob?jobname=43-FC-CD-C8-12-61	
Company	Heart And Stroke Foundation	
Location	Canada, Canada	
Date Posted	From: 2021-08-31	To: 2021-09-30
Job	Type: Full-time	Category: Health Care
Job Start Date	To be determined	
Job Salary	To Be Determinated.	

Description

Heart & Stroke is a special type of organization. We are a foundation, a place that values championing health and has a bias for action as we tackle heart disease, stroke and vascular cognitive impairment. Our mission is to promote health, save lives and enhance recovery.

Please note Heart & Stroke is committed to supporting the health, wellbeing, and safety of our employees and their families. As such, remote work arrangements are currently in place, and we are regularly reviewing this as we monitor public health guidelines.

We have a permanent, full-time opportunity (currently working from a home office) for a Senior Specialist, Health Equity. Flexible home office work arrangements are available

Who we need

The Sr. Specialist, Health Equity is a new role and will be instrumental in the achievement of Heart & Stroke's health equity strategy (Health equity is created when individuals have the fair opportunity to reach their fullest health potential. Achieving health equity requires reducing unnecessary and avoidable differences that are unfair and unjust: Public Health Ontario).

The Senior Specialist provides expertise in provincial and regional contexts in the following areas of health equity: engagement, program planning, implementation, knowledge exchange, and evaluation. They adopt an approach grounded in the principles and practice of anti-oppression and anti-racism, including an understanding of privilege, power dynamics and responsibility.

They work across teams and with diverse communities, partner organizations and other groups across Canada to co-create initiatives that tackle health equity gaps, drive systemic and structural change, and support innovation among equity-deserving communities.

The Sr. Specialist also collaborates on broader organizational equity, diversity and inclusion efforts, including efforts to engage donors to raise funds for our health equity initiatives and efforts aimed at building alignment on policies and practices across all areas of the organization to ensure that Heart & Stroke's work is reflective of a comprehensive health equity strategy.

Who you are

You are passionate about driving change and eliminating the systemic and structural gaps in health systems and care.

You use culturally relevant approaches and methods to analyze, validate, assess, and interpret data and insights with a focus on assessing the impact of our health equity programs and strategies, as well as to learn and continually improve our work.

You are a leader and collaborator on health equity projects, and take a project management approach to your development, implementation, and evaluation.

You can build meaningful relationships and gain understanding of the effected parties/ audiences and their goals across the cardiovascular health spectrum.

How you will make an impact every day.

- Providing health equity expertise

- Building meaningful and reciprocal relationships with communities and groups

- Managing partnerships and health equity initiatives

- Supporting learning and knowledge exchange

Experience

- Minimum 5-year experience building health equity initiatives within the field of public health.

- Prior experience working with communities experiencing systemic marginalization in a health system, hospital or community-based context.

- Experience engaging partners with a focus on building health equity within the public health or health system in Canada.

Credentials

- In-depth knowledge of approaches, frameworks and tools that promote health equity, including anti-oppressive and anti-racist strategies, LGBTQ2S+ inclusion, community engagement, cultural safety, trauma-informed care, harm reduction, and human rights and accessibility frameworks.

- Experience using and coaching others to use tools, processes and best practices related to health equity, including the Health Equity Impact Assessment tool.

- Understanding of Indigenous history, colonization, racism and the Truth and Reconciliation Commission Calls to Action.

Education Requirements

- Undergraduate degree in a health-related discipline is desired, with broad understanding of prevention/health promotion, research, advocacy and health care systems or other relevant domain (such as knowledge translation).

- An equivalent combination of education, skills and job-related experience in the advancement of health equity in public health will be equally considered.

Essential Skills

• Experience building partnerships and collaborative initiatives using a co-construction approach.

• Strong organizational and communication skills, including the ability to interface effectively with cross-functional teams as well as all levels of management.

• Strong ability to work autonomously and collaboratively and to manage multiple initiatives simultaneously.

• Self-motivated and accountable for results through focused attention on achieving goals while positively supporting the needs and goals of others.

• Skills related to training and capacity building design and delivery would be an asset.

• Confidence with using virtual technology (Zoom, Microsoft teams) as a means of engagement, collaboration, and implementation of projects.

• Bilingualism preferred but not required.

Weight Handling

Not applicable

Additional Skills

Digital Fluency. Strong computer skills and ability to use technological tools (Microsoft office suite including PPT and Excel) to organize and advance the work of the team.

Communication and relationship building skills. You have excellent communication and interpersonal skills needed to work with internal and external audiences and groups.

How to Apply

Click Apply Now

If you want to join the fight against heart disease and stroke while building an engaged and giving community, apply by September 13, 2021. We offer comprehensive benefits including health, dental, pension plan and paid leaves.

To learn more about our mission, our values and the difference our foundation makes in the lives of Canadians at every age, visit our website:

<https://www.heartandstroke.ca/>.

At Heart & Stroke, we strive to be an equitable and inclusive employer so that our workforce represents the diversity of backgrounds and identities across Canada. We are actively seeking candidates from First Nations, Inuit and Métis, racialized and LGBTQ2+ communities, women, and people with disabilities. Candidates from equity-deserving groups are encouraged to apply. We are committed to fostering an inclusive, barrier-free and accessible environment. If you have been contacted for an interview and require accommodation to participate in the recruitment and selection process, please advise and we will work with you to meet your needs.