



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## ASSISTANT PROFESSOR

<b>Job ID</b>	<b>41438-9450</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=41438-9450">https://careers.indigenous.link/viewjob?jobname=41438-9450</a>	
<b>Company</b>	McMaster University	
<b>Location</b>	Hamilton, ON	
<b>Date Posted</b>	From: 2021-10-19	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Education

### Description

Tenure-Track Faculty PositionsMcMaster University, Faculty of Engineering

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the Dish with One Spoon wampum agreement. Position Description The Faculty of Engineering at McMaster University is building on its international ranking as one of the world's top engineering schools by expanding its recruitment of Black faculty and is inviting applications from applicants who self-identify as Black for a second cohort hiring of up to six tenure-track positions at the rank of Assistant Professor. The positions will be filled across multiple departments within the Faculty and will be located on the main university campus to begin July 1, 2022. Consideration for positions at the rank of Associate Professor or Professor will be based on commensurate experience. We are committed to investing in our faculty members and to building a community of mentorship. We believe that this encourages a culture when excellence is fostered by diversity and inclusivity, which brings unique perspectives together to solve the world's biggest challenges.The successful applicant must have or be very near completion of a PhD by the time of the appointment. The applicant must also demonstrate potential for excellence in teaching and research and a willingness and ability to contribute to the department's collegial and collaborative intellectual community as well as university-wide inclusive excellence goals and priorities. Examples of research excellence include successful mentoring of graduate students and particularly doctoral students, extramural grant acquisition and publication in high quality peer-reviewed journals. The successful applicant will teach both undergraduate and graduate level courses. They will also be expected to foster existing collaborations and initiate new ones within their departments and with other departments and faculties.McMaster Engineering has a reputation for innovative programs, cutting-edge research, creative faculty, and aspiring students. With over 190 faculty members, along with approximately 7,300 undergraduate and 1,200 graduate students, we have earned a well-deserved reputation as a centre for academic excellence and innovation. Discover more of what McMaster Engineering and the Hamilton area have to offer academic professionals and their families by reviewing our Information Guide highlighting our research excellence, family-friendly resources and rich local culture. Opportunities for continuous personal and professional growth are also made available through our Faculty's Fireball Academy and the MacPherson Institute. Commitment to Inclusive ExcellenceIn keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives

to embody the values of respect, collaboration, and diversity. As the diversity of our workforce is at the core of our research and teaching innovation and excellence, the University seeks qualified candidates who share our commitment to equity and inclusion and who will contribute to the diversification of ideas and perspectives. McMaster has a strong commitment to employment equity for First Nations, Metis and Inuit peoples, members of racialized communities (&ldquo;visible minorities&rdquo;), persons with disabilities, women, and persons who identify as 2SLGBTQ+. For this cohort hiring initiative, in accordance with section 16 of the Canadian Human Rights Act, the Faculty invites applicants who self-identify as persons of Black/African ancestry (including African, African-Canadian, African-American, Afro-Caribbean, and Afro-Latinx). We invite all applicants to complete a brief Diversity Survey as part of the application process. It takes approximately two minutes to complete. All questions are voluntary, with an option to decline to answer. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable and inclusive talent acquisition process. Inquiries about the Diversity Survey may be directed to [hr.empequity@mcmaster.ca](mailto:hr.empequity@mcmaster.ca). Job applicants requiring accommodation to participate in the hiring process should contact the Office of the Dean of Engineering at 905-525-9140 ext. 24900 to communicate accommodation needs.

**How to Apply:** Please submit the following materials in one .pdf file through the University's electronic portal: [www.workingatmcmaster.ca/careers/](http://www.workingatmcmaster.ca/careers/) [Job Opening #41438] by Friday, January 7, 2022 for full consideration to: Dr. Paulin Coulibaly and Dr. John Preston

Faculty of Engineering  
1280 Main Street West, JHE 261  
Hamilton, ON L8S 4L8

- 1) a letter of application together with a curriculum vitae describing the impact that career interruptions have had on research productivity (if applicable)
- 2) a research statement, including a selection of research publications
- 3) a statement on teaching interests and philosophy (including evidence of teaching effectiveness)
- 4) a brief statement describing the contributions you have made or plan to make to inclusive excellence in teaching, research, or service in academic, professional or community contexts (2-page maximum)
- 5) the names of at least three referees. Please note that letters of reference are not required and will not be reviewed at the application stage. The department(s) will request letters of recommendation from referees at later stages of the search process. Review of applications will continue until the position is filled. The effective date of appointment is negotiable, but July 1, 2022 is preferred. All applicants will receive an online confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University gathers information about applicants' status as either a permanent resident of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: Yes, I am a citizen or permanent resident of Canada. No, I am not a citizen or permanent resident of Canada. Direct any inquiries about this position to [engadr@mcmaster.ca](mailto:engadr@mcmaster.ca).

For more information, visit McMaster University for ASSISTANT PROFESSOR

