



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Director, Indigenous Programs And Partnerships

<b>Job ID</b>	<b>3F-FF-4E-2A-FC-36</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=3F-FF-4E-2A-FC-36">https://careers.indigenous.link/viewjob?jobname=3F-FF-4E-2A-FC-36</a>	
<b>Company</b>	Canadian Feed The Children	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2024-01-19	To: 2024-07-17
<b>Job</b>	Type: Fixed-term	Category: Miscellaneous
<b>Job Start Date</b>	May be April 29th	
<b>Job Salary</b>	\$91,300 -\$103,800 per year 35- hours per week	
<b>Languages</b>	English	

### Description

Title: Director, Indigenous Programs and Partnerships

Type: Temporary Director, Indigenous Programs (18-Month Maternity Leave Contract)

Location: Flexible (Must reside in Canada)

Canadian Feed the Children's vision is a world in which children, youth and their communities thrive, realizing their full potential. CFTC works in partnership with local NGO's and communities in Uganda, Ethiopia, Ghana, Bolivia and with Indigenous Peoples in Canada. We are here with communities who are building local, self-reliant, sustainable systems to provide food for their children, youth, and families across generations. We work in solidarity with communities to impact all areas of nourishment at all stages of their lives, including income generation, education, gender equality, racial justice, and climate impacts. If you share our passion for bettering children's lives, and you thrive in a collaborative, values-based culture please consider applying for this role.

#### About this Opportunity

Canadian Feed the Children is actively implementing a transformative strategic plan and is in search of a Temporary Director for Indigenous Programs to guide this crucial phase over an 18-month maternity leave period. This role is central to enhancing our partnerships with 27 Indigenous communities across Canada, ensuring the development and delivery of impactful, community-led programs that align with our new strategic goals and directions.

In this leadership position, you will be responsible for leading CFTC's Indigenous Programs and Partnerships, reporting directly to the VP of Programs and Partnerships. Your role involves leading the Indigenous Programs & Partnerships Team, focusing on program design, delivery, and high-quality reporting, with a special emphasis on food security, sovereignty, and self-determination. A significant aspect of your work will be to forge and deepen equitable, transparent, and relational partnerships with Indigenous Peoples, organizations, and communities across Canada.

We are seeking a candidate with strong connections to Indigenous communities and a proven track record in strategic thinking and relationship building. Your expertise will be pivotal in collaborating with the Development Team to mobilize resources, develop high-quality program proposals, and

align initiatives with community priorities. Additionally, your role includes building alliances and advocating for policies that support the interests of Indigenous communities in key CFTC programming areas. This position is an exceptional opportunity for someone passionate about making a meaningful impact in Indigenous communities through strategic program leadership. We strongly encourage First Nations, Metis, Inuit Peoples in Canada, or Indigenous Peoples of North America, to apply and self-identify in their applications.

#### Areas of Responsibility

1. Strategic Leadership in Programs and Partnerships:

- Lead the strategic vision for Indigenous Programs in alignment with CFTC's Strategy.
- Foster collaborative relationships with Indigenous partners for co-creating impactful programs.
- Guide the Indigenous program team in learning and planning processes, integrating insights back into our strategies.

2. Program and Financial Management:

- Oversee the design and delivery of community-led programming, ensuring adherence to quality standards and financial compliance.
- Enhance organizational systems to support our community and Indigenous-led development visions.

3. Resource Mobilization:

- Develop strategies to mobilize resources for Indigenous initiatives.
- Lead major proposal development for foundations and institutional donors in Canada.

4. External Relations and Advocacy:

- Build strategic partnerships and engage in advocacy efforts to advance policies important to Indigenous communities.
- Represent CFTC in Indigenous-focused policy groups and forums.

5. Team Leadership:

- Cultivate a high-functioning, collaborative team, aligned with our strategic and operational goals.
- Promote effective cross-organizational communication and collaboration.

#### Experience

- At least 4-6 years in a similar leadership role, preferably in an Indigenous-led or serving organization.
- Experience in program design, implementation, and evaluation in community development.

#### Education Requirements

- Bachelor's degree in community development, food security, or related field (or equivalent of education and experience).

#### Essential Skills

- Deep knowledge of the historical and current context of Indigenous Peoples in Canada.
- Strong ability in building equitable, transparent relationships with diverse stakeholders.
- Proven experience in mentoring and developing team members.
- Commitment to diversity, equity, inclusion, decolonization, anti-racism, and anti-oppression.
- Experience in managing government-funded projects and leading program leadership in an Indigenous non-profit or charitable organization.
- Experience in food security/sovereignty within Indigenous communities in Canada.
- Proficiency in Microsoft Office 365 and financial management.

## **Work Environment**

- Flexible Work Environment: Embrace a work-life balance with our remote work options.
- Inclusive Culture: Be part of a workplace that is committed to diversity, equity, inclusion, decolonization, anti-racism, and anti-oppression.

## **Additional Skills**

- Knowledge of an Indigenous language(s) is an asset.
- Ability to travel within Canada.

## **Other**

What we Offer:

Join our team and enjoy a range of benefits designed to support your professional growth and personal well-being:

- Flexible Work Environment: Embrace a work-life balance with our remote work options.
- Health & Dental Benefits: Comprehensive coverage to ensure your health and wellness.
- Pension Program: Secure your future with our employer-matched pension plan.
- Summer Hours & Holiday Program: Enjoy flexible summer schedules and extended holiday periods.
- Generous Time Off: Benefit from personal days, vacation, and sick leave to recharge and refresh.
- Volunteer Opportunities: Make a difference with paid volunteer days.
- Parental Leave Top-Up: Additional support during your parental leave.
- Learning and Development Support: Invest in your career with our continuous learning and professional development opportunities.
- Inclusive Culture: Be part of a workplace that is committed to diversity, equity, inclusion, decolonization, anti-racism, and anti-oppression.

## **How to Apply**

Click "Apply Now"

Please submit your resume and cover letter by clicking on the link

Applications will be reviewed on a rolling basis, please apply as soon as possible.

We thank all applicants for their interest; however, only those under consideration will be contacted.

The position will remain open until the successful candidate has been selected.

â€ˆâ€ˆCanadian Feed the Children (CFTC) is committed to inclusive, accessible and barrier-free employment practices and to creating a workplace that reflects and supports the diversity of our community. We encourage and welcome applications from qualified applicants including members of racialized groups, Indigenous Peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure a barrier-free hiring process. For further information about Accessibility or Accommodation process at CFTC, please contact our People and Culture Department. â€ˆâ€ˆ