



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/29

Director, Employee Relations

Job ID	3D-82-CB-E2-FF-26	
Web Address	https://careers.indigenous.link/viewjob?jobname=3D-82-CB-E2-FF-26	
Company	BC Public Service Agency	
Location	Multiple Locations, British Columbia	
Date Posted	From: 2019-08-19	To: 2019-09-09
Job	Type: Full-time	Category: Human Resources
Job Salary	\$90,900.00 â€“ \$118,400.00 Annually	
Languages	English	

Description

BC Public Service Agency

Multiple Locations

Director, Employee Relations

A rewarding leadership role for a skilled, big-picture thinker with outstanding communication skills

Salary \$90,900.00 â€“ \$118,400.00 annually

This position may be in any location with a BC Public Service Agency office: Victoria, Nanaimo, Kamloops, Prince George, Vancouver, or Nelson.

Reporting to the Executive Director, Employee Relations, the Director, Employee Relations leads a team of professionals conducting human resource (HR) investigations and providing labour relations advice in an environment where labour and employment law, regulations and policy are continually evolving. The position may also be required to lead complex/major investigations promoting effective employer/employee relations.

To be successful in this role, you will have demonstrated experience in leading and motivating staff and contributing to an internal working environment conducive to success.

The BC Public Service is committed to creating a diverse workplace to represent the population we serve and to better meet the needs of our citizens. Consider joining our team and being part of an innovative, inclusive and rewarding workplace.

Qualifications for this role include:

â€¢ University degree in Business Administration or a related field and a minimum of 2 years progressive, related experience in a Human Resources role; OR

â€¢ Diploma in Business Administration or a related field and a minimum of 4 years progressive, related experience in a Human Resources role; OR

â€¢ Certificate in a related field and a minimum of 5 years progressive, related experience in a Human Resources role; OR

â€¢ An equivalent combination of education, training, and experience may be considered.

â€¢ Experience negotiating and resolving conflict situations with the intent to develop mutually acceptable conditions.

â€¢ Experience applying due diligence regarding legal implications and applying various Acts and policies to a variety of situations.

â€¢ Experience providing consultative advice and expertise on relevant and complex HR matters in a unionized environment to human resource practitioners, managers and supervisors.

â€¢ Experience interpreting collective agreements, HR legislation, policies and procedures, and terms and conditions of employment.

â€¢ Experience leading or directing labour relations investigations.

â€¢ Experience leading or supervising staff. Preference may be given to applicants who have 2 or more years of experience leading or supervising staff.

How to Apply

For more information and to apply by September 9, 2019, please go to:

<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/63597>